



Monthly Journal of
KARNATAKA POSTS AND TELECOMMUNICATIONS
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "A Wholly Charitable Trust" U/S 12A of I.T. Act 1961

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VOLUME XXII

ISSUE 8

AUGUST 2021

Annual Subscription : Members- Rs. 180/- Others - Rs. 240/- Single Copy - Rs. 20/-

**WE CONGRATULATE OUR SPORTS PERSONS WHO BROUGHT
LAURELS TO OUR COUNTRY BY WINNING ONE GOLD, TWO SILVER
AND 4 BRONZE MEDALS IN THE TOKYO OLYMPICS**



India's Olympics Medal-Winners:

**From Left: Lovlina Borgohain, Neeraj Chopra, P V Sindhu, Bajrang Punia,
Ravi Kumar Dahia, Manpreet Singh, Mirabai Chanu**

India surpassed their previous best haul of six medals achieved in the 2012 London Games by winning 7 medals in 2020 Olympics held in Tokyo in 2021

We are proud of

**Neeraj Chopra: Athletics-Gold Medal -
Javelin Throw- best ever Olympics
performance of 87.58m.**

13 long years after Abhinav Bindra winning Gold at the Beijing Games in 2008, Neeraj Chopra, the Haryana Athlete, scaled the summit by sending his javelin swirling to a distance of 87.58m in the finals to win gold and end India's over a century-long wait. Chopra, the 23 year old, gave India that elusive gold in track and field event, the second individual gold medal ever.

Mirabai Chanu : Weight Lifting Women - Silver Medal

Saikhom Mirabai, the 27 year old Women Weightlifter from Manipur, won the silver medal in Women's 49 kg category. She is the recipient of the Padma Shri for her contributions to the sport and Major Dhyana Chand Khel Ratna award in 2018 for Weightlifting.

Ravi Kumar Dahiya : Men's Wrestling - Silver Medal

Ravi Kumar Dahiya, the 24 year old son of Rakesh Dahiya, a farmer, hailing from Nahri village, Sonapat District of Haryana won silver medal in freestyle wrestling 57 kg category. He is also a bronze medallist from 2019 World Wrestling Championships.

Bajrang Punia : Men's Freestyle Wrestling – Bronze Medal

Bajrang Punia, the 27 year old from Khudan village of Jhajjar District of Haryana won Bronze Medal in freestyle wrestling 65 kg weight category. He works in Indian Railways in the post of a Gazetted officer OSD Sports. Punia is the only Indian wrestler to win 3 medals at the World Wrestling Championships.

PV Sindhu : Badminton Women's single – Bronze Medal.

PV Sindhu, a professional badminton player, aged 26 years, is the daughter of PV Ramana an employee of Indian Railways. During her career, she has won medals at many tournaments including Olympics and on the BWF circuit including a gold at the 2019 World Championships. She is the first Indian to become the Badminton World Champion and only the second individual athlete from India to win two consecutive medals at the Olympic Games. She rose to a career-high world ranking of No. 2 in April 2017. She is the recipient of the sports honour Major Dhyana Chand Khel Ratna award and India's fourth highest civilian award, the Padma Shri. She

was also honoured with Padma Bhushan, the third highest civilian award in January 2020.

Lovlina Borgohain : Women's Welter weight Boxing - Bronze Medal

Lovlina Borgohain, born 2nd October 1997, hails from Baromukhia village in Golaghat District of Assam. She is an amateur boxer and an Olympic medal winner. She won a bronze medal at the 2020 Tokyo Olympics, in the Women's welter weight event, becoming only the third Indian boxer to win a medal at the Olympics. She also won bronze medal at the 2018 AIBA Women's World Boxing Championships. She won the gold medal at 1st India Open International Boxing Tournament held in New Delhi and silver medal at 2nd India Open International Boxing Tournament held in Guwahati. Borgohain is the first female athlete and the second boxer from Assam to represent the state in the Olympics. In 2020, she became the sixth person from Assam to receive Arjuna Award.

Men's Hockey team: Bronze Medal

The Manpreet Singh led Indian men's hockey team ended their 41-year wait to win a medal in the Olympics after they defeated Germany and won a bronze medal. The Men in Blue held their nerve to win a thrilling match and beat the Germans 5-4 at the Tokyo Olympics 2020.

The 16 member squad: Manpreet Singh (Captain),

P.R.Sreejesh (Goalkeeper), Harmanpreet Singh (Defender), Rupinder Pal Singh (Defender), Surender Kumar (Defender), Amit Rohidas (Defender), Birendra Lakra (Defender), Hardik Singh (Midfielder), Vivek Sagar Prasad (Midfielder), Nilakanta Sharma (Midfielder), Sumit (Midfielder), Shamsher Singh (Forward), Dilpreet Singh (Forward), Gurjant Singh (Forward), Lalit Kumar Upadhyay (Forward), Mandeep Singh (Forward).



SHRI ATTAVAR YOGANAD

A Centenarian among us

It is a matter of great joy for all of us that one of our members has completed a 100 years. He is Shri Attavar Yoganand of Pune.

Born in 1921 in a remote village in Hassan district of Karnataka, Shri Yoganand spent his childhood in Attavar, his father's village, also in Hassan district. After his studies in high school, Shri Yoganand joined as an Apprentice in the then Mysore Govt. Printing Press, Bangalore where he learned the printing technology. In his spare time, he joined Shorthand and Typing classes as such courses were in demand like computers of today.

On hearing that there was ample scope for stenographers and typists, Shri Yoganand went to Bombay in 1944 (now Mumbai). He worked as stenographer to Sri Rao Bahadur Surve, ICS, Retd. Dewan of Kolhapur.

In 1946, Shri Yoganand was recruited by India Meteorological Department (IMD). World War II had ended and British troops were returning leaving behind a lot of communication equipment, like Tele-printers, Telex, Radio receivers, etc., which were taken over by IMD. IMD was in the process of recruiting staff to man the equipment for collecting meteorological data, for communication, while forecasting the weather.

Later on Shri Yoganand was appointed as Senior Observer cum Teleprinter (TP) Operator, for a pay of Rs. 70/- p.m. A unit called Meteorological Communication Centre (MCC) was started in a shed adjoining Colaba Observatory. He was trained to operate TPs / Telexes for a couple of months at Central Telegraph Office (CTO) and posted to MCC, where the TPs were installed. After basic training in handling such equipment, Shri Yoganand worked in all the departments as Communications Asst. He was also trained in

inspection of rain gauges. Shri Yoganand underwent further training in Basic Meteorology in Pune headquarters. During the 1961 floods that ravaged the town of Pune, his efforts were very much appreciated by higher ups as he was instrumental in restoring communications. Having joined IMD as Senior Observer, Shri Yoganand was promoted as Scientific Asst. & then as Professional Asst. He retired in 1980 as Asst. Meteorologist, a Gazetted post. During his long tenure with IMD, Shri Yoganand served at Santa Cruz Aerodrome and at HAL Airport Bangalore. His sincerity, professional and hard work earned him accolades from Delhi HQ, Pune DDGF and Director SMC Bangalore.

Shri Yoganand, presently settled in Pune, visited Bengaluru in 1998 and got to know about the functioning of our association and readily joined as a member. Shri Yoganand has been in touch with us and he is highly appreciative of all our activities concerning pensioner welfare. What is more, whenever he visits Bangalore he makes it a point to come to Pensioners Bhavan to meet us. The association cherishes his visits and sagely advice and his words of wisdom. He was not only present on the inaugural day of Pensioners' Bhavan but also was desirous of seeing the annexe to Pensioners' Bhavan. He was all praise for our efforts in expanding the Pensioners' Bhavan. He was joyous enough to be present on the occasion of our executive meeting on 12-10-2018 with his family members. He was honoured on his visit to the new building.

We are grateful to Sri Attavar Yoganand for his liberal donation to the building fund which he periodically remits; the latest being on the occasion of his completing 100 years. Apart from he himself donating liberally, he has appealed to the other members of the association to donate generously to make the building fund swell.

On this joyous occasion of his attaining 100 years, we wish him a long, healthy and peaceful life,

K B Krishna Rao
Secretary

Guidelines for timely and qualitative disposal of Pensioners' Grievances

The undersigned is directed to say that the Department of Pension & Pensioners' Welfare (DoPPW) has provided a single window interface for all Central Government pensioners to register their grievances pertaining to any of the Central Government Ministry/ Department/Organisation, which is thereafter forwarded online to the concerned Ministry/ Department/ Organisation for redressal through the CPENGRAMS Portal.

2. In 2019, Pensioners' grievance redressal system was expanded with the objective to provide easy access to pensioners who are living in remote areas and have no proper access to the Internet for registration of their grievances or not conversant with online technology. Accordingly, an Integrated Grievance Cell & Call Centre was inaugurated on 20th June, 2019 for pensioners enabling pensioners to register their grievance by calling on the toll free number 1800-11-1960. The Call Centre Executives register the grievance on CPENGRAMS, after taking inputs from pensioners, and thereafter it is forwarded to the concerned Ministry/ Department/ Organization online for redressal. Department of Pension & Pensioners' Welfare also coordinates with different Ministries/ Departments to resolve the grievances of the elderly pensioners and keep the pensioners informed about the progress of their grievances till disposal through this online system CPENGRAM.

3. The purpose of grievance redressal machinery is not only to allow easy access of Govt. Machinery for pensioners but also disposal of the grievances expeditiously while maintaining the quality in redressal of the grievances. Keeping in view of the above

objective, DoPPW has put in place a system of holding regular review meetings with Ministry/ Department/ Organization having large pendency of grievances. In order to ensure quality in disposal of Grievances, DoPPW is periodically analysing closed Grievances and re-registering cases, wherever it is observed that Grievances were closed by the offices without taking appropriate final action. Though time and again specific guidelines/instructions have been issued to the Ministries, a need is felt to consolidate all instructions/guidelines and revise the time limit for redressal of grievances specially for the priority target groups i.e. family pensioners and super-senior pensioners in order to promote good governance and to ensure that the pensioners/family pensioners get their rightful entitlements.

All Ministries/Departments are advised to follow the guidelines given below for redressal of the Grievances –

- i. In accordance with the Central Civil Services (Pension) Rules, 1972, every office is responsible for pension sanction, revision and payment of retirement benefits to its employees. Therefore, every grievance related to pension and other retirement benefits shall be redressed by the concerned office from where the employee retired or served before his/her death.
- ii. Every grievance shall be disposed of within the ambit of extant rules. In case of a grievance falling outside the ambit of rules, a speaking order shall be issued indicating the rule position.
- iii. All Ministries/Departments/Organisations shall strictly adhere to the time limit of 45 days to resolve the pensioners' grievances. If the grievance pertains to a

- family pensioner/super-senior pensioner (aged 80 years and above) the dead-line to resolve the grievance shall be 30 days.
- iv. Every grievance shall be closed only after its final resolution. If a grievance pertains to subordinate/attached office, the case may be forwarded by the Ministry/ Department to the concerned office but it should not be closed until final action is taken. The responsibility lies with the concerned Ministry/ Department to follow up the matter with subordinate/attached units for final resolution. Every Nodal Officer should undertake a weekly review of pending grievances in the portal.
- v. The grievance shall not be closed for want of any documents from the pensioner/ family pensioner. The office may contact the concerned pensioner on the mobile number or email as available in the CPENGRAM Portal in order to ensure speedy and satisfactory disposal of grievances.
- vi. Ministry/Department/Organization shall dispose of the grievances after indicating

that it is 'Accepted' or 'Rejected' or 'Partially Accepted.' In case grievance is disposed of in favour of pensioner, the option 'Accepted' shall be indicated. In other cases, a speaking order shall be passed giving reasons for rejection/partial acceptance and also uploaded in the portal.

- vii. Re-registered cases should be disposed of by Appellate Authorities nominated in every Ministry/Department/Organization for the purpose.
- viii. Ministries/Departments/Organisations shall identify core grievance prone areas and streamline their systems to eliminate root cause of grievances. Cases delayed beyond the dead-line should be analysed and addressed promptly.

4. All the Ministries/Departments are requested to bring the above instructions to the notice of the all concerned under their administrative control for compliance.

Sd/
(Naresh Bhardwaj)
Deputy Secretary to the Govt. of India

Transfer / Credit of Subscription/ Donation amounts directly to the Association's Bank Account:

SUBSCRIPTION

Name of the Account Holder : **Karnataka P&T Pensioners' Association**

Bank: **State Bank of India (SBI)** Branch: NTI Layout Branch, Vidyananyapura, Bengaluru

Current Account No. **36418697411**

IFSC: **SBIN 0009045**

DONATION FOR THE BUILDING FUND

Name of the Account Holder: **Karnataka P&T Pensioners' Association**

Bank: **State Bank of India (SBI)** Branch: HMT Layout Branch, Vidyananyapura, Bengaluru

Current Account No. **64209078453,**

IFSC: **SBIN 0040659**

Please avoid remittance by MO as much as possible. After crediting the amount, please invariably inform us through a MESSAGE or phone call to Mobile Nos. 9448477129 or 9483467750

Commutation- No reduction in the period of 15 years

Calculation of commuted pension for employees of Union Government and proposal to revise the period of restoration: Rajya Sabha QA

Gol, Ministry of Personnel, Public Grievances and Pensions, Dept. of Pension & Pensioners' Welfare)
RAJYA SABHA UNSTARRED QUESTION NO. 430 ANSWERED ON 22.07.2021

Will the PRIME MINISTER be pleased to state:

- (a) the formula for calculating the commuted pension for employees of Union Government while deciding the recovery period of commuted pension for employees
- (b) the rate of interest for FD, when 14 year was decided as the recovery period for commuted pension of employees~
- (c) whether this recovery period is justified in the present scenario when the rate of interest for FD is 5-6 per cent only, if so, the details thereof~ and
- (d) whether Government is willing to revise this period of recovery of commuted pension, if so, by when and if not, the reasons therefor?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH)

(a) to (d): The lump sum commuted value of pension payable to a pensioner, who applies for such commutation, is calculated in accordance with the Table of the values appended to the Central Civil Services (Commutation of Pension) Rules, 1981. A copy of the Table, presently applicable for calculating the commuted value of pension, is at Annexure.

The commuted amount of pension is restored on completion of 15 years from the date the reduction of pension becomes operative.

The existing Table of the values for calculation of lump sum commuted value of pension was incorporated in the Central Civil Services (Commutation of Pension) Rules, 1981 in implementation of the recommendations of the Sixth Central Pay Commission vide Department of Pension & Pensioners' Welfare O.M. No. 38/37/08-P&PW(A) dated 2nd September, 2008. This Table is based on LIC (94-96) Ultimate Tables and rate of interest of 8%. While recommending the aforesaid Table, the Sixth Central Pay Commission did not recommend any change in the period of 15 years for restoration of commuted pension. The Seventh Central Pay Commission also did not recommend any change in the said period for restoration of commuted pension.

Hon'ble High Court of Delhi, vide order dated 17.01.2019, dismissed a Writ Petition No. 1222/2015 seeking reduction in the period for restoration of commuted pension. SLP(C) No. 8852/2019 filed against the said order of Hon'ble High Court of Delhi was also dismissed by Hon'ble Supreme Court on 15th April, 2019.

At present, in view of the above, there is no proposal to revise the period of restoration of commuted pension.

INCREMENT FOR RETIREMENT BENEFITS

Allahabad High Court Order

The Hon'ble High Court, Allahabad in its judgment dated 28-07-2021 has ordered grant of notional increment for those who retired on 30th June.

Central Administrative Tribunal Principal Bench, New Delhi

O.A. No. 776/2019 with other 23 OAs 15th July, 2021

ORDER (Oral)

[only paragraphs 1,3,6,7,8,9,10 are reproduced]

In this batch of OAs, the only question that arises for consideration is as to whether an employee, who retired on 30th June of a year or 31st December of a preceding year, is entitled to be extended the benefit of increment that falls due on 1st July or 1st January of the next year, as the case may be. While the applicants in some of the cases have retired on 30th June, others retired on 31st December. They were denied the benefit of increment, which was otherwise due to them, only on the ground that by the time the increment became due, they were not in service.

3. The respondents filed the counter affidavits in respective OAs. Their stand is that with the retirement, the relationship of the employee with the Government ceases and once he is out of service, the Fundamental Rules do not permit extension of any benefit.

6. It is true that in Union of India Vs. M. Siddaraj (SLP No. 4722/2021), the Hon'ble Supreme Court passed an order recently on 05.04.2021, directing that the pension shall be granted to the respondents therein on the basis of the last pay drawn as on 30th June, 2014. Learned counsel for the applicants submit that they verified the record and found that the respondents in the said SLP were already extended the benefit of increment, at the last day of their service.

7. Be that as it may, once the various benches of the Tribunal, the Hon'ble High Courts and the Hon'ble Supreme Court held that the increment, which became due on 1st July or 1st January as the case may be, needs to be released for the employees, who retired one day earlier there to, the applicants herein cannot be denied such benefit.

8. To protect the interests of the respondents, we direct that in case any different view is taken by the Hon'ble Supreme Court in SLP No. 4722/2021, the applicants shall be under obligation to refund the benefit that is extended to them. In the corresponding orders, a clause can be incorporated to that effect.

9. We make it clear that extension of benefit of increment shall be subject to their fulfilling other conditions under the relevant service rules.

10. For the foregoing reasons, the OAs are allowed, directing that:

- (a) for such of the employees, who retired on 30th June of any particular year, increment payable on 1st July shall be extended. Their pensions shall also be revised, subject to their fulfilling other conditions which are applicable. The arrears that become due shall be paid without interest;
- (b) Similarly for employees, who retired on 31st December of a particular year, the increment payable on the 1st January of the next year shall be extended and pension revised, subject to same conditions in the same manner.
- (c) While extending such benefits, a clause shall be incorporated to the effect that in case the Hon'ble Supreme Court takes a different view in the Civil Appeal arising out of SLP No. 4722/2021, they shall be under obligation to refund the entire benefit without any demur.

The aforesaid exercise shall be completed within a period of three months from the date of receipt of a copy of this order. Pending MAs shall also stand disposed of. There shall be no order as to costs.

(A.K. Bishnoi)
Member (A)

(Justice L. Narasimha Reddy)
Chairman

**Notional increment to those Central Government servants who have
retired on 30th June/31st December – Rajya Sabha QA**

2045 Dr. C.M. Ramesh

Will the PRIME MINISTER be pleased to
state:

(a) whether Central Administrative Tribunal (CAT), Allahabad Branch, Allahabad, by its order dated 26/02/2021 stated that whoever retired from Government Service on 30th June in different years are eligible for notional increment and matters are always judged 'in rem' and cannot be interpreted as 'personam in nature,' the details thereof~ and

(b) by when DoPT is going to issue necessary orders for these pensioners as above and also in light of Supreme Court judgement on same issue vide its Order dated 23/07/2018 and Review Petition No. 1731/2019 vide its Order dated 08/08/2019, the details thereof and if not, reasons therefor?

ANSWER

**MINISTER OF STATE IN THE
MINISTRY OF PERSONNEL,
PUBLIC GRIEVANCES AND
PENSIONS AND MINISTER OF
STATE IN THE PRIME
MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) CAT, Allahabad Bench in its Order dated 26.2.2021 in O.A. No.330/00146/2020 has, inter alia, observed that the matters relating to pay fixation are governed by uniform policy of the Government and therefore any judgment

in these matters are always in rem and cannot be interpreted as judgment in personam.

Department of Revenue, Respondent No. 1, has informed that the Order dated 26.2.2021 in O.A. No.330/00146/2020 has been challenged vide Writ Petition WRIA 7911/2021 before Allahabad High Court, Allahabad.

(b) Several judgments/orders on the matter of grant of notional increment to those Central Government servants who have retired on 30th June/31st December, have been pronounced by Courts/CATs. The order dated 23.07.2018 and dated 08.08.2019 of the Supreme Court relating to the judgement dated 15.09.2017 of High Court of Madras in W.P. No.15732 of 2017 in case of P. Ayyamperumal was considered as 'in personam' and not 'in rem'.

On the other hand, in a similar case on the same subject matter, vide judgement dated 29.03.2019, while dismissing the SLP(C) Dy. No.6468/2019 in the case of Uol vs. Sakha Ram Tripathi, the Supreme Court has kept the questions of law open.

Further, in the matter of Ministry of Railways wherein CAT, Bengaluru Bench have allowed grant of notional annual increment to an employee who superannuated from service on 30.06.2014, the Supreme Court, in SLP(C) No.4722/2021, vide order dated 05.04.2021, has stayed operation of the said Order dated 18.12.2019

INCREMENT FOR RETIREMENT BENEFITS- UPDATE Writ petition before the Hon'ble High Court of Karnataka Which came up for hearing on 6-8-2021 was adjourned to 01-10-2021.

Central Government Holiday in SEPTEMBER 2021

Ganesha Chaturthi : 10th September, Friday

Board level posts and below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates

The undersigned is directed to refer to DPE's OM No W-02/003 9/2017-DPE(WC)-GL-XVI/20 dated, 19.11.2020, wherein DA rates w.e.f. 01.10.2020 have been frozen for Executives and Non- Unionised Supervisors of CPSEs following IDA pay pattern till 30.06.2021.

2. In modification of this Department's O.M. of even No. dated 17.08.2020, the rate of DA to the executives and non-unionized supervisors of CPSEs (2007 pay revision) is increased from 159.9 % to 170.5 % w.e.f. 01.07.2021 (Calculation Sheet is attached at Annexure).The increase subsumes the additional instalments arising on 01.10.2020, 01.01.2021 and 01.04.2021. The rate of

Dearness Allowance for the period from 01.10.2020 till 30.06.2021 shall remain at 159.9%.

3. The above rate of DA i.e. 170.5 % would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE OMs. dated 26.11.2008, 09 .02.2009 & 02.04.2009 .

4. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

(Samsul Hoque)
Under Secretary

Calculation Sheet for Executives and Non-Unionized Supervisors Following 2007 IDA Pay Scales

Due date	Average of the quarter	Link Point (Avg. AICPI of last available three months AICPI as on 01.01 .2007)	increase over Link Point	DA Rates	Remarks
01-10-2020	335.33	126.33	209	165.4	Actual DA rates during the freezing of DA period (01.10.2020 to 30.06.2021) is 159.9%. No Arrears would be allowed
01-01-2021	343.20	126.33	216.87	171.7	
01-04-2021	341.76	126.33	215.43	170.5	

BSNL corporate office vide OM NO.F.No.BSNLCO-A/11(18)/1/2020-ESTAB dated 5th August, 2021 has forwarded DPE OM dated 2nd August, 2021 for implementation by BSNL Offices.

Cases pending or decided by Hon'ble High Courts/Central Administrative Tribunals regarding preponement of effective date of Modified Assured Career Progression Scheme – Order of the Hon'ble Supreme Court of India dated 28.4.2021 in CA No. 1579/21 (SLP (C) No. 15572/2019) of Union of India v/s R.K. Sharma & others.

The undersigned is directed to say that vide Ministries/Departments were advised to defend all cases or challenge the Orders of Court/Tribunal, as the case may be, which are contrary to Modified Assured Career Progression Scheme (MACPS) guidelines, since the matter relating to preponing the date of effect of the MACPS from 1.9.2008 (as provided in the scheme) to 1.1.2006, was sub-judice in a number of cases pending in the Apex Court, which have been tagged with SLP No. 10811-13/2018 of Uol v/s Ranjit Samuel, and that all similar matters were being heard together.

2. Though decision in the above mentioned cases is still awaited, the Hon'ble Supreme Court of India, in a related matter, has held that benefits under the MACPS cannot be claimed w.e.f. 1.1.2006. In its Order dated 28.4.2021 in Civil Appeal No. 1579/2021 [arising out of SLP (C) No. 15572/2019] of Union of India v/s R.K. Sharma & Others, the Hon'ble Apex Court has held as under:-

“7. For a better understanding of the dispute in these cases, it is necessary to examine the judgments of this Court in Balbir Singh Turn (supra) and M.V. Mohanan Nair (supra). The point that was considered by this Court in Balbir Singh Turn (supra) relates to the applicability of the benefit of MACPS from 01.01.2006. The Respondents therein approached the Armed Forces Tribunal which held that the benefit of ACP granted to an employee is part of the pay structure which affects the pay and also his pension. The Armed Forces Tribunal held that an ACP is not an allowance but a part of pay and therefore,

in terms of the Government resolution, the employees were entitled for MACP w.e.f. 01-01-2006. This Court in Balbir Singh Turn (supra) upheld the said finding recorded by the Armed Forces Tribunal. Instructions issued on 30.05.2011 were found to be contrary to the resolution dated 30.08.2008 as, according to the resolution 01.01.2006 was the effective date for implementation of MACPS in matters relating to pay and dearness allowance.

8. In M.V. Mohanan Nair (supra) a three Judge Bench of this Court considered the ACPS as well as the MACPS to hold that the schemes are in the nature of incentive schemes which were brought into force to relieve stagnation. This Court was of the considered view that the Respondents therein were entitled only to the benefit of next grade pay in the pay band and not to the benefit of grade pay of next promotional post. As the MACPS is a matter of Government policy pursuant to the recommendations made by the Pay Commission, this Court refused to accept submissions of the employees that MACPS should be made applicable w.e.f. 01.01.2006

9. In view of the judgment of this Court in M.V. Mohanan Nair (supra), the Respondents and other similarly situated employees are entitled for financial upgradation under MACPS only to the next grade pay and not to the grade pay of next promotional post. It is clear from the resolution dated 30.08.2008 that the recommendation of the 6th Pay Commission was accepted by the Government and was made effective from 01.01.2006 in respect of civilian employees with regard to revised scales of pay and dearness allowances. In so far as

the revised allowances other than dearness allowance, recommendation of the 6th Pay Commission were given effect from 01.09.2008. The judgment in M.V. Mohanan Nair (supra) clinches the issue. Benefits flowing from ACP & MACP Schemes are incentives and are not part of pay. The resolution dated 29.08.2008 is made effective from 01.09.2008 for implementation of allowances other than Pay and DA which includes financial upgradation under ACP & MACP Schemes. Therefore, the Respondents and other similarly situated officers are not entitled to seek implementation of the benefits of MACPS w.e.f. 01.01.2006 according to the resolution dated 29.08.2008. Moreover, the implementation of MACPS by granting financial upgradation only to the next grade pay in the pay band and not granting pay of the next promotional post w.e.f. 01.01.2006 would be detrimental to a large number of employees, particularly those who have retired. We find force in the submission made by the

learned Additional Solicitor General that uniform implementation of MACPS for civilian employees w.e.f. 01.01.2006 would result in large scale recoveries of amounts paid in excess.

10. In view of the above, we set aside the judgment of the High Court and allow these Appeals.”

3. Accordingly, in terms of the existing MACP guidelines, and in light of above mentioned order dated 28.4.2021, all Ministries/ Departments are, therefore, advised to dispose of all pending grievances seeking grant of benefit w.e.f. 1.1.2006 under the MACP Scheme, and also to defend the various pending Court Cases or to take immediate suitable action for appealing against such judgments which are contrary to the existing policy, as upheld by the Hon'ble Apex Court in the instant case.

**RENEWAL OF SUBSCRIPTION FOR THE JOURNAL
“PENSIONERS’ CHAMPION “AT THE REVISED RATE OF Rs.180 p.a.**

We are glad to note that there has been a very good response to our appeal for renewal of the subscription at the rate of Rs.180 per year and to bring all renewals to the month of July uniformly from 2021.

While some have paid the difference in the amount of subscription between the old and new rates, others have renewed it for one year at the revised rate. Many members have renewed for more than one year also at Rs.180/-p.a.

We thank them all.

List with details of renewals made up to 20.8.2021 published elsewhere in the journal

We earnestly request all others who have not yet renewed their subscription please to renew now. Amount of subscription may please be directly credited to the association's bank account details of which are furnished in page 5 –IN BOX.

BSNL IDA

IDA From 1-1-2021 : 171.7 % (6.3% increase from Oct 2020 rate of 165.4 %) FROZEN vide DPE OM dated 19-11-2020.

IDA From 1-4-2021 : 170.5 % (1% decrease from January 21 rate of 171.5%) FROZEN vide DPE OM dated 19-11-2020 - **RELEASED FROM 1-7-2021 Vide DPE OM dated 2nd August 2021 reproduced in page- 9.**

IDA From 1-7-2021 : 173.8 % (3.3% increase from April 21 rate of 170.5%) order expected.

APPEAL FOR DONATIONS FOR THE BUILDING FUND

We appeal to our **Members who have not yet paid** their contribution to the building fund please to remit their donation. 57th list of donations is published in this issue.

Amount may please be remitted by *crossed cheque* payable to "Karnataka P&T Pensioners' Association". Cheques may please be sent to: K.R.Anantha Ramu, No 1158, 7th Main, 7th Block, HMT Layout, Vidyaranyapura, Bangalore-560097. (Mob: 9448477129) **or**

**Preferably, be directly credited to the Association's Bank Account:
Name: Karnataka P&T Pensioners' Association;**

Bank: State Bank of India, Branch: HMT Layout branch, Vidyaranyapura, Bangalore
Current Account No.64209078453, IFSC:SBIN 0040659

INCOME TAX EXEMPTION: 50% of the amount of donation made to K P&T PA, is eligible for deduction in the gross total Income of the assessee under Section 80-G of Income Tax Act.

Please invariably inform us of the details of credit through a message or phone call on Phone No.09448477129 or 09483467750 to enable us to acknowledge the receipt of the amount and to send you a receipt.

Donation for the Building Fund - 57th List July/August 2021

Sl No.	Name Sri/Smt.	Membership No.	Amount Rs.	Receipt No.	Progressive Total of donation
1502	B.L.Channappa	838	25000	4939	1,01,159
1503	R.Sakthidharan	1945	25000	4937	40,000
1504	Attavar Yoganand	644	10000	4945	50,100
1505	S.M.Vittala Rao	48	5000	4944	1,75,000
1506	M.S.Krishna Murthy	2670	5000	4947	
1507	Malathi.R.Pai	2716	5000	4940	40,303
1508	H.S.Krishnamurthy Rao	99	2500	4933	6,000
1509	R.Badrinath	1213	2000	4942	6,000
1510	Jadiben.P.Makwana	Well wisher	500	4941	

The Executive Committee of KP&TPA is grateful to Sri B.L.Channappa, LM 838, Retd. HSG-I, CMA, Bangalore City RMS, former Executive Committee Member, KP&TPA for donating Rs.25,000 in August 21 to the building fund thereby increasing his total contribution to Rs.1,01,159.

ALL INDIA CONSUMER PRICE INDEX						
Month	CPI Base 2016=100	CPI base 2001=100	12 Months total	Monthly average	7th CPC	DR due
					% increase over 261.42	
Dec 20	118.8*	118.8x2.88= 342	4020	335	28.15	28% from Jan 2021 (Paid from 1-7-2021)
June 21	121.7*	121.7x2.88= 350	4115	342.91	31.17	31% from July 2021

* linking factor for conversion of the index numbers of 2016 base year to 2001 base year: 2.88

DA/DR from 1-7-2021: 31% - Order expected

CGHS- Purchase of Medicines by Beneficiaries

*Gol, Ministry of Health & Family Welfare, Directorate General of CGHS
OM No.Z 15025/12/2020/DIR/CGHS Dated the 10th August, 2021*

Reimbursement of cost of OPD Medicines: Special Sanction in view of COVID-19- till 31st October 2021

In view of the Corona Virus Disease (COVID-19), all out efforts are made by the Government to contain its impact by instituting measures at community as well as at individual level.

2. In this regard the undersigned is directed to draw attention to the OM of even number dated 27.03.2020, 29.04.2020, 29.05.2020, 24th August 2020, 30th September 2020, 29.12.2020 and 15.04.2021 vide which an option has been provided to CGHS beneficiaries getting medicines for Chronic diseases, to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists /other Govt. Specialists/ Specialist of empanelled hospital) till 31st July 2021, irrespective of Non-Availability certificate from CGHS or otherwise. However, several representations are received in the Ministry seeking extension of the period in view of the COVID-19 Pandemic and resurgence of active cases.

3. The matter has been reviewed by the Ministry and it is now decided, in continuation of the earlier OM on the subject, that CGHS beneficiaries getting medicines for Chronic diseases shall be permitted to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists/ Specialist of empanelled hospital) **till 31st October, 2021** on the same conditions as per the earlier OM dated 27.03.2020. It is also clarified that the CGHS Wellness Centres are functional and CGHS beneficiaries also have the option to collect medicines through CGHS Wellness Centres as per normal practice, instead of purchasing from market.

4. Issued with the approval of Integrated Finance Division, MoHFW vide CD No.1018 dated 10.08.2021.

Dr. Sanjay Jain, Director, CGHS

OBITUARY

Sri M. Muniyappa, Executive Committee Member of Karnataka P&T Pensioners' Association expired suddenly on 9th August, 2021 at the age of 77 years. He had retired from the post of HSG-I HSA, Bangalore T D Sorting Office. He was elected to the Executive Committee in the Annual General Body Meeting held on 13-7-2019.



Sri M S Rama Murthy, LM 1915, Retd. Postmaster, Hindupur HPO expired on 17-04-2021 at the age of 90 years.

Sri S.C. Bose, ALM 1733, Retd. Foreman LRDE DRDO Bangalore expired on 24-04-2021 at the age of 81 years.

Sri G Devaraj, LM 505, Retd. Senior Telephone O/o DET, Bangalore expired on 24-06-2021 at the age of 86 years.

Sri M Krishnappa, LM 2516, Retd. Postmaster HSG-I, Chikkaballapura H .O. expired on 22-08-2021 at the age of 78 years. He was Vice-President, AIPEU- group C, Karnataka Circle

.The Executive Committee of K P&T PA conveys its heartfelt condolences
to the members of the bereaved families

Subscription received for Pensioners' Champion During July-August 2021

150/-Less than Rs.150/- Smt./Sri	Rs.180/- Smt./Sri	Rs.180/- Smt./Sri	Rs.360/- Smt./Sri
1207 K.Sunithi 30	1804 K.S.Janardhanachari	2939 K.Chidananda	2619 H.K.Mallya
1233 Sadananda 30	1902 A.R.Jayakrishnan	2968 V.Krishnappa	2664 C.S.Doddamani
349 A.Mahabaleshwara Karanth 50	1910 Kalpana Subhash	2986 G.S.Puttanna	2693 V.Devaki
S-356 J.S.Narayana Rao 50	2019 V.S.Karant	3013 Y.M. Siddaramaiah	2877 B.V.Kurlekar
136 M.R.N.Iyengar 60	2180 T.G.Subba Rao	3044 Poornima.J.Rao	2984 N.Vijayalakshamma
1999 B.S.Narayana Swamy 60	2196 Narayana Janna Naik	S-283 B.M.Kulkarni	Rs.500/- Smt./Sri
2543 N.Venkataraman 60	2289 Rangegowda 165	S-298 N.Pushpavalli	99 H.S.Krishnamurthy Rao
3054 J.P.Vanita 75	2355 S.V.Seshadri	Rs.200/- Smt./Sri	2198 M.D.Gopalakrishna
1958 K.S.Sridhara 90	2379 B.R.Shankar Rao	639 T.V. Rau 210	Rs.540/- Smt./Sri
1449 M.P.Sharma 90	2404 B.N.Sathyanarayana	1121 R.Sampangappa	615 K.R.Seshadri Iyengar
2383 M.S.Krishnamurthy 90	2450 A.P.Bawle	1259 H.M.Madhwachar	1240 Saraswathi Padmanabhan
S-357 B.R.R.Singh 90	2452 M.N.Kamble	2217 H.Raghurama Ganiga	2103 N.G.Pandurangi
2633 B.K.Gayathri 135	2556 C.R.Gopala Rao	S-116 K.Ramachandran	2798 Shoukatali Appa Mulla
2722 A.Padmanabha 135	2578 K.Sripada	Rs.240/- Smt./Sri	2807 Savitha.G.Acharya
3026 T.R.Sasikala 135	2592 C.K.Natarajan	1318 U.B.Nandakumar Rao	2816 P.Raja
897 Revathi Mohan 140	2597 R.E.Krishnamurthy	S-257 M.I.Madki	2820 R.S.N.Murthy
507 C.K.N.Murthy 150	2623 D.D.Khavasi	S-259 K.Rajagopal	Rs.900/- Smt./Sri
912 M.C.Keshavamurthy Rao 150	2649 B.Keshava Murthy	S-299 S.Jothikumar	1024 R.Balaji Singh
1698 M.Ramakrishnappa 150	2671 G.Satyanarayana	2772 V.Abdul Rahim 270	1865 Harvey Rosario
Rs.180/- Smt./Sri	2675 Indira Bhat	Rs.360/- Smt./Sri	1945 R.Sakthidharan
205 L.Narayana	2695 Narayanappa	808 Bhaskara Bhatt	2724 S.K.Hidkal
442 M.S.Venkataramaiah	2768 P.S.Rajagopal	1138 L.Gururaja Rao	2732 G.Thejamma
460 N.T.Basavaraju	2779 G.Krishnaveni	1369 H.S.Srikantaiah	Rs.1000/- Smt./Sri
802 Mrs.J.Ethiraj	2782 M.K.Meera	1382 Parashurama Sharma	293 B.L.Suryanarayanaiah
837 P.G.Bhatta	2786 S.Chandrahasa	1788 P.N.Dwarakanath	Suspense
916 Jayalakshmi Venkatesh	2789 K S Balasubramanyam	1946 K.N.Sharabachar	xxx Prabhakara 180
986 Geethajayaram	2823 K.G.Srinivasa	2061 K.R.Krishnamurthy Iyer	xxx Seena Paul 180
1174 N.Ramaiah	2860 N.C.Manjunatha Vibhu	2388 S.Janardhanan	xxx Vasudeva Rao 360
1558 Shamsundar	2898 B.R.Neelakantiah (Dixith)	2416 Dr.N.G.Raghu Mohan	xxx Vinaychand 180
1794 V.Sathyanarayanachar	2906 I.G.Medappa	2585 H.N.Sheshadri	xxx S.C.Sharma 200
	2915 H.V.Ranganath		xxx Srikrishna 450

ಇರಬೇಕು ಇರುವಂತೆ ತೊರೆದು ಸಾವಿರ ಚಿಂತೆ ಮಳೆ ಸುರಿಸಿ ಹಗುರಾದ ಮುಗಿಲಿನಂತೆ ||ಪ||
ತನ್ನೊಡಲ ತಾರೆಗಳ ಗುಡಿಸಿ ರಾಶಿಯ ಮಾಡಿ ಬೆಳಕಿನುಂಡೆಯ ಬಾನಿಗುರುಳು ಬಿಟ್ಟು ಹೇಗೆ ಮರೆಯಾಗುವುದೋ ನಿರ್ಧಾನಿಕನಟ್ಟಿರುಳು ಹಾಗೆ ಬಾಳಿಸು ಗುರುವೆ ಕರುಣೆಯಿಟ್ಟು ||

“ಇರಬೇಕು ಇರುವಂತೆ”

ತಾನು ಬಿಸಿಲಲಿ ನಿಂತು ತನ್ನ ಬಳಿ ಬರುವವಗೆ ತಣ್ಣಗಿನ ಆಸರೆಯ ನೆರಳೆ ಕೊಟ್ಟು ಹೇಗೆ ಗೆಲುವಾಗುವುದೋ ಹಸಿರಲೆಯ ಹೊಂಗೆಮರ ಹಾಗೆ ಬಾಳಿಸು ಗುರುವೆ ಪ್ರೀತಿಯಿಟ್ಟು ||೧||

ರಚನೆ: ಡಾ|| ಹೆಚ್.ಎಸ್. ವೆಂಕಟೇಶ್ ಮೂರ್ತಿ

ತಾನು ಕೆಸರಲಿ ಕುಸಿಯುತ್ತಿದ್ದರೂ ತಾವರೆಯು ಮರಿದುಂಬಿಗಳ ಪೊರೆವ ತೊಟ್ಟಿಲಾಗಿ ಹೇಗೆ ತಾಯ್ನವನ್ನು ಪ್ರೀತಿಯಲಿ ಮರೆಯುವುದೋ ಹಾಗೆ ಬಾಳಿಸು ಗುರುವೆ ಕರುಣೆಯಿಟ್ಟು ||
ದಾರಿಯುದ್ದಕ್ಕೂ ಪೈರು ನಗುವಂತೆ ನೀರೂಶಿ ಹಾಲತನೆಯಲಿ ಅಮೃತ ತುಂಬಿ ನದಿಯು ಹೇಗೆ ದೂರದ ನೀಲಿಯಲ್ಲಿ ಕೊನೆಗೊಳ್ಳುವುದೋ ಹಾಗೆ ಕೊನೆಗಾಣಿಸು ಕೃಪೆಯನಿಟ್ಟು ||೨||

POSTAL PENSIONERS- ISSUE OF PENSION SLIPS

Gov. Ministry of IT & Communications, Department of Posts, PA Wing:
PEA Branch No. 26-01 / 2015. PA (PEA) /735-58 Dated 04.08.2021

To
All GMs/ DAPs

Issue of pension slips by pension disbursing banks on monthly basis

Kindly refer to DoP&PW OM dated 06.07.2021 (copy enclosed) regarding the above mentioned subject. In this connection it is to intimate that the Pension is being disbursed through HR module of CSI and a system

generated message in this regard is being sent to the respective registered mobile phone number of the pensioner / family pensioner immediately. But the pensioners whose mobile is not registered in CSI are unable to see such messages. Therefore, it is requested to populate mobile number in the PPOs so that the message can be sent to the pensioners from CSI system itself.

Final Srivastava, Director (Accounts)

CGHS – UPDATING OF FAMILY PARTICULARS IN CARDS

CGHS Beneficiaries have been receiving message on their mobile phones which reads as below:

“Dear beneficiary, kindly intimate CMO I/C of CGHS Wellness Centre about any change in the information provided to CGHS regarding self, spouse, and/ or dependents, including change in dependency criteria of family members (marriage, death, employment etc.)

Failure to comply shall result in withdrawal of CGHS facilities and CGHS or appropriate authority will be free to initiate action as deemed fit (including disciplinary proceedings under CCS (CA) Rules 1965)”

We are receiving queries from our members as to whether they have to respond to the message even when there are no changes in the information already furnished by them for getting CGHS facility.

We have been informed by the Additional Director, CGHS, Bengaluru that the beneficiaries must inform the concerned CMO I/C of the CGHS Wellness Centre (in which their card is registered) **ONLY IF THERE IS ANY CHANGE IN THE INFORMATION REGARDING THEIR DEPENDENTS AVAILING CGHS FACILITY.**

Therefore, beneficiaries need not respond to the message if there is **no change** in the information already furnished to CGHS regarding their dependents. **However, if there is any change due to death of any member or marriage and employment of the dependent members which makes them ineligible for CGHS facility, the same should be informed to the concerned CMO I/c of CGHS WC.**

We Welcome the Following Newly Enrolled Members

Sl.No.	Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1	K.Rudrappa	Head Mailman, RMS 'Q' Division, Shivamogga	LM 3092
2	V.Gangahanumaiah	LSG Supervisor, Bengaluru City RMS, Bengaluru	LM 3093
3	C.Narasimhamurthy	Postal Assistant, Jayanagar 3rd Block Post Office, Bengaluru	LM 3094
4	D.K.Srinivasachary	Postman, J.C.Nagar Post Office, Bengaluru	LM 3095
5	Dharam Prakash Ahuja	Defence Estate Officer, MHOW Ministry of Defence, Madhya Pradesh	ALM 3096
6	S.S.Suresh	APM(Accounts), Mandya Head Post Office, Mandya	LM 3097
7.	T.Vasanthakumari	Chief Draftsman, Gr.B, Survey of India, KGDC	ALM 3098
8.	R.Ramachandran	Postmaster, HSG I, Kolar Head Post Office, Kolar	LM 3099

LM: Life Member

ALM: Associate Life Member

Licensed to post without pre-payment License No.PMG BG /WPP-392/2021-2023

**TO THE ATTENTION OF MEMBERS WHO HAVE CREDITED SUBSCRIPTION AMOUNT
TO THE BANK ACCOUNTS OF THE ASSOCIATION
(AMOUNT KEPT IN SUSPENSE ACCOUNT FOR WANT OF DETAILS OF THE
REMITTERS)**

The following amounts received for renewal of subscriptions for the journal could not be identified with the membership numbers.

Particulars as they appear in association's bank account are furnished below.

1. 05/05/21 UPI/CR/112520215524/VELDAMA/UBIN/Veldamarin/Subscri Rs.150/-
2. 02/06/21 UPI/CR/115313105523/Nagendra/SBIN/ardhini.na/UPI Rs.240/-
3. 30/06/21 UPI/CR/118115835256/Seetha G/SBIN/seethagiri Rs.180/-
4. 02/07/21 ICIC03F0002*149943801*Girish JA NEFT/Renew Rs.180/-
5. 09/07/21 ICICOSF002*156525682*C Muralikrishna*NEFT Rs.540/-
6. 12/07/21 UPI/CR/119320377326/Vaijayan/HDFC/Vaijayanth/UPI Rs.325/-
7. 16/07/21 INB renewal of pension magazine SivaramanSubrama Rs.360/-
8. 16/07/21 Cash deposit Rs.360/-
9. 01/08/21 UPI/CR/12131899630/PRABHAKAR/UBIN/Prabhakar k/UPI Rs.180/-
10. 01/08/21 BARBO SAHAKA*BARBN21214819870*Seena Paul Rs.180/-
11. 02/08/21 UPI/CR/121412833556/VASUDEVA/SBIN/Vasudevara/Sub Rs.360/-
12. 03/08/21 UPI/CR/121555686441/VINSU UC/SBIN/Vinayachand/NA Rs.180/-
13. 13/08/21 UBIN0921441*000242334118*SC SHARMA/URGENT Rs.200/-

Members/Subscribers who have credited the above amounts are requested to furnish details to the Treasurer Sri Anantha Ramu on mobile 9448477129.

Regd. Journal

If undelivered, please return to:

**Karnataka Posts and
Telecommunications
Pensioners' Association (R)
165, 4th Main, 3rd Block, 3rd Stage,
Basaveshwaranagar,
Bengaluru-560 079.**

Edited, Printed and Published by Sri N. Bhaskaran for and on behalf of Karnataka P & T Pensioners' Association, 1397, 23rd Main, Banashankari II Stage, Bangalore-560 070 and Printed at: Omkar Hi-Prints, No. 24, I Cross, I Main, Tata Silk Farm, Basavanagudi, Bangalore-4. Ph.: 9480184985