



Monthly Journal of  
KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "A Wholly Charitable Trust" U/S 12A of I.T. Act 1961

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**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS,  
Department of Pension and Pensioners' Welfare has notified Central  
Civil Services (Pension) Rules 2021, vide Notification dated 20th  
December, 2021, Salient features reproduced below**

**CENTRAL CIVIL SERVICES (PENSION) RULES, 2021  
SALIENT FEATURES OF REVISED RULES**

**BACKGROUND**

- CCS (Pension) Rules, 1972 were notified around 50 years ago.
- Several amendments and OMs clarifying various provisions were issued since then
- The instructions and clarifications needed to be included in Rules to bring about more clarity.
- Department has reviewed and rationalised CCS (Pension) Rules, 1972 and has notified CCS (Pension) Rules, 2021 on 20.12.2021.
- New Rules are available on Pensioners' Portal and website of the Department.
- Revised Rules do not envisage any change in the amount of entitled pension, family pension or gratuity on retirement or death of Government servant/pensioner.

- Revised Rules incorporate various executive instructions/clarifications issued from time to time and give them a statutory status.
- These include recent policy/procedural reforms made through Office Memoranda, etc.

Some policy/procedural changes have also been made based on advice given on issues referred by Ministries/Departments

**SALIENT FEATURES - POLICY  
CHANGES**

1. Increment earned during leave, though not actually drawn, will count as emoluments for pension/ family pension /gratuity, irrespective of the duration and kind of leave.

2. Benefit of retrospective notional increase in pay after retirement (on account of court orders, Review DPCs, etc.) will be available for pension/ gratuity.
3. A time limit of three months has been fixed for deciding on the question of grant of compassionate allowance, on imposition of penalty of dismissal/removal.
4. Decision on compassionate allowance in past cases of dismissal/removal to be taken within 6 months.
5. The provision for voluntary retirement after thirty years of qualifying service has been omitted, being redundant.
6. Request for withdrawal of notice for voluntary retirement will have to be made at least 15 days before intended date of retirement, to give sufficient time to competent authority.
7. Provision has been made for payment of interest and fixing of responsibility in case of delayed payment of pension/family pension/ gratuity.
8. A Government servant deputed to UN Bodies, etc. will have option to pay or not to pay pension contributions. Service will be counted if contributions are paid.
9. Children/ siblings suffering from a disability will be considered dependent on the Government servant/pensioner and shall be eligible for family pension, if their income is less than the entitled family pension plus dearness relief
10. Documents required for determining eligibility based on income criteria have been specified in the rules.
11. A divorced daughter, in whose case a decree of divorce was issued after the death of her parents, will be eligible for family pension if the divorce petition was filed before the death of the parents.
12. In cases where a Government servant dies during the currency of a penalty which has the effect of reducing his pay only during the currency of that penalty, family pension will be calculated based on notional pay ignoring the effect of such penalty
13. If a person (e.g. Spouse) eligible to receive family pension is charged with offence of murdering Government servant /pensioner, family pension shall not be paid to that person till the conclusion of the criminal proceedings but shall be paid to other eligible member of the family (e.g. Child)
14. On death of a Government servant during service, the family members will not be required to pay any outstanding licence fee and also licence fee for a period of next three months, in respect of the Government accommodations.
15. It will be mandatory to process pension cases through 'Bhavishya', an online pension sanctioning and tracking system
16. Issuing of certificate of verification of qualifying service after completion of eighteen years of service and five years before superannuation shall be monitored at the level of Secretary of the Administrative Ministry/ or Department.
17. Timelines for processing of pension/family pension cases by HOO and PAO have been streamlined/ rationalised to ensure expeditious issue of PPO on retirement/ death of Government servant
18. The roles of CPAO and Pension Disbursing Authorities/Banks in the pension sanction/ payment process have been indicated in the rules and timelines for them have been provided.
19. In case a Government servant is not able to fill up forms due to any infirmity or the Government servant dies after retirement but before filing pension papers, spouse/family member of the family will be allowed to submit pension papers
20. Provisional family pension will be sanctioned immediately on submission of claim for family pension along with death certificate.
21. Detailed provisions have been included in the rules for sanction and payment of family pension and other benefits to the family for a missing Government servant/ pensioner.
22. The Forms and Formats for submission of claims and for processing of pension/family pension cases have been streamlined and rationalised to make them more compatible with the rules.
23. With the notification of the new Rules, the CCS (Pension) Rules, 1972 stand repealed.

## **PROVISIONS RELATING TO FAMILY PENSION ON DEATH OF A PENSIONER MEMBERS ELIGIBLE FOR FAMILY PENSION**

- z Payable to following family members (normally one at a time):
- z Widow/widower
- z Dependent Children - unmarried son below 25 years, unmarried/widowed/divorced daughter, children with disability (without age limit)
- z Dependent parents
- z Dependent siblings with a disability
- z Dependent disabled children, parents, disabled siblings can be co-authorised in the PPO, if there is no other eligible family member in between

## **AMOUNT OF FAMILY PENSION**

- z On death of a pensioner:
- z Enhanced rate i.e. @ 50% of last pay for 7 years or till the date the pensioner would have reached the age of 67 years, whichever is earlier
- z Thereafter, @ 30% of basic pay
- z Minimum Family Pension - Rs. 9000/- p.m.
- z Maximum Family Pension –
- z Rs.1,25,000/- p.m. at enhanced rate
- z Rs.75,000/- p.m. at ordinary rate

## **SHARING OF FAMILY PENSION**

- z Family pension is paid to more than one person, in equal shares, if deceased pensioner is survived by –
- z More than one widow (not applicable in cases where bigamy/polygamy is not allowed).
- z A widow and an eligible child from a wife who pre-deceased the Government servant.
- z A widow and an eligible child from a divorced wife or void or voidable marriage;
- z Children from two or more pre-deceased wives
- z Twin children.

## **TWO FAMILY PENSIONS**

- z A child is eligible for family pensions in respect of both parents, if they were Government servants/pensioners

- z A family member can draw family pension in respect of a deceased pensioner for the military service as well as civil service.
- z Family pension in respect of one employee is not treated as income for deciding eligibility for family pension in respect of another employee.
- z Total of the two family pensions should not exceed the maximum (enhanced or ordinary) family pension.

## **FAMILY PENSION TO A CHILD WITH DISABILITY**

- z Family pension is payable for life to a dependent child, suffering from a disability.
- z Family pension to a mentally retarded child is payable through a guardian or person nominated by pensioner or his/her spouse
- z Disabled children/siblings are dependent if their income is less than entitled family pension payable on death of pensioner
- z Family pension to a disabled child admissible if disability occurred before death of pensioner or his/her spouse
- z Disability certificate to be produced only once, if the disability is permanent and once in every five years if disability is temporary,

## **FAMILY PENSION TO UNMARRIED/ WIDOWED/ DIVORCED DAUGHTERS**

- z Family pension payable to an unmarried/ widowed/divorced daughter above 25 years of age:
  - (i) after all other children have either attained the 25 years of age or have married or started earning their livelihood, and
  - (ii) there is no eligible disabled child to receive family pension.
- z Family pension to widowed /divorced daughter payable only if her husband died or divorce took place during life time of at least one of the parents.
- z However, family pension to dependent divorced daughter also payable if divorce proceedings filed during lifetime of pensioner or his/her spouse but divorce took place after their death. In such cases, family pension will commence from the date of divorce only

## PROCEDURE FOR CLAIMING FAMILY PENSION

On death of a pensioner or family pensioner–

- z Spouse and Disabled child/sibling or dependent parent (previously co-authorised in PPO) to apply to Bank in Form 12 along with death certificate.
- z Bank to commence family pension within 1 month
- z In other cases where FP is not previously authorised in PPO, family member has to apply to HOO in Form 10 for issue of fresh PPO.

- z The claimant has to attach death certificate and proof of income

## PROCEDURE FOR AUTHORISATION OF FAMILY PENSION

- z HOO to forward the case to PAO along with a sanction for family pension in Form 13 within one month of receipt of claim
- z PPO to be issued by PAO and sent to CPAO within one month thereafter
- z CPAO to issue SSA and send it to the Bank within 10 days thereafter
- z Bank to make payment of family pension with arrears within 15 days thereafter

## RENEWAL OF SUBSCRIPTION FOR THE JOURNAL “PENSIONERS’ CHAMPION” AT THE REVISED RATE OF Rs.180 p.a.

We earnestly request Members/Subscribers who have not yet renewed their subscription please to renew now. Amount of subscription may please be credited to the association's bank account details of which are furnished below

### Transfer / Credit of amounts to the Association's Bank Account:

#### SUBSCRIPTION For Journal Pensioners' Champion

Name of the Account Holder : **Karnataka P&T Pensioners' Association**

Bank: **State Bank of India (SBI)** Branch: NTI Layout Branch, Vidyanarayapura, Bengaluru

Current Account No. **36418697411** / IFSC: **SBIN 0009045**

#### DONATION FOR THE BUILDING FUND

Name of the Account Holder: **Karnataka P&T Pensioners' Association**

Bank: **State Bank of India (SBI)** Branch: HMT Layout Branch, Vidyanarayapura, Bengaluru

Current Account No. **64209078453** / IFSC: **SBIN 0040659**

### ALL INDIA CONSUMER PRICE INDEX

Month	CPI Base 2016=100	CPI base 2001=100	12 Months total	Monthly average	7th CPC % increase over 261.42	DR due
June 21	121.7*	121.7x2.88= 350	4115	342.91	31.17	31% from July 2021
Jan 22	125.1	125.1x2.88= 360	4240	353.33	34.15	34% from January, 2022

\* linking factor for conversion of the index numbers of 2016 base year to 2001 base year: 2.88

\* DR Due w.e.f. 1-1-2022 : 34% (Order expected)

#### **BSNL IDA**

IDA From 1-10-2021 : 179.3 % (5.5% increase from July 21 rate of 173.8%)

IDA From 1-01-2022 : 184.1 % (4.8% increase from Oct. 21 rate of 179.3%)

### We Welcome the Following Newly Enrolled Members

Sl.No.	Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1	D.N. Anilkumar	PE Teacher, Jawahar Navodaya Vidyalaya, Bangalore	ALM 3139

LM: Life Member

ALM: Associate Life Member

## CONDOLENCE MESSAGES ON THE DEMISE OF SRI B SADASHIVA RAO

Great loss to the pensioner community.

**G. Babu**, President, KP&TPA

A very sad news. Great loss to the pensioner community. My deep condolences. Pray for the departed soul to attain sadgathi.

**M.N. Gopinath**, Vice President, KP&TPA

I am deeply saddened to know about the sudden demise of Sri Sadashiva Rao, founder President of our Association. While in service, he was well known for his honesty and efficiency. He possessed a very good knowledge of the rules of the Department of Posts and was considered as a good Administrative officer. His death has created a void in KP&TPA which is hard to fill.



**Bandigaiah**, SRM "Q" Dn. (Retd)

Our respectful homage to the departed leader, Sri B Sadashiva Rao. He was President of Karnataka P&T Pensioners' Association and was instrumental in launching the Coordination Committee of Central Government Pensioners' Association, Karnataka in 1998. He had been the guiding spirit of CCCGP, a combined voice of all Pensioners of the Central government and its Autonomous and Statutory bodies. We pray for eternal peace to the departed soul and solace to his family members.

**Girish Kanagotagi**, President, Karnataka Central Govt. Pensioners' Association, Bengaluru.

I am one of the admirers of Sri Sadashiva Rao. Came to know about his demise through Pensioners' Champion. I have always seen him a very friendly, helpful, kind hearted, gentle person. Though I did not work with him in P&T, as an aggrieved retired officer of GSI, I went to him for help in my court case with my department and he was ready to help me to the extent that he only took me to advocate Sri Holla. And he was immensely happy when my case turned out to be beneficial for me.

I had developed a great reverence to him and maintained contact with him in all these years. I see him as a true Karma Yogi with all his selfless efforts to help others. My Pranaams to him with all my gratefulness. I pray God for "Sadgathi" to his soul.

My condolences to his family and all the members of KP&TPA.

**Ramachandra Rao M.N.** ALM-1619

Shri B. Sadashiva Rao, was a smart and disciplined personality...with charming face and dignified mannerisms...In contrast to his lengthy speeches and large write ups, we find him to be a man of few words in our inter actions with him...SHORT ON VOICE CHAT AND LONG ON TEXT CHAT...This is the hall mark of a GENIUS.

Despite his fragile health in the last few years, braving his age related constraints, he continued his activities without any interruption. He made immense contributions during pre and post Seventh Pay Commission period. A founding father of our associations is no more ...WE ALL MISS HIS PERSONAL GRACE.

**M.R.S. Prakasa Rao**, ALM 1603

I am very sorry to hear about the demise of respected Sadashiva Rao, one of the good administrators in the department. I received my promotion orders both as M G and SA from the hands of Sri Sadashiva Rao

**D.N. Ramamohan, LM 2513**

The news of demise of Sri Sadashiva Rao is really a sad one. Though I have not seen him, I had heard about him as an honest and able Officer. I pray Almighty to give sadgati to his soul.

**A.N. Venkatesh, LM 2770**

Sri Sadashiva Rao was indeed very exceptionally great in every sense of the word. He commanded respect of all and he in turn respected others in same measure. A few years back, I had occasion to discuss about Sadashiva Rao with Sri Bhaskaran. He spoke very highly of Mr. Rao and considered his work and contribution to our association absolutely immense and immeasurable. He will ever be remembered fondly and with full of admiration.

**K.S. Sridhara, LM 1958**

Shocking. He was active till his last days. Enthusiastically participated in the last EC meeting also.

**J.N.L. Sharma, LM 2600**

Very shocking news. We lost a main pillar of our association. We celebrated his 90th birthday at his residence in October 2021. My heartfelt condolences to the bereaved family.

**B. Nagaraju, LM 2564**

Very sad news. The demise of Sri Sadasiva Rao has left a great void which can't be filled by any one. I pray for the sadgati of the soul.

**T.R. Narayana, LM 1070**

Very shocking news. Great loss. heartfelt condolences Om shanti.

**K.G. Kulakarni, LM 2715**

Very shocking news. Heartfelt condolences. May his soul attain mukthi

**A. Prakash, LM 2855**

Very sad and shocking news. Shanthi Sadgathi. Condolences to the bereaved family

**C. Ramakrishna Reddy, LM 1683**

Very shocking sad news. He has contributed a lot to the department and after retirement, the KPTPA had a very active personality for all the functioning of the KPTPA. It is really a great loss to the family as well as the KPTPA. Conveying my heartfelt condolences to his bereaved family members.

**M. Mahalingaiah, LM 3035**

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**A.S. Ramesh, LM 968**

A big shock to all of us. My heartfelt condolences to the bereaved

**N.L. Krishna, LM 988**

## "OPERATION KHEDDA"

**Sri M Ramiah, former Vice President and Advisor to KP&TPA forays in to literature and pens a book on an incident that had happened in his official career 5 decades ago, in which he had played a stellar role**



The book titled "**Operation Khedda of a Non-Pachyderm**" authored by Sri M Ramiah, was released by Sri S.Rajendra Kumar, IPoS the New Chief Postmaster General (CPMG), Karnataka Circle on 10th March, 2022 at a function in the Conference Hall of Circle office. Director Postal Services, APMG(Staff), APMG ( Mails & Bldg) and many other officers of Circle office were present.

K.B.Krishna Rao, Secretary KP&TPA, Sri V. Murugan, Jt.Secretary and K RAnantha Ramu, Treasurer attended the Book Release function.

Sri Krishna Rao spoke about the Association's formation, its founders and its progress during the past 28 years. Its membership in SCOVA, its identification under the National E Governance Plan and about the buildings the association has constructed.

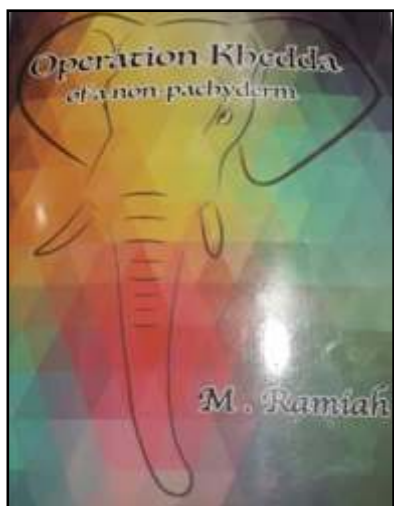
A copy of the compendium on pension for Central Government and BSNL Pensioners, published by KP&TPA and a copy of the journal for February, 2022 were presented to the CPMG.

CPMG in his speech appreciated the efforts made by Sri Ramiah in documentation of an investigation made by him some 5 decades ago and spoke about the necessity and usefulness of bringing out such a book.

Sri Ramiah and the representatives of KP&TPA were presented with mementos and a book titled "**Covid-19 Diary - Postal Operations During Lockdown**" written by Sri Rajendra Kumar, when he was the PMG, Bangalore Head Quarters Region.

The book release function commenced with the welcome speech by Sri Sandesh Mahadevappa, APMG (Staff) and concluded after vote of thanks proposed by Sri G D Bhat, AD (Phil & PLI)

### The Book



Book is available for sale – entire sale proceeds will be donated to the building fund of KP&TPA

Price: Rs.120/- (inclusive of postage by Registered post)

**For a copy of the book** – please contact

**FOR DIRECT PURCHASE:** M Ramiah, Banashankari 2nd Stage, Bengaluru. Mobile:9448747050 (Price Rs. 100/-)

**"FOR PURCHASE THROUGH POST:** Please credit Rs.120/- to the bank account details of which are furnished hereunder.

Name of the Account holder:

**Karnataka P&T Pensioners Association**

Bank: SBI, Branch: HMT Layout Vidyanayapura

Current account number: **64209078453** "IFSC: 0040659"

Amount may be Credited through Google pay/ Phone pay/ NEFT or through challen. Credit particulars

and Postal address may be sent to

Sri V. Murugan on mobile No.9902020537 by SMS/ WhatsApp





Sri S Rajendra Kumar, CPMG releasing the book.  
From the left S/s K.B. Krishna Rao, M. Ramiah, CPMG, M.B. Gajabhiye, DPS (Hqrs), V. Murugan & K.R. Anantha Ramu



Sri K.B.Krishna Rao, Secretary KP&TPA presenting a bouquet to Sri S. Rajendra Kumar CPMG.



Sri M. Ramiah presenting a bouquet to Sri S. Rajendra Kumar CPMG.



Sri M Ramiah, presenting a bouquet to Sri M. B. Gajabhiye, DPS ( Hqrs)



CPMG presenting a memento to Sri M. Ramiah





A view of the Conference hall



Sri G.D. Bhat, Asst, Director (PLI)  
proposing Vote of Thanks



Sri V. Murugan, Jt. Secretary and  
Sri H.S. Manjunatha, Legal Adviser KP&TPA,  
called on Sri N. Bhaskaran, Founder Secretary  
at his residence on 19.3.2022  
to enquire about his well-being

From the left: S/s  
N. Bhaskaran, H. S. Manjuntha  
and V. Murugan

## Comments / Review by the readers of the book “Operation Khedda”

The author has taken a lot of pain to pen this book at this advanced age for the use of posterity. I have personally benefited from the case studies. It is no less than a detective novel

**Dr. Charles Lobo**, Member, Postal services Board (Retd)

It is interesting to see how the career of Sri M Ramiah took off from the same place where I had laid anchor to my own life and career..... No wonder Sri Ramiah responsible for efficient functioning of the office under his care became restive at such adverse notoriety earned by the unit under his care. It is in such circumstances that when the heat of glare of adverse publicity mounted Sri Ramiah who was the Inspector in charge worked single handedly day and night pursuing threads of evidence..... It was verily a page from a detective fiction penned by Agatha Christie when our own Hercule Poirot unmasked the villain leaving the rest of the story to its logical conclusion. The black sheep in Mysore RMS was finally brought to book solely on account of tireless investigation using his razor sharp brain to play

**B. Srinivasan**, Chief Postmaster General (Retd) A P Circle, Hyderabad

### A short review - Operation Khedda

*Operation Khedda of a non-pachyderm* by Shri M.Ramiah makes fascinating reading. Call it “white-collar crime” or what you will. It is a real-life story of a series of identical crime committed by an official employing dishonest stratagem.

During the period I was in the Divisional Office assisting Shri B. Sadashiva Rao, ASRM and Shri K.N. Choudhuri, SSRM in processing the complaints. Hence I am well-posted with the details. The traditional methods of catching the culprit having failed, an entrapment technique was successfully used to apprehend the criminal. What Shri Ramiah has stated is a hundred percent true.

The narrative frame consists of Shri Ramiah's vast experience coupled with the happening around him. It is exact without apparent elaboration and succinct without sacrificing the solidity of truth.

**R.Soudarajan**, Faculty (Retd), Postal training centre  
Nagapattinam 611 003, Mobile: 95664 36643

### A VERY CREDITABLE ACHIEVEMENT INDEED.

“The book ‘OPERATION KHEDA’ written by Mr. Ramiah now functioning as an Advisor to Karnataka P&T Pensioners’ Association narrating his achievement while in service as Inspector, RMS ‘Q’ 2nd Sub Dn, in apprehending an official indulging in fraudulent activities in Mysore RMS provides interesting reading. The Investigations in the case were kept very confidential without any publicity by Mr. Ramiah. In proceeding with his investigation, Mr. Ramiah had the full support and co-operation from Mr. B.Sadashiva Rao who was functioning as ASRM, RMS Q Dn Bangalore. All evidences were collected by making spot visits and meeting the aggrieved complainants. Persons in any manner connected with the case were approached confidentially to gather enough information.

“The Ingenious methods adopted in final assault, to nab the Culprit provides interesting reading in “OPERATION KHEDDA” My congratulations to Mr. Ramiah.”

**N. Bhaskaran**, Former Secretary, KP&TPA

Heartening that the book titled “Operation Khedda” was released by the Chief Postmaster General in the Circle Office in a befitting manner. Series of frauds committed in encashment of cheques & other instruments sent under ED system, that was in vogue then, for the gain-say of the fraudster, must have considerably jeopardised fair name of the department. The travails of Sri M. Ramiah, the author, had to undergo in detecting the culprit have been excellently narrated in the book. Also, the cooperation and the guidance he had from Sri B. Sadashiva Rao in apprehending the culprit on the final day of assault is an example of perfect co-ordination. A mind-boggling narration!

**M.N. Gopinath**, Vice President, KP&TPA

## "ಆಪರೇಷನ್ ಖೆಡ್ಡ"

ಈ ಅಪರೂಪದ ಪುಸ್ತಕಕ್ಕೆ ನೀವು ಓದುಗರಾಗಿ!

ಈ ಇಳಿ ವಯಸ್ಸಿನಲ್ಲಿ ಹಳೆಯ ನೆನಪುಗಳನ್ನು ಕೆದಕಿ ಅಕ್ಷರ ರೂಪಕ್ಕೆ ಇಳಿಸುವುದು ಸುಲಭದ ಕೆಲಸವಲ್ಲ. ಇದೊಂದು ಘನವೆತ್ತ ಪತ್ರೆದಾರಿ ಕಾದಂಬರಿಯ ರೂಪವನ್ನು ಪಡೆದಿದೆ. ಇಲ್ಲಿ ಬರುವ ಘಟನೆಗಳನ್ನು ಲೇಖಕರು ಎಳೆ ಎಳೆಯಾಗಿ ಬಿಡಿಸಿಟ್ಟಿದ್ದಾರೆ. ಘಟನೆಗೆ ಸಂಬಂಧಿಸಿದ ಸೂಕ್ಷ್ಮಾತಿ ಸೂಕ್ಷ್ಮ ವಿಷಯಗಳನ್ನು ಬಿಚ್ಚಿಟ್ಟಿದ್ದಾರೆ.

ಆರ್.ಎಂ.ಎಸ್. ನಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದ ಒಬ್ಬ ನೌಕರನ ಅಪರಾಧವನ್ನು ಸಾಬೀತು ಪಡಿಸಲು ಅಂದು ಇನ್ಸ್‌ಪೆಕ್ಟರ್ (1968-72) ಆಗಿದ್ದವರು ಎಂ. ರಾಮಯ್ಯನವರು ಅವರ ವೃತ್ತಿ ಜೀವನದಲ್ಲಿ ಈ ಘಟನೆ ಒಂದು ಮೈಲಿಗಲ್ಲು.

1974ರಲ್ಲಿ ನಾನು ಮೈಸೂರು ಆರ್.ಎಂ.ಎಸ್‌ನ್ನು ಸೇರಿಕೊಂಡಾಗ ರಾಮಯ್ಯನವರ ಈ ಸಾಹಸ ಗಾಢೆಯನ್ನು ಅಲ್ಲಲ್ಲಿ ತುಣುಕು ತುಣುಕಾಗಿ ಅಲ್ಲಿದ್ದ ನೌಕರರು ಹೇಳುತ್ತಿದ್ದರು. ಆಗಲೇ ನನಗೆ ಈ ರಾಮಯ್ಯ ಎಂಬ ಸಾಹಸ ಸಿಂಹನನ್ನು ನೋಡುವ ಬಯಕೆ ಹುಟ್ಟಿದ್ದು 1979ರಲ್ಲಿ ಬೆಂಗಳೂರಿನ ಎಚ್.ಆರ್.ಒ ಕ್ಯೂ ವಿಭಾಗಕ್ಕೆ ವರ್ಗ ಬಯಸಿ ಬಂದ ಕೆಲವೇ ದಿನಗಳಲ್ಲಿ ಬಹುಶಃ ರಾಮಯ್ಯನವರು ಎಸ್.ಆರ್.ಎಂ. ಆಗಿ ನೇಮಕಗೊಂಡಿದ್ದರು. ಎಸ್.ಆರ್.ಎಂ 'ಕ್ಯೂ' ವಿಭಾಗವೆಂದರೆ ಅದು ಸದಾ ಗಿಜಿಗುಟ್ಟುವ ವಿಭಾಗ. ಅವರ ಮೈಸೂರು ಸಾಹಸದ ಕತೆ ಕೇಳಲು ಕಾತುರನಾಗಿದ್ದರೂ ಅವರನ್ನು ಮುಕ್ತವಾಗಿ ಭೇಟಿಯಾಗಲು ಸಾಧ್ಯವಾಗುತ್ತಿರಲಿಲ್ಲ. ಕೇಳಬೇಕು ಕೇಳಬೇಕು ಎನ್ನುವಷ್ಟರಲ್ಲಿಯೇ ಅವರು ನಮ್ಮಿಂದ ವರ್ಗವಾಗಿ ಬೇರೆಡೆಗೆ ಹೋದರು.

ಅವರೂ ನಿವೃತ್ತರಾಗಿ ನಾನೂ ನಿವೃತ್ತನಾಗಿ ಹೊಸ ಬದುಕಿಗೆ ಒಗ್ಗಿಕೊಂಡ ಹತ್ತು ವರ್ಷಗಳ ನಂತರ ಮೊಬೈಲ್ ಮೂಲಕ ಈ ವಿಚಾರವನ್ನು ಪ್ರಸ್ತಾಪಿಸಿದೆ. ಅದಲ್ಲಿದ್ದೂ ಆ ಶಕ್ತಿ. ರಮಣೀಯ ಕತೆಯನ್ನು ಸಾರಾಸಗಟಾಗಿ ಬಿಚ್ಚಿಟ್ಟರು. ಅನಂತರ ನಾನವರಿಗೆ ಒಂದು ಸಲಹೆ ನೀಡಿದೆ. ಸಾರ್, ನೀವು ನಾಗೇಂದ್ರನ ಆರ್.ಎಂ.ಎಸ್. ನೆನಪುಗಳಂತೆ ಏಕೆ ಒಂದು ಪುಸ್ತಕ ಬರೆಯಬಾರದು? ಆ ಹುಳು ಅವರ

ತಲೆಯನ್ನು ಸದಾ ಕೊರೆಯುತ್ತಲೇ ಇತ್ತೋ ಏನೋ ಒಂದು ದಿನ ಅವರೇ ಫೋನಾಯಿಸಿ ಬರೆಯೋದನ್ನು ಶುರು ಮಾಡಿದೆ ಎಂದರು. ಅದೇ ಸಮಯಕ್ಕೆ ಡಿ.ಟಿ. ಪಂಡಿತ್ ಎಂಬುವವರು (ಮಾಜಿ PTC VP) ಅವರ ಪೋಸ್ಟಲ್ ನೆನಪುಗಳನ್ನು ಪುಸ್ತಕದಲ್ಲಿ ದಾಖಲಿಸಿದರು. ಆಗಿನ CPMG ಡಾ. ಚಾರ್ಲ್ಸ್ ಲೋಬೋರವರು ಆ ಪುಸ್ತಕವನ್ನು ನನಗೆ ಓದಲು ಕೊಟ್ಟಿದ್ದರು. ಅದನ್ನು ರಾಮಯ್ಯನವರಿಗೆ ಕಳುಹಿಸಿಕೊಟ್ಟೆ.

ಕೋವಿಡ್ 19 ಸಾಂಕ್ರಾಮಿಕದಿಂದಾಗಿ ಎರಡು, ಮೂರು ವರ್ಷಗಳು ಪೂರೈಸಿದ ನಂತರ ಪುಸ್ತಕ ರೆಡಿ ಎಂಬ ಮಾತು ರಾಮಯ್ಯನವರಿಂದ ಬಂತು.

ಯಾವುದೇ ಪುಸ್ತಕವನ್ನು ನಾನು ಪೂರ್ತಿ ಓದಿಲ್ಲ ಎನ್ನುತ್ತಿದ್ದವರು "Operation Khedda" ಪೂರ್ಣಗೊಳಿಸಿದ್ದರು.

ಇದು ಯಾವುದೇ ಪತ್ರೆದಾರಿ ಕಾದಂಬರಿಗಳಿಗೂ ಕಡಿಮೆಯಿಲ್ಲ. ಆದರೆ ಇದು ನೈಜ ಘಟನೆ.

ನ್ಯಾಯಾದೀಶರಾದ ಕೊ ಚೆನ್ನಬಸಪ್ಪ ಅಂದಿನ ಮೈಸೂರಿನ SSPOs ಬಿ. ಶ್ರೀನಿವಾಸನ್, ಮೈಸೂರು ಆರ್.ಎಂ.ಎಸ್ ಸಿಬ್ಬಂದಿ ವರ್ಗ ಮುಂತಾದವರ ಸಹಕಾರದಿಂದ ರಾಮಯ್ಯನವರು ಆಪರೇಷನ್ನಿನ ಜಯಶಾಲಿಯಾದರು.

ಪ್ರತಿ ಪುಟವೂ ಕುತೂಹಲ ಕೆರಳಿಸುವ ಈ ಪುಸ್ತಕ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಪರೀಕ್ಷೆ ಬರೆಯುವವರಿಗೆ ಇನ್ಸ್‌ಪೆಕ್ಟರ್‌ರವರಿಗೆ ಒಂದು ಮಾರ್ಗ ದರ್ಶಕವಾಗಿರುತ್ತದೆ. "Operation Khedda" ಎಂಬ ತಲೆಬರಹ ಅನ್ವರ್ಥವೆನಿಸಿದೆ. ವೃತ್ತಿಯಲ್ಲಿರುವವರು, ನಿವೃತ್ತರು ಈ ಪುಸ್ತಕವನ್ನು ಕೊಂಡು ಓದಿ ರಾಮಯ್ಯನವರ ಪ್ರಯತ್ನಕ್ಕೆ ಹೆಗಲು ಕೊಡಬೇಕಷ್ಟೆ. ಕೊಂಕಣಿ, ಕನ್ನಡ, ಇಂಗ್ಲೀಷ್ ಭಾಷೆಗಳಲ್ಲಿ ನುರಿತ ಲೇಖಕರಾದ ನಮ್ಮ ಮಾಜಿ ಸಿ.ಪಿ.ಎಂ.ಜಿ ಡಾ. ಚಾರ್ಲ್ಸ್ ಲೋಬೋರವರ ಮುನ್ನುಡಿ ಈ ಪುಸ್ತಕಕ್ಕೆ ಕಳಸಪ್ರಾಯವಾಗಿದೆ.

- ಕೆ.ಕೆ. ಗಂಗಾಧರ್

**Wage Revision for non-executive employees w.e.f 01.01.2017:**

O/o Sr. GM(SR), BSNL Corporate Office, 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, No.BSNL/38-1/SR/2016 Dated: 07.03.2022

**Record of discussion of the reconstituted Joint committee for recommending wage revision for non-executive employees w.e.f 01.01.2017 in BSNL held on 03.12.2021.**

The second meeting of the reconstituted Joint committee was held on 3.12.2021 in the Board Room, 3 Floor, Bharat Sanchar Bhawan, Janpath, New Delhi. The following were present in the meeting.

**Official side:**

1. Sh. R. K. Goyal, PGM Pers. : Chairman
2. Sh. P.C. Bhatt, Sr.GM CBB Member
3. Sh. Saurabh Tyagi, Sr.GM Estt. : Member
4. Smt. Anita Johri, Sr.GM SR Member
5. Sh. A. K. Sinha, DGM SR Member Secretary

**Staff side:**

1. Sh Animesh Mitra, President BSNLEU
2. Sh P. Abhimanyu, General Secretary BSNLEU
3. Sh P. Asokababu, Vice President BSNLEU
4. Sh Swapan Chakraborty, Dy. General Secretary, BSNLEU
5. Sh. C. Santhosh Kumar, CS, BSNLEU Kerala
6. Sh. Islam Ahmed, President NFTE (BSNL)
7. Sh. Chandeshwar Singh, General Secretary NFTE (BSNL)
8. Sh. K.S. Seshadri, Dy. General Secretary NFTE (BSNL)

At the outset, Sr. GM(SR) welcomed the Chairman and all the esteemed participants from management and staff side. It was informed that in the first meeting held on 18.11.2021, the staff side had requested the management side to present a draft proposal in the next meeting for further discussions.

The proposal had been drafted and a power point presentation of new scales was shared /discussed.

**2.0 Discussions.**

**2.1 Broad Principles.**

At present there are total 33048 non-executive employees comprising of 18553 absorbed employees & 14495 BSNL recruits and around 30% employees are stagnating.

It was explained to the staff side that new Pay scales have been designed on the following principles:

- (1) There is no reduction in the Pay (basic+DA) of any employee after implementation of new pay scales.
- (2) Stagnation in the existing pay scales has been largely addressed.
- (3) As pension contribution is linked to the maximum of the Pay scale, the new Pay scales have been designed optimally to minimise increase in Pension contribution.
- (4) Financial burden has to be minimum so as to make the Proposal viable, as any additional financial burden is to be met only from internal resources of the company.

**2.2 Multiplication Factors and Span.**

- a) It was informed that the Pay scales in 2007 were designed as per details given below:
  - Multiplication factor of 1.91 to 1.94 was used for the minimum of the pay scale.
  - Multiplication factor of 2.30 to 2.53 was used for the maximum of the pay scale.
  - Span of scale was 18 Stages.
- b) New pay scales proposed by the management side notionally w.e.f from 1.1.2017 are designed as below:
  - Multiplication factor of 2.20 to 2.24 has been used for the minimum of the pay scale.
  - Multiplication factor of 2.33 to 2.62 has been used for maximum of pay scale.
  - Span of pay scale is from 20-28 stages.

## 2.3 Financial Impact

### Staff side was informed that:

a) New pay scales have been designed to take care of Stagnation issue and BSNL recruitees will get additional benefit on account of increase in EPF contribution by BSNL.

b) The implementation of new Pay scales will result in an additional burden of increased pension contribution in case of absorbtees and increased EPF contribution in case of Direct Recruittees.

c) There are a number of CPSUs which are loss making and the government has to decide in totality. Whatever Proposal Joint Committee recommends, should be with minimum financial implication.

d) Feedback was sought from staff side on following points:

- i. Will implementation of new pay scale result in any anomalous situation where pay in new pay scales is less than pay in old pay scales?
- ii. Will new pay scale remove stagnation in majority of the cases?

## 2.4 Staff side comments.

The Staff side agreed to examine the draft pay scales proposed by the Management and to discuss in the next meeting. However, they stated that:-

- Incase of Executive's 3th PRC, new pay scales have been fixed by DPE and which cannot be changed. Whereas in case of Non-Executives, already negotiated scales in the earlier held meetings are being proposed to be changed and this will have long term effect on the next pay revision due in 2027.
- The new pay scales should be designed considering Five Percent fitment instead of Zero Percent.

## 3.0 Conclusion.

The management suggested that the staff side can send suggestions/proposals based on the actual Stagnation/pay anomaly cases of the employees for further discussion. The meeting closed with a vote of thanks to the chair, all the participants and to the SR Cell team.

Sunita Arora, Deputy General Manager (SR)

**Sri S K Subramanian**, former Vice-President, Karnataka P&T Pensioners' Association, Retd. Assistant Director, Postal Services, O/o the CPMG, Karnataka Circle, expired on 20-2-2022 at the age of 92 years.



**Sri R. Chandrasekhara**, ALM 2163, Retd Gestener Operator O/o GE Jalahalli, MoD, expired on 3-3-2022 at the age of 79 years.

**Sri Srinivas B. Vaidya**, LM 3103, Retd. LSG, HAS, RMS, HB Division, Hubbaalli, expired on 5-3-2022 at the age of 60 years. He retired from service on 30-06-2021. He was Divisional Secretary, AIRMSEU Group-C, RMS HB Dn. and a Circle office bearer of RMS Union

**Sri C. Vasudeva Rao**, LM 120 Retd. HSG II SA, Bangalore City RMS expired on 7.3.2022 at the age of 86 years

The Executive Committee of K P&T PA conveys its heartfelt condolences to the members of the bereaved families

## Expeditious settlement of family pension cases by banks

The Department of Pension & Pensioners' Welfare (DP&PW) vide its O.M. 3(8)/ 2071-P&PW(H)-7246 dated 16th June 2021 had issued a list of documents to be submitted by the family pensioners (spouse/ family member, whose name is included in the PPO

2. Subsequently, references have been received from various banks seeking clarification on certain points from the O.M. dated 16.06.2021. The matter was taken up with DP&PW and the Clarifications provided by DP&PW are as under:

### Query:

1. *Whether "Letter of Undertaking" for recovery of any erroneous over payment made by the bank is required from the family pensioner to start the family pension to him/her*

### Clarification received from DP&PW

Letter of undertaking for recovery of any erroneous over payment made by the Bank to the pensioners/family pensioners is an arrangement between the Bank and its customers. Normally, the banks obtain the undertaking for recovery of erroneous over payment from all account holders and the family pensioner is no exception to that

It is not the intention of the instructions issued by DP&PW vide OMs dated 16.6.2021 to stop the Bank from obtaining the undertaking from the claimant for family pension. The Bank may obtain this undertaking along with other necessary documents when the claimant for family pension visits the Bank. However, if for some unavoidable reason, the family pensioner is not able to submit the undertaking immediately, non-submission of the undertaking should not be a reason for non-commencement

of the family pension and disbursement of family pension may not be delayed on the ground of non-submission of the said undertaking.

