



Monthly Journal of  
KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

Registered Office: Pensioners' Bhavan, Telecom Layout, Srirampura Phase II Bengaluru

Working Office: # 165, 4th Main, 3rd Block, 3rd Stage, Basaveshwaranagar, Bengaluru-560 079 Phone: 23230545

e-mail: [pensionersbhavan@gmail.com](mailto:pensionersbhavan@gmail.com)

Website : [www.kptpa.org](http://www.kptpa.org)

G. Babu President, Ph.: 23230355, 94480 40355	K.B. Krishna Rao Secretary, Ph.: 23230545	K.R. Anantha Ramu Treasurer, Ph.: 23642466
--	--	---

VOLUME XVI

ISSUE 12

DECEMBER 2015

**Annual Subscription :** For members- Rs. 120/- For others - Rs. 150/-

### 7th Pay Commission

Department of Pension and Pensioners' Welfare had called for the views of K P & T PA on the recommendations of the 7th Central Pay Commission relating to pension/ retirement benefits. The views of the Association conveyed to DoP & PW vide letter dated 17-12-2015 are reproduced hereunder for the information of our Members

No. KPTPA/ VII CPC/2015 date 17-12-2015

To

Shri S.K.Makkar

Under Secretary to the Govt. of India,  
Department of Pension and Pensioners' Welfare,  
3rd Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003

Sir,

**Subject: Recommendations of the 7th Central Pay Commission relating to pension/ retirement benefits**

*Reference : DoP&PW Letter No. 38/66/13-P&PW(A) (Vol.II) dated 1/3rd December, 2015*

We express our sincere thanks for calling for our views on the recommendations of the 7<sup>th</sup> Central Pay Commission relating to pension/ retirement benefits. We wish to write

as stated below on the recommendations of the Pay Commission. We would also like to point out some anomalies that may arise consequent upon implementation of the

**GREETINGS AND BEST WISHES TO ALL OUR MEMBERS FOR A HAPPY NEW YEAR**

recommendations in toto. Some points of doubts are also given here under, which require to be clarified. It is requested that the points raised by us may please be examined and the suggestions made by us in further improvement of the benefits that are likely to accrue to Pensioners on implementation of the recommendations, may be accepted if found feasible and included in the Office Memorandum likely to be issued by DoP&PW in due course.

Our views/ comments /suggestions on the recommendations of the 7<sup>th</sup> Central Pay Commission made in para Nos.10.1.30, 10.1.33, 10.1.37, 10.1.41,10.1.49,10.1.67 and 10.1.70 of its report are furnished on the respective paras arranged in chronological order for easy reference and perusal by DoP&PW.

**Para 10.1.30**

**Increase in the Rate of Additional Pension and Family Pension to the Older Pensioners**

The Pay Commission, though, was of the considered view that age-related additional pension and family pension should be allowed from 75 years instead of 80 years as at present, had to recommend continuance of the additional pension at the existing rates/ ages since MoD reportedly, did not support its proposal. We urge the DoP&PW to consider the views of the Pay Commission in its perspective and allow the additional pension to commence at 75 years of age of Pensioners/Family Pensioners. We request further that 100 % of pension/ family pension should be allowed at the age of 95 years instead of at 100 years. As the average life span in the country is around 75 years and only a very small percentage of Pensioners live beyond 90 years and the percentage of those who attain 100 years is negligible, the request for lowering the age for entitlement of age-related additional pension may please be considered favourably.

**We suggest grant of Additional Pension at the following rates**

Age of Pensioner Family Pensioner	Additional quantum of pension
From 75 years to less than 80 years	20 % of basic pension
From 80 years to less than 85 years	30 % of basic pension
From 85 years to less than 90 years	40 % of basic pension
From 90 years to less than 95 years	50 % of basic pension
95 years or more	100 % of basic pension

**Para 10.1.33**

**Increasing the existing time period of seven years for enhanced family pension**

Family pension at enhanced rate is paid for a period of 10 years to the spouse of an Employee dying while in service whereas, in the case of a Pensioner dying even immediately after retirement, the enhanced family pension is paid only for 7 years. This discrimination between Family Pensioners needs to be removed. **Hence, it is suggested that the period of payment of enhanced family pension may be increased to 10 years uniformly for all Family Pensioners.**

**Para10.1.37**

**Retirement Gratuity**

Indexation of Gratuity to Dearness Allowance recommended by the Pay Commission is appreciated. However, the existing maximum of 16 ½ times the emoluments for calculation of Gratuity under Rule 50(1) (a) may be removed in view of delinking of full pension with 33 years of qualifying service from 1-1-2006. Removing the 'maximum' will benefit those employees who have rendered more than 33 years of qualifying service.

**Para10.1.41**

**Death Gratuity**

Revision of the slabs for payment of Death Gratuity and introduction of an additional

slab of 11 to 20 years is appreciated. However, the existing maximum of 33 times of monthly emoluments for calculation of Death Gratuity under Rule 50(1) (b) may be removed in view of delinking of full pension with 33 years off qualifying service from 1-1-2006. Removing the 'maximum' will benefit the families of employees who die while in service after rendering more than 33 years of qualifying service.

