



Bilingual (Kannada and English) Monthly Journal of  
**KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)**

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "A Wholly Charitable Trust" U/S 12A of I.T. Act 1961

Registered Office: Pensioners' Bhavan, Telecom Layout, Srirampura Phase II Bengaluru-560064

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|--|--|--|--|---|
| <b>G. Babu</b><br>President,<br>Ph.: 23220355, 94480 40355 | <b>N. Nagalakshmi</b><br>Vice President<br>Mob: 9448331325 | <b>K.B. Krishna Rao</b><br>Secretary,<br>Ph.: 23230545, 7090151944 | <b>V. Murugan</b><br>Joint Secretary<br>Mob : 9902020537 | <b>K.R. Anantha Ramu</b><br>Treasurer<br>Mob : 9448477129 |
|--|--|--|--|---|

**VOLUME XXV**

**ISSUE 2**

**FEBRUARY 2025**

**Annual Subscription : Members- Rs. 180/- Others - Rs. 240/- Single Copy - Rs. 20/-**

## Highlights of Central Budget 2025-26 Budget Estimates 2025-26

The total receipts other than borrowings and the total expenditure are estimated at Rs 34.96 lakh crore and Rs 50.65 lakh crore respectively.

The net tax receipts are estimated at Rs. 28.37 lakh crore.

The fiscal deficit is estimated to be 4.4 per cent of GDP.

The gross market borrowings are estimated at Rs 14.82 lakh crore.

Capex Expenditure of Rs 11.21 lakh crore (3.1% of GDP) earmarked in FY2025-26.

### **AGRICULTURE AS THE 1 ENGINE OF DEVELOPMENT**

Phase-1 to cover 100 developing Agri-districts.

Government to launch a 6-year "Mission for Aatmanirbharta in Pulses" with focus on Tur, Urad and Masoor.

NAFED and NCCF to procure these pulses from farmers during the next 4 years.

### **MSMEs AS THE 2 ENGINE OF DEVELOPMENT**

#### **Revision in classification criteria for MSMEs**

The investment and turnover limits for classification of all MSMEs to be enhanced to 2.5 and 2 times respectively.

#### **Credit Cards for Micro Enterprises**

Customized Credit Cards with Rs 5 lakh limit for micro enterprises registered on Udyam portal, 10 lakh cards to be issued in the first year.

## **Fund of Funds for Start-ups**

A new Fund of Funds, with expanded scope and a fresh contribution of Rs 10,000 crore to be set up.

## **Scheme for First-time Entrepreneurs**

A new scheme for 5 lakh women, Scheduled Castes and Scheduled Tribes first-time entrepreneurs to provide term-loans up to Rs 2 crore in the next 5 years announced.

## **Focus Product Scheme for Footwear & Leather Sectors**

To enhance the productivity, quality and competitiveness of India's footwear and leather sector, a focus product scheme announced to facilitate employment for 22 lakh persons, generate turnover of Rs 4 lakh crore and exports of over Rs 1.1 lakh crore.

## **Atal Tinkering Labs**

50,000 Atal Tinkering Labs to be set up in Government schools in next 5 years.

## **Broadband Connectivity to Government Secondary Schools and PHCs**

Broadband connectivity to be provided to all Government secondary schools and primary health centres in rural areas under the Bharatnet project.

## **Expansion of Capacity in IITs**

Additional infrastructure to be created in the 5 IITs started after 2014 to facilitate education for 6,500 more students.

## **Centre of Excellence in AI for Education**

A Centre of Excellence in Artificial Intelligence for education to be set up with a total outlay of Rs 500 crore.

## **Expansion of medical education**

10,000 additional seats to be added in medical colleges and hospitals next year, adding to 75000 seats in the next 5 years.

## **Day Care Cancer Centres in all District Hospitals**

Government to set up Day Care Cancer Centres in all district hospitals in the next 3 years, 200 Centres in 2025-26.

## **UDAN - Regional Connectivity Scheme**

A modified UDAN scheme announced to enhance regional connectivity to 120 new destinations and carry 4 crore passengers in the next 10 years.

## **Tourism for employment-led growth**

Top 50 tourist destination sites in the country to be developed in partnership with states through a challenge mode.

## **PM Research Fellowship**

10,000 fellowships for technological research in IITs and IISc with enhanced financial support. The FDI limit for the insurance sector to be raised from 74 to 100 per cent, for

## **PART B DIRECT TAX**

- \* No personal income tax payable up to income of Rs 12 lakh (i.e. average income of Rs 1 lakh per month other than special rate income such as capital gains) under the new regime.
- \* This limit will be Rs 12.75 lakh for salaried tax payers, due to standard deduction of Rs 75,000.
- \* The new structure will substantially reduce the taxes of the middle class and leave more money in their hands, boosting household consumption, savings and investment.
- \* The new Income-Tax Bill to be clear and direct in text so as to make it simple to understand for taxpayers and tax administration, leading to tax certainty and reduced litigation.
- \* Revenue of about Rs 1 lakh crore in direct taxes will be forgone.

- \* **Revised tax rate structure**
- \* In the new tax regime, the revised tax rate structure will stand as follows:

|                      |            |
|----------------------|------------|
| 0-4 lakh rupees      | Nil        |
| 4-8 lakh rupees      | 5 percent  |
| 8-12 lakh rupees     | 10 percent |
| 12-16 lakh rupees    | 15 percent |
| 16-20 lakh rupees    | 20 percent |
| 20- 24 lakh rupees   | 25 percent |
| Above 24 lakh rupees | 30 percent |

### **TDS/TCS rationalization for easing difficulties**

Rationalization of Tax Deduction at Source (TDS) by reducing number of rates and thresholds above which TDS is deducted. The limit for tax deduction on interest for senior citizens doubled from the present Rs 50,000 to Rs 1 lakh.

The annual limit of Rs 2.40 lakh for TDS on rent increased to Rs 6 lakh. The threshold to collect tax at source (TCS) on remittances under RBI's Liberalized Remittance Scheme (LRS) increased from Rs 7 lakh to Rs 10 lakh.

The provisions of the higher TDS deduction will apply only in non-PAN cases.

Decriminalization for the cases of delay of payment of TCS up to the due date of filing statement.

### **INDIRECT TAX**

#### **Rationalisation of Customs Tariff Structure for Industrial Goods**

Union Budget 2025-26 proposes to:

- Remove seven tariff rates. This is over and above the seven tariff rates removed in 2023-24 budget. After this, there will be only eight remaining tariff rates including 'zero' rate.

- Apply appropriate cess to broadly maintain effective duty incidence except on a few items, where such incidence will reduce marginally.
- Levy not more than one cess or surcharge. Therefore Social Welfare Surcharge on 82 tariff lines that are subject to a cess, exempted.

#### **Revenue of about Rs 2600 crore in indirect taxes will be forgone. Relief on import of Drugs/Medicines**

- \* 36 lifesaving drugs and medicines fully exempted from Basic Customs Duty (BCD).
- \* 6 lifesaving medicines to attract concessional customs duty of 5%.
- \* Specified drugs and medicines under Patient Assistance Programmes run by pharmaceutical companies fully exempted from BCD; 37 more medicines added along with 13 new patient assistance programmes.

#### **Support to Domestic Manufacturing and Value addition**

##### **Textiles:**

- \* Two more types of shuttle-less looms fully exempted textile machinery.
- \* BCD rate on knitted fabrics revised from "10% or 20%" to "20% or 115" per kg, whichever is higher.
- \* BCD reduced from 20% to 10% on Carrier Grade Ethernet switches.
- \* **Leather sector:**
- \* BCD on Wet Blue leather fully exempted. Crust leather exempted from 20% export duty.

(Source: PIB notification 1-2-2025)

#### **Central Government Holiday in March 2025**

|             |            |        |
|-------------|------------|--------|
| Id-ul' Fitr | 31-03-2025 | Monday |
|-------------|------------|--------|

## **Postal Pensioners Welfare Association, Shivamogga**

The 2nd Annual General Body Meeting of the Association was held on 28.01.2025 at Sri Prasanna Ganapati Sannidhi Ravindra Nagara Shivamogga. Sri H K Chandrashekhar presided. Dr. Anil Kumar, MOH, Govt. Ayush Dept, Hanumanthapura was the Chief Guest.

2 minutes silence was observed in respect of the late A Vishwanath Naik who expired on 01.01.2025.

Sri N G Basananakatti, Retd. SPOs rendered the invocation. Sri. Sudhir Kamath, welcomed the dignitaries.

The Chief Guest, in his address, advised the Senior Citizens to take care of their Health, to take minimum natural nutritious food with vegetables, always to drink hot water, have regular Oil Baths and very often meet their friends etc, which will help them to keep good

health.

Sri V.Shashidhara , Convenor of the Association briefly explained the necessity of the Association and submitted the Annual Report of 2024 which was unanimously approved by the participants.

Sri M Raghavendra, Retd SPOs presented the Annual Statement of Accounts for the year 2024 which was adopted by the house.

Chief Guest Dr. Anil Kumar was felicitated by the Association. Sri G Gopal, Retd.Postmaster Bhadravati was felicitated on his attaining 80 years. Sri. T V Vinod Babu proposed vote of thanks

A delicious meals was arranged by the Association for the members



**Sri V. Shashidhara, Secretary  
Addressing**



**Felicitation of Sri G Gopal, Retd. Postmaster, Bhadravati on  
his attaining the age of 80 years.**



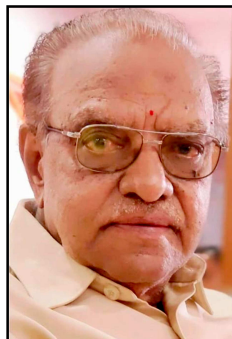
**Audience**

## Donations for the Building Fund of the Association

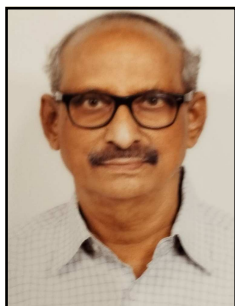
Sale proceeds of the book "*Operation Khedda of a non-pachyderm*" authored by Shri M. Ramiah, former Vice- President and Permanent Advisor to Karnataka P&T Pensioners' Association, reached a staggering amount of Rs.71,234 after the sale of almost all the copies of the book.

**Sri Ramiah**, had entrusted the sale of the books to the Association and the sale proceeds were directly credited to the Association's bank account by the purchasers. More appreciable is the fact that Sri Ramiah credited to the Association's account the entire amount realised by sale of the books personally made by him to his acquaintances.

Apart from Rs.71,234, Sri Ramiah has made a personal donation of Rs.2,02,020/- (Rs. Two Lakh, Two thousand and Twenty) to the Building Fund so far. His total contribution as on 31-1-2025 is Rs.2,73,524, the highest amount of donation by a member of the association. The Executive Committee, KP&TPA highly appreciates his generous contribution and extends its grateful thanks to Shri M. Ramiah, one of the founders of the association.



### Members who joined the Elite Group of Donors contributing above Rs.1,00,000/-



**Sri R. Sakthidharan**, ALM -1945, Chief Draughtsman (Retd.) DGDC, Survey of India, Kolkata, has joined the group of Donors who have donated above Rs.1,00,000. With his donation of Rs.40, 000 in February 2025, his total contribution to the fund increased to Rs. 1,05,000.

**Sri V. Gopal**, LM 2157, former Joint Secretary, KP&TPA donated Rs.10,000 in January 2025 raising his total donation to the fund to Rs.1,10,000.

The Executive Committee, KP&TPA appreciates their generous contribution and extends its grateful thanks to Sri Sakthidharan and Sri Gopal



### BSNL IDA

IDA from 1-10-2024 -224. 2 % (6.4 % increase over July 2024 rate of 217.8 %)

IDA from 1-1-2025 -228. 5 % (4.3 % increase over October 2024 rate of 224.2 %)

**8<sup>th</sup> CPC : CCCGPA, Karnataka suggests inclusion of 2 items  
in the Terms of Reference of 8<sup>th</sup> Central Pay Commission  
apart from other issues.**

Coordination Committee of Central Government Pensioners Associations, Karnataka (R)  
No. 212 "Kaveri" 7<sup>th</sup> A Main, Hampinagar, Bengaluru 560104

No. CCCGPA/CPC/2025-26

dated at Bengaluru

the 31st January, 2025

To  
**Sri Praveen Jargar**  
Deputy Secretary,  
Government of India,  
Ministry of Personnel,  
Public Grievances & Pensions  
Department of Personnel & Training,  
North Block, New Delhi 110001

Sir,

**TERMS OF REFERENCE OF THE 8<sup>th</sup>  
CPC - Inclusion of issues regarding  
(1) pension revision of Absorbed BSNL  
Pensioners and (2) simultaneous  
implementation of the GoI orders issued  
in implementation of the 8<sup>th</sup> CPC report  
to the Pensioners of Statutory/ Autonomous  
bodies of Central Government.**

Greetings from the Coordination Committee of Central Government Pensioners' Associations, Karnataka, (CCCGPA) established during the year 1998, to which 30 Central Government Pensioners Associations and Pensioners Associations of Autonomous/Statutory Bodies of Central Government are affiliated.

The Coordination Committee representing more than 30,000 pensioners in the state of Karnataka, requests that the following 2 items may please be considered for inclusion in the terms of reference of the 8<sup>th</sup> Central Pay Commission apart from many other items that are likely to be included in the TOR.

**1) Revision of pension of BSNL Pensioners with combined service in DOT & BSNL**

Employees of the Department of

Telecommunications who were absorbed in BSNL after its formation on 1-10-2000, are being paid pension for their combined service with DOT & BSNL in accordance with the provisions of C C S (Pension) Rules 2021 ( 1972 Rules earlier).

Their pension was last revised from 1-1-2007, one year after revision of pension of pensioners of other Departments of GoI from 1-1-2006 as per the recommendations of the 6<sup>th</sup> Central Pay Commission (6<sup>th</sup> CPC). But the pension of BSNL pensioners has not been revised subsequently even though the pension of pensioners of other Departments of GoI was revised from 1-1-2016 under the 7<sup>th</sup> Central Pay Commission report (7<sup>th</sup> CPC) and their pension is poised for further revision from 1-1-2026 under the 8<sup>th</sup> CPC being constituted shortly.

And, the entire expenditure on pensionary benefits of BSNL pensioners is being met by the Government of India from the Central Civil Estimate/ Consolidated fund of India and they are also Central Civil Pensioners who are entitled for all the pensionary benefits as are admissible to other Central Civil Pensioners. The Department of Telecommunications in its OM dated 15th March, 2011 issued for revision of pension of BSNL pensioners from 1-1-2007, has stated that the pension of the erstwhile employees of DOT who were absorbed in BSNL, is being paid by the Government in accordance with sub-rule 21 of Rule 37A of CCS(Pension) Rules.

Sub Rule 8 of CCS (Pension Rules) 2021 and the Explanation there under state that the pension or family pension of the

absorbed employee on retirement from an Autonomous body or death shall be calculated in the same manner as would be calculated in the case of a Central Govt Servant retiring or dying. This Sub Rule clearly establishes that the Pension of Autonomous bodies like BSNL must also be revised whenever the pension of other Central Govt. Pensioners is revised in terms of the recommendation of Central Pay Commissions.

The facilities under the Central Government Health Scheme (CGHS) have also been extended to BSNL Pensioners and they are now CGHS Beneficiaries like other Central Govt Pensioners.

BSNL Pensioners are governed by all Central Civil Service Rules and their pension is fixed as per CCS (Pension) Rules and also has been revised from 1-1-2007 after revision of pension of their erstwhile DOT colleagues from 1-1-2006. Therefore, pension of BSNL pensioners is due for revision from 1-1-2017 ten years after its last revision which, unfortunately, has not yet been accepted by DoT.

8th CPC is scheduled to be constituted shortly. It is desirable that the subject of revision of their pension is included in the terms of reference of the 8<sup>th</sup> CPC.

Unfortunately, in spite of strong pursuance of the demand for extension of the benefits of the 7<sup>th</sup> CPC to BSNL pensioners by the Pensioners Associations in the country and even in spite of the Chairman 7<sup>th</sup> CPC in the meeting with Pensioners Associations in Bengaluru held on 24-8-2014, agreeing in principle that BSNL pensioners deserve to be considered for extension of the benefits of the 7<sup>th</sup> CPC, the matter regarding revision of pension of BSNL pensioners was not included in the 7<sup>th</sup> CPC report.

BSNL pensioners have been deprived of revision of their pension for 8 years now, whereas the pension of DOT pensioners (**their**

**erstwhile colleagues**) was revised from 1-1-2016 and is now being considered for further revision from 1-1-2026 under the 8<sup>th</sup> CPC being constituted shortly. BSNL Pensioners with combined service also deserve revision of their pension now along with other Central Pensioners.

The Coordination Committee (CGPA Karnataka) to which All India BSNL Pensioners Welfare Association Karnataka is affiliated to, strongly urges the GOI, DOPT to include in the Terms of Reference of the 8<sup>th</sup> CPC the item regarding "*Revision of pension of Absorbed BSNL pensioners*" which is sure to go long way in resolving a long pending & fully justified demand of BSNL pensioners.

## **2) Simultaneous revision of pension of the Pensioners of Statutory /Autonomous bodies of Central Government**

The Statutory /Autonomous bodies of Central Government, to quote a few for example: Coffee Board, Tea Board, Central Silk Board, etc. which are under the administrative control of the Ministries of the Govt. of India Viz. Ministry of Commerce and Industry, Ministry of Textiles etc. which were established by Acts of Parliament, meet the expenditure for payment of salaries to their employees and pensions to their pensioners from the grants allotted to them from the consolidated fund of India. All of these Statutory/ Autonomous bodies follow Central Civil Service Pay Rules and Central Civil Service Pension Rules for payment of Pay & Allowances and Pension to their Employees and Pensioners.

But, when the question of implementation of the orders issued by the Finance Ministry- Department of Expenditure- and Ministry of Personnel, PG & Pensions-Department of Pension and Pensioners welfare arises, the Statutory/Autonomous bodies indefinitely wait for issuance of the orders by the respective Administrative Departments without straight away implementing the orders issued by DOE & DOPPW for implementation of the

recommendations of the Central Pay Commissions.

The order issued by MOF, DoE on 25-7-2016 regarding revision of Pay Structure and by DOPPW on 4-8-2016 regarding revision of pension from 1-1-2016 for implementation of recommendations of the 7<sup>th</sup> CPC, were implemented by the Statutory/ Autonomous bodies in the year 2018 after a gap of nearly 2 years, that too only after a series of agitations were conducted by the Pensioners Associations and meetings with the Heads of Departments concerned. The Statutory/ Autonomous bodies endlessly waited for receipt of endorsements from their Administrative Ministries/Department before extending the benefits of 7<sup>th</sup> CPC to their Pensioners.

The Coordination Committee of Central Govt. Pensioners Association Karnataka, in view of the inordinate delay in implementation

of the recommendations of 7<sup>th</sup> CPC explained above, strongly urges that :-

In the terms of reference of the 8<sup>th</sup> Central Pay Commission, an item regarding simultaneous implementation of the orders issued by the Department of Expenditure on revision of Pay and Allowances and by the Department of Pension and Pensioners Welfare on revision of Pension by all Statutory/ Autonomous bodies, without waiting for any approval from the respective Administrative Departments, may please be included which will definitely pave the way for extension of the benefits of the Pay Commission to Employees and Pensioners of Statutory/ Autonomous bodies also on a par with other Central Govt. Employee/ Pensioners.

Thanking you Sir,

**K.B.Krishna Rao**  
President

Yours faithfully

**S.Radhakrishna**  
General Secretary

**BSNL IDA**

Gol, Ministry of Finance, Department of Public Enterprises,  
OM No. W-02I0002/ 201,4-DPE (WC)-GL- / 2024  
Dated: the 28th January, 2025

**Board level and below Board level posts including  
Non-unionised Supervisors in Central Public Sector Enterprises  
(CPSEs)- Revision of scales of pay w.e.f. 01.01.2007 -  
Payment of IDA at revised rates.**

The undersigned is directed to refer to the para 6 and Annexure-II (B) of DPE's OM dated 26.11.2008 wherein the rates of DA payable to the Board level and below Board level executives and non-unionized supervisors of CPSEs have been indicated and to state that the rate of DA payable to the executives and nonunionized supervisors of CPSEs w.e.f 01.01.2025 for 2007 pay scales has been revised to 228.5%

2. The above rate of DA i.e. 228.5% would be applicable in the case of IDA employees who

have been allowed revised pay scales (2007 as per DPE OM's dated 26.11.2008, 09.02.2009 &. 02.04.2009.

3. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

4. This issues with the approval of the Competent Authority.

**- Deputy Secretary**  
Gol



## OUR READERS WRITE

***"If we want to live long  
let Sir MV be our model"***

***I can now rephrase it as  
let Soundararajan be my model***

Armed with a degree in MA Lit, this gentleman redefined art of teaching. Never prepared notes never referred books and could repeat the names of 810 Head post offices in India.

For those who were recruited in postal department in 70s 80s and 90s they would have had experienced the best teaching of their life.

Post retirement, his energies did not fade. He had contributed more to the society than he was in service.

Settled down in a nondescript coastal town called Nagapattinam, he expanded his area of social service. Velankanni a nearby place has brought Nagapattinam on to World map.

None other than the then US president visited Velankanni post Tsunami tragedy. Our Soundararajan was chosen and rightly so to show the US president around the affected areas. He would never blow his trumpet and post his death this came to light.

During Covid-19 he extended his support in providing food and accommodation for



**R. Soundararajan**

isolation centres and personally monitored its smooth functioning

He spearheaded keep city clean much before swachchata andolalan launched by our Prime Minister.

The rituals were performed on a newly developed sea beach, thanks to Sounderrajan, who made this possible making use of his friendship with the then DC who happened to love beaches just like him.

Few hours I had spent brought so many achievements but these are not exhaustive.

Remained a bachelor, and stayed alone and lived independently and lead life like everyone wished to live.

**G. Viswanath LM 2944**

| ALL INDIA CONSUMER PRICE INDEX |                         |                         |                       |                    |                           |                    |
|--------------------------------|-------------------------|-------------------------|-----------------------|--------------------|---------------------------|--------------------|
| Month                          | CPI<br>Base<br>2016=100 | CPI<br>Base<br>2001=100 | 12<br>Months<br>Total | Monthly<br>average | 7th CPC                   | DR due             |
|                                |                         |                         |                       |                    | % increase<br>over 261.42 |                    |
| Dec. 2023                      | 138.8                   | 138.8 X 2.88= 400       | 4714                  | 392.83             | 50.26                     | 50% from Jan, 2024 |
| June 2024                      | 141.4                   | 141.4 X 2.88= 407       | 4811                  | 400.91             | 53.36                     | 53% from July 2024 |
| Dec. 2024                      | 143.7                   | 143.7 X 2.88= 414       | 4893                  | 407.75             | 55.975                    | 55% from Jan 2025  |

\* Linking factor for conversion of the index numbers of 2016 base year to 2001 base year: 2.88  
DR due from January 2025 = 55% (Order expected)

## OBITUARY



**Sri Viswanatha Naik**, LM 3242, Driver, Shivamogga Postal Dn, expired on 1-1-2025 at the age of 76years.



**Sri T.K. Anantharam**, ALM 2895, Assistant Engineer (Retd) MES, Bengaluru expired on 13-1-2025 at the age of 88 years.

**Sri G. Hanumantha Rao**, LM 3008, Chief Telephone Supervisor (Retd,) Hospet, expired on 13-1-2025 at the age of 83 years.

**Sri B.L. Suryanarayanaiah**, LM 293, Sub Postmaster (Retd.) Chickpet, Bengaluru expired on 17-1-2025 at the age of 96 years.

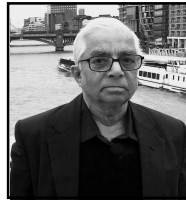
**Sri K. Mohan Rao**, LM 1875, Chief Telephone Supervisor (Retd.) BSNL, BG TD, expired on 18-2-2025 at the age of 84 years.



**Sri E.V.Srinivasan**, LM 469 Section Supervisor (Retd,) O/o the CPMG, Karnataka Circle, expired on 18-2-2025 at the age of 92 years.



**Sri M.R. Sathyanarayana**, ALM 2460, Senior Technical Assistant (Retd) LRDE, Bengaluru expired on 30-1-2025 at the age of 88 years.



**Sri V. Radhanath**, retired LSG Accountant, RMS 'Q'Dn, Bengaluru, a well-read person expired on 6-2-2025 at the age of 86 years.

**The Executive Committee, KP&TPA expresses its heartfelt condolences to the members of the bereaved families.**

### 34th meeting of the Standing Committee of Voluntary Agencies (SCOVA) is sheduled to be held on 11.3.2025

The Department of Pension and Pensioners Welfare, has scheduled the 34th meeting of the Standing Committee of Voluntary Agencies (SCOVA) to be held on 11.3.2025 under the Chairmanship of Dr Jitendra Singh, Hon'ble Minister of State, Ministry of Personnel, Public Grievances and Pensions .“Karnataka Posts and Telecommunications Pensioners' Association, one of the members of the SCOVA , has been asked by the Department of Pension and Pensioners Welfare to send fresh items/ issues for inclusion in the Agenda for discussion in the ensuing meeting.“In response, KP&T PA proposes to send the following items/ issues. **(1)** Issuance of an order to all Departments of Gol for immediate implementation of the DOPT OM dated 14.10.2024

regarding grant of notional increment to Pensioners who had retired on 30th June/ 31st December for pensionery benefits in view of dismissal of both the petitions filed by the Government before the Hon'ble Supreme Court **(2)** Opening of a full-fledged CGHS WC at Sahakaranagar, Bengaluru in place of the existing extension counter. **(3)** Opening of more CGHS WCs in Bengaluru in view of the increased number of beneficiaries over the last few years. **(4)** Introduction of a common application form for claiming family pension by the members of the extended family of a retired employee Viz. Disabled Children, Unmarried and Widowed Daughters and Disable siblings.

And many more...

### Subscription received for Pensioners' Champion during January - February 2025

| Rs.180/- Smt./Sri   | Rs. 180/- Smt./Sri  | Rs. 180/- Smt./Sri  | Rs. 360/- Smt./Sri  |
|---|---|---|---|
| 524 K.N.Bhagawan<br>2107 S.Vijayagopal<br>2159 P.V.Kulkarni<br>2389 Govinda<br>2517 G.B.Hanumanthappa<br>2618 M.Srinivasa Upadyaya<br>2752 K.V.Thimmanna<br>2849 K.Kamala<br>2895 M.R.Ramamani (Mrs.T.K.Anantharam)<br>2962 P. Muralidhar | 3213 V.Shashidhara<br>3217 Shobha.S.Chatra<br>3218 Kalavathi<br>3223 D.Ananeyya<br>3241 P.Ramachandra Rao<br>3244 G.Venkatesh<br>3246 R.S.Savanoorkar<br>3253 K.Sudhir Kamath<br>3264 T.V.Vinoda Babu<br>3267 N.K.Sathyanarayana<br>3295 Krishnamurthy<br>3375 Datta Raja Holla | 3378 M.Raghavendra<br>3429 C.M.Chillal<br>x x x B.S.Yeshonath<br><b>Rs. 200/- 350/- Smt/Sri</b><br>694 Chandra Seshachalam<br>1799 K.Vittoba Rao<br>1826 L.Periaswamy<br>2150 M.S.Bagewadi<br>3276 M.Vasudevan<br>x x x Sreenivasa murthy 300 | 2684 T.C.Chandra<br>2187 Vishnumurthy Myrpadi<br>2609 S.Shankar<br>x x x Venkates<br><b>Rs. 540/- Smt/Sri</b><br>2408 Anandaraao Batni<br>1070 T.R.Narayana<br>1479 N.Mruthyunjaya<br><b>Rs. 720/- Smt/Sri</b><br>3136 G.Venda Bai<br><b>Rs. 900/- Smt/Sri</b><br>S-265 C.B.Basappa |

### Donation for the Building Fund - 99th List January-February 2025

| SI No. | Name Sri / Smt.      | Membership No. | Amount Rs. | Receipt No. | Progressive Total of donation |
|--------|----------------------|----------------|------------|-------------|-------------------------------|
| 1729   | R. Sakthidharan      | LM 1945        | 40000      | 5889        | 1,05,000                      |
| 1730   | K. Sridhara Bhat     | LM 908         | 5000       | 6565        | 7,000                         |
| 1731   | Vishnumurthy Myrpadi | LM 2187        | 2000       | 6568        | 10,116                        |

### We Welcome the Following Newly Enrolled Members

| Sl.No. | Name (Smt./Sri) | Designation & Office in which last worked                     | Type & No. |
|--------|-----------------|---|------------|
| 1      | Kshama Katwar   | Sub Postmaster, Kuvempunagara Post Office, Mysuru             | LM 3642    |
| 2      | Seetha          | Assistant Postmaster, Sagar Head Post Office, Shivamogga      | LM 3643    |
| 3      | D.P.Nagaraja    | MTS, Office of the Superintendent of Post Offices, Shivamogga | LM 3644    |
| 4      | N.Manikya       | Sub Postmaster, Sri Chowdeshwari Post Office, Bengaluru       | LM 3645    |

## PAYMENTS TO THE ASSOCIATION

Payment of subscription for the journal "Pensioners' Champion" and Donations for the Association **MADE EASY.**

Money Can now be transferred to the association's Bank account through UPI Google pay / Phone pay **by scanning the QR Code printed alongside**

After entering the amount please type your membership number and name in the box "Add a note" seen below the amount in Google pay and "Add a Message" seen in Phone Pay.



## **8th CENTRAL PAY COMMISSION - TERMS OF REFERENCE**

### **National Council of the Joint Consultative Machinery [NC-JCM] Submits Terms of reference of the 8<sup>th</sup> CPC on 3-2-2025 in response to Department of Personnel & Training latter dated 23-1-2025**

#### **Proposed Terms of Reference for the 8th CPC**

**A.** To examine the existing structure of Pay and Allowances and other benefits /facilities /retirement benefits like pension / gratuity and other terminal benefits etc. to the following categories of employees:-

1. Central Government Employees- Industrial and Non-Industrial
2. Personnel belonging to All India Services
3. Personnel belonging to Defence Forces and Para Military Forces
4. Personnel called as Grameen Dock Sevaks belonging to the Postal Department
5. Personnel of Union Territories
6. Officer and Employees of the Indian Audit and Accounts Department
7. Officers and Employees of the Supreme Court
8. Members of Regulatory Bodies (excluding RBI) set up under Act of Parliament
9. Employees of Central Government Autonomous Bodies and Institutions

**B.** To workout the comprehensive revised pay packet for the categories of Central Government Employees mentioned in (A) above as on 1-1- 2026

**C.** The commission will determine the Pay structure, benefits, facilities ,retirement benefits, welfare matters etc. taking into account to provide the minimum wage as a "Decent and Dignified Living wage" with reference to the recommendations of the 15th Indian labour Conference (1957) with modifications in the Dr. Aykrod formula considering the developments and life requirements which have undergone changes in last 65 years and also the various judgements of Hon'ble Supreme

Court judgements on fixing the minimum wages as on 1-1- 2026. The commission also consider increasing the consumption units of from 0.3 family units to 3.6 family units as recommended by an expert committee constituted by the Ministry of Labour and Employment to determine the National Minimum wage policy in the year 2019

**D.** The 8th CPC should consider the merger of non-viable pay scales such as level 1 with level 2, level 3 with level 4, and level 5 with level 6

**E.** To consider the existing anomalies in the MACP scheme and to recommend minimum 5 promotions in service with very defined hierarchical structure and MACP in the promotional hierarchy.

**F.** To determine the interim relief to be sanctioned immediately to the Central Government Employees and Pensioners mentioned in(A) above.

**G.** To determine the percentage of Dearness allowance /Dearness Relief to be merged immediately with pay and pension

**H.** To settle the various 7th CPC anomalies which the Staff Side raised in the Anomaly Committee meetings and JCM meetings.

**I.** To workout the improvements needed to the existing retirement benefits like Pension, Death cum Retirement Gratuity, Family pension restoration of commuted portion of pension after 12 years, implementation of Parliamentary Standing Committee recommendations for enhancement of pension after every 5 years, Parity amongst past & future pensioners

**J.** To review and restore the defined and non contributory Pension Scheme under

CCS(Pension Rules) 1972 (now 2021) to the Central Government employees recruited on or after 1-1-2004

**K.** To recommend the Parliamentary Standing Committee recommendation on CGHS related matters, FMA and to recommend methods for providing cashless/ hassle-free medical facilities to the employees and pensioners including postal pensioners.

**L.** To review and recommend Children Education Allowance and Hostel Subsidy up to the post graduation level.

**M.** To review and recommend introduction of such advances which are required in the current circumstances and also to restore the advances which were abolished.

**N.** To consider payment of Risk and Hardship Allowance to all categories of Railway Employees in the Indian Railways considering the risk and hardship involved in the nature of duties of the Railway Employees who work round the clock on all 365 days.

**O.** To consider the highly perennial, risky and hazardous working conditions under which the

Defence Civilian Employees involved in manufacturing Arms, Ammunitions, Chemicals, Explosives and Acids etc., and also in its storage and to recommend a Special Risk Allowance, Insurance coverage, Compensation etc.

### **UPDATE**

The terms of reference submitted by NC JCM was discussed in the Standing Committee Meeting of NC JCM held on 10-2-2025 under the Chairpersonship of the Secretary, Department of Personnel & Training. From the Staff side, S/s Shiva Gopal Mishra, Secretary, M. Raghavaiah, Leader and other 6 Standing Committee Members attended.

The Secretary, DOPT requested the Staff side to explain in brief the items included in the Terms of Reference submitted by the Staff Side.

The Staff Side while explaining the terms of reference of the 8<sup>th</sup> CPC sent by it, emphasised that all the issues included in the TOR are fully justified and must be referred to the Pay Commission.

## **Renewal of Subscription for the Journal “PENSIONERS’ CHAMPION”**

Many Members/Subscribers have not yet renewed their subscription for the year 2023-24 (July 2023 to June 2024). They are requested to renew their subscription for 2023-24 and 2024-25 now to continue to receive the journal. Amount of subscription- Members - Rs.180 Subscribers- Rs.240/-per year.

Amount may be credited to the association’s Bank Account No. 36418697411 (IFSC: SBIN 0009045) SBI NTI Layout Branch, Vidyaranyapura, Bengaluru 560097. Account Holder: Karnataka P&T Pensioners’ Association.

**May also be paid by Scanning the QR Code Printed in Page 11**

## Charitable function held on 6.2.2025 at the Govt Higher Primary School, New Town, Yelahanka, Bengaluru 560064

The function is held every year on 6th February, coinciding with the birthday of Ms. Anisha, granddaughter of Shri S.M. Vittal Rao, founder member, former Treasurer and former Internal Auditor of KP&TPA. Shri S.M. Vittal Rao, in spite of his advanced age, evinced keen interest and arranged the event with the help extended to him by the Teaching Staff of the School. The annual event is organised on a grand scale under the banner of KP&TPA.

Along with Shri Vittal Rao, Shri K.R. Anantha Ramu, Treasurer KP&TPA, Shri B. Nagaraju, EC Member and Shri M. Nanjunde Gowda, former EC Member attended the function which commenced at 11.00 a.m. About 120 students studying in different classes had assembled.

Head Mistress Smt. Gangarathnamma was present along with other teachers of the School. The HM, in her welcome speech, appreciated the good gesture of Shri Vittal Rao and also of KP&TPA in arranging this function every year, since so many years.

Shri Anantha Ramu, in his speech, mentioned about presenting cash awards to the 10 meritorious students of this school in the Annual General Body Meeting of KP&TPA

since many years with a view to encourage students to achieve better academic standards and that KP&TPA will continue to do it & extend it to 2 other schools also in 2025. He advised the students to attend the class regularly and punctually and to study well and score good marks and bring good name to the school.

A cake weighing about 5 Kgs was cut by a Student. Sri Vittal Rao, the Nonagenarian, gave a piece symbolically to a few students. Thereafter, all the students were given cake pieces.

The students presented cultural programmes like group dance and songs. A girl performed Bharathanatyam for about 30 minutes. Many of the students of different classes participated in group singing and dances. The teaching staff and the students were given some complimentary gifts by Sri S.M. Vittal Rao.

The meeting concluded at 13.00 hours. A lunch was also arranged for the EC members and teaching staff at Indraprastha Hotel, Yelahanka.

(Report: **K.R. Anantha Ramu**)

(Photos contd. Next Page)



**KPTPA EC Members with the HM and other Teachers**



**Sri Vittal Rao honoured**





**K P&T PA EC Members: (from left)  
Anantha Ramu, Nagaraju & Nanjundegowda**



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**Grant of notional increment on 1st July/1st January to the employees who retired from Central Govt. Service on 30th June/31st December respectively for the purpose of calculating their pensionary benefits**

**UPDATE**

The Hon'ble Supreme Court on 20-2-2025 **DISMISSED** the Miscellaneous Application MA 000347/2025 registered on 20-2-2025, Dairy No.2400/2024 - filed on 16-01-2024 - Union of India Vs M.Siddaraj, which came up for hearing on 20-2-2025.

The Hon'ble Supreme Court in its interim order dated 6-9-2024 passed in MA Dairy No.2400/2024 (SLP No. (C) 4722/2021) had stated that "the *interim order will continue till further orders of this Court*".

The Department of Personnel & Training in its order dated 14-10-2024, issued in implementation of the Interim Order of the Supreme Court, had stated that "It may also be noted that these instructions are being issued in compliance of the Interim Orders dated 06.09.2024 of the Hon'ble Supreme Court in MA Dy.No.2400/2024 without prejudice to the legal stand of the Union of India in the matter and without prejudice to any change of law in this regard. Further, the action taken shall be subject to the final outcome of the Review Petition (Dy.No.36418/2024) pending before the Hon'ble Supreme Court".

**Legal position as it stands now is that :-**

(1) Review Petition(C) Dairy No.36418/2024 filed by the Director, KPTCL Vs C. P. Mundinamani was **DISMISSED** by the Hon'ble Supreme Court on 18-12-2024

(2) Dairy.No.2400/2024, MA 000347/2025, Union of India Vs M.Siddaraj was **DISMISSED** by the Hon'ble Supreme Court on 20-2-2025

In view of the Orders passed by the Hon'ble Supreme Court on 18-12-2024 and 20-2-2025 **DISMISSING** both the petitions pending before it, the decks are now cleared to allow the increment on 1st July/ 1st January to the Central Government employees who retired/are retiring a day before it became due i.e. on 30th June/31st December and have rendered the requisite qualifying service as on the date of their superannuation.

We hope that All the Departments concerned will immediately initiate necessary action in the matter.

**K.B. Krishna Rao**

Secretary, K P&T PA

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