### Query

2. *Whether documents like marriage/ remarriage certificate / income certificate is required to be obtained from the family pensioner who is not co-authorised.*

### Clarification received from DP&PW

Family pension is sanctioned by the pension sanctioning authority after ensuring that the family pensioner fulfils the eligibility conditions regarding income and marriage/ remarriage. Therefore, after issue of a PPO, Banks may not ask for declarations in these respects from the family pensioner at the time of commencement of family pension. However, banks may collect these declarations in the month of November every year as per the present practice. In case, however, the PPO for family pension is issued before November and the family pension is started in/after the month of November, then these declarations (wherever applicable) may be obtained from the family pensioner at the time of commencement of family pension.

### Query

3. *Whether documents like marriage/ remarriage certificate / income certificate is required to be obtained from the family pensioner who is co-authorised.*

### Clarification received from DP&PW

In cases where family pension is to be commenced by the Bank to a family pensioner whose name is already included in the PPO available with the Bank, the declarations may

not be sought at the time of commencement of family pension. Banks may collect these declarations in the month of November every year as per the present practice. Incase, however, the death of a previous family pensioner occurred before November and the family pension is started in/after the month of November, then these declarations (wherever applicable) maybe obtained from the family

pensioner at the time of commencement of family pension.

(Anang Rawat)  
(Assistant Controller of Accounts)

Editor's Note: DOPPW OM dated 16-6-2021 referred to above was published in page 6 of *Pensioners' Champion* June 2021

## APPEAL FOR DONATIONS FOR THE BUILDING FUND

We appeal to our **Members who have not yet paid** their contribution to the building fund please to remit their donation. 64th list of donations is published in this issue.

**New members are also requested to donate generously to the building fund**

Amount may please be remitted by *crossed cheque* payable to "Karnataka P&T Pensioners' Association". Cheques may please be sent to: K.R. Anantha Ramu, No 1158, 7th Main, 7th Block, HMT Layout, Vidyanarayapura, Bangalore-560097 (Mob: 9448477129) or

**Preferably, be directly credited to the Association's Bank Account:**

**Name: Karnataka P&T Pensioners' Association;**

Bank: State Bank of India, Branch: HMT Layout branch, Vidyanarayapura, Bangalore

Current Account No. **64209078453, IFSC:SBIN 0040659**

**INCOME TAX EXEMPTION:** 50% of the amount of donation made to K P&T PA, is eligible for deduction in the gross total Income of the assessee under Section 80-G of Income Tax Act.

Please invariably inform us of the details of credit through a message or phone call on Phone No.09448477129 or 09483467750 to enable us to acknowledge the receipt of the amount and to send you a receipt.

## Donation for the Building Fund - 64th List January - February 2022

SI No.	Name Sri/Smt.	Membership No.	Amount Rs.	Receipt No.	Progressive Total of donation
1545	V.Padmanabhan	839	10000	5090	15000
1546	Central Silk Board Pen.Assn		2000	5088	
1547	K.G.Krishna Murthy	2704	500	5092	1000
1548	C.H.Upadhyay	Well wisher	500	5091	
1549	G.G.Jani	Well wisher	500	5094	

## Subscription received for Pensioners' Champion During February-March 2022

Rs.180/- Smt./Sri	Rs.200/- Smt./Sri	Rs. 300/- & 360/- Smt./Sri	Rs. 400/- Smt./Sri
2009 S.G.Srinivasan	1278 U.Manohar Shenoy	2029 J.S.Konnur 300	461 C.S.Sathyamurthy
2311 J.Elumalai	1418 J.D.R.Delhi	2244 Mohan Hemmigi	Rs.500/- Smt./Sri
2610 M.Chockalingam	2370 K.M.Joshi	(Feb 2022-Rs.200) 160	1885 B.R.Sundaresha
	S-238 R.N.Naragund	2436 R.S.Manuel 360	2384 Veerakyathaiah 540
		2885 Onkara Murthy 360	2704 K.G.Krishna Murthy 540



### Fixed Medical allowance -FMA

Gol, Ministry of Personnel, P.G. and Pensions, Department of Pension and Pensioners' Welfare,  
No. 04/04/2022-P&PW(D) Dated:- 16th Feb, 2022

## Enhancement of Fixed Medical Allowance to Central Government Pensioners/Family Pensioners who are residing in areas not covered under CGHS-Recommendation of Departmental Related Parliamentary Standing Committee (DRPSC).

The undersigned is directed to refer to the subject cited above and to say that Departmental related Parliamentary Standing Committee (DRPSC) for Personnel, Public Grievances and Law & Justice in its 110th Report has made recommendation for enhancement of Fixed Medical Allowance from Rs.1000 to Rs.3000 per month.

2. In view of the above recommendation made by DRPSC, it is requested to furnish the information as to how many Central Government Civil Pensioners/Family Pensioners are getting Fixed Medical Allowance (FMA). This may be treated as Most Immediate.

3. This issues with the approval of competent authority.

**Charanjit Taneja**, Under Secretary,

**Editor's note:** We are receiving a number of phone calls from Pensioners enquiring as to whether the Fixed Medical Allowance (FMA) has been increased from Rs.1000 to Rs.3000.

These queries, are being received consequent upon posting in WhatsApp groups of the above letter issued by the Department of pension and Pensioners Welfare, addressed to the other Departments of Gol, calling for information regarding the number of Pensioners and Family Pensioners who are now getting FMA.

The information has been sought from concerned Departments for examination of the issue. Proposal for increase of FMA, if any, would require approval from other Departments also and would take time.

### Central Government Holiday in APRIL 2022

**Chandramana Ugadi :** 2nd April, Saturday

**Mahavir Jayanthi :** 14th April, Thursday

#### Regd. Journal

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