**Para 10.1.49**

**Fixed Medical Allowance:**

The Pay Commission has not recommended any increase in the amount of FMA of Rs. 500/- being paid to Pensioners not covered under CGHS. But, has recommended an increase in allowances such as Canteen Allowance, Children Education Allowance, Constant Attendance Allowance etc paid to serving employees. Some Allowances have been indexed to D A and the Allowances will rise by 25% each time DA increases by 50%. (Chapter 8.17)

**We suggest that FMA must at least be doubled from the existing Rs. 500/- and indexed to Dearness Relief and it should rise by 25% each time D R increases by 50 %.**

**Para 10.1.67**

**Revision of Pension**

The Pay Commission has recommended formulation for revision of pension of pre-2016 Pensioners and has suggested 2 types of calculations for computation of revised pension as on 1-1-2016. Option- I, is a simple method whereby the revised basic pension could be arrived at by multiplying the existing basic pension by 2.57. The other option, option-II, is not that simple as it necessarily, requires reference to the service records of the Pensioners to ascertain the number of increments the Pensioner had earned in that level while in service. Computation of revised pension after adding the number of increments to the notional minimum pay of the

corresponding pay level in the Pay Matrix, will result in anomalies which have been narrated below. Several doubts that arise (stated below) need clarifications.

**Anomalies**

Almost all the Pensioners would have been placed in a higher pay scale before their retirement consequent upon introduction of several Career Progression Schemes Viz. ACP, MACP, Time bound financial up gradation schemes in addition to the regular promotions available in all the cadres /grades. So, to find out the number of increments earned in the grade /level from which the Pensioner had retired, it is absolutely essential that the particulars of **(a) the number of years of service rendered in that grade, (b) the stage of the pay scale at which the initial pay was fixed and (c) the last pay drawn** are obtained from the service records/ pay bills etc. Collecting these particulars will no doubt be a herculean task especially in respect of pre- 1986/1996 retirees since the records would have been weeded out.

Anomaly arises when a Pensioner, who was placed in a higher pay scale at the fag end of his/her service, **retires either without earning any increment or after earning one or two increments.** In such cases, fixation of pension with reference to the notional pay of the lower pay scale/ lower level after adding increments earned in lower level would be more beneficial than fixation of pension with reference to the notional minimum pay of the higher level (without added increments) from which he /she had retired. The anomaly is well brought out in the examples given below.

**Example -1**

**A. Calculation of pension if computed with reference to the higher pay scale/ higher level from which the Pensioner had retired without earning any increments**

(Promoted from Grade S-19 to S-21 eight months before retirement) (calculations

are based on the service & pension particulars furnished by a Pensioner)

Date of Retirement : 31-5-1988

Qualifying Service : 31.5

Pay Scale from which Retired: IV CPC- Rs.3700 - 125 - 4700 - 150 – 5000

Corresponding Pay Scale:V CPC Rs. 12000-375-16500(S-21)

Corresponding Pay Band : VI CPC, PB-3, Rs. 15600-39100 + Grade pay Rs.7600

Last Pay drawn: Rs. 4325

Pension sanctioned on retirement: Rs: 1989 (IV CPC)

Revised Pension under V CPC : Rs. 5728

Revised Pension under VI CPC : Rs. 12947

Grade pay under VI CPC : Rs. 7600

Level as per the Pay Matrix (Table 3) - Level 12

Number of increments earned in level 12 (in grade S-21): **NIL** (retired within one year after promotion)

Minimum of the corresponding pay level in VII CPC Rs.78,800 ( Table 4)

#### Revision of Pension under VII CPC

##### Option- I

1. Basic Pension fixed in VI CPC = Rs.12947

2. Initial Pension 12947X2.57 fixed under VII CPC = Rs. 33274 (using a multiple of 2.57)

##### Option- II

3. Minimum of the corresponding pay level in VII CPC = Rs. 78,800

4. Notional Pay fixation based on Increments drawn at the same level:

**No change since increments were not earned at the same level ie in grade S-21.** However, Notional Pay for computation of revised pension under 7<sup>th</sup> CPC should be taken as Rs. 78,800 which is the minimum pay at

level 12. Though para 10.1.67 of VII CPC report does not specify this, obviously for calculation of revised pension, minimum pay at the applicable level should be taken in to account for computation of pension.

5. Pension @50 percent of the notional pay so arrived = Rs. 39400

6. Pension amount admissible (higher of Option 1 and 2) = Rs. 39400

#### **B. Calculation of pension if computed with reference to the lower pay scale/lower level from which the Pensioner had been placed in the higher pay scale before retirement.**

1. Lower pay scale (IV CPC) Rs. 3,000-100-3,500-125-4,500

2. Corresponding Pay Scale :V CPC Rs. 10,000-325-15,500 (S-19)

3. Corresponding Pay Band : VI CPC, PB-3, Rs. 15600-39100 + Grade pay Rs.6,600

4. Level as per the Pay Matrix (Table 3) - level 11

5. Number of increments earned in level 11 (in grade S-19): **12**

6. Minimum of the corresponding pay level in VII CPC Rs.67,700 (Table 4)

##### Option- II

Minimum of the corresponding pay level in VII CPC (level 11) = Rs. 67,700

Notional Pay fixation based on 12 Increments drawn at the same level = Rs. 96,600

Pension @50 percent of the notional pay so arrived = Rs. 48,300

Pension amount admissible (higher of Option 1 and 2) = Rs. 48,300

**Amount of pension calculated as per Level 12 of the Pay Matrix : Rs.39,400**

**Amount of pension calculated as per Level 11 of the Pay Matrix : Rs.48,300**

##### Example -2

Calculation of pension if computed with

reference to the higher pay scale/ higher level from which the Pensioner had retired without earning any increments

(Promoted from Grade S-9 to S-12 five months before retirement)

(Calculations are based on the service & pension particulars furnished by a Pensioner)

Date of promotion to Grade S-12 : 12-12-2001

Date of Retirement : 30-04-2002

Qualifying Service : 40 years

Pay Scale from which Retired: V CPC-  
Rs.6,500- 200- 10,500

Corresponding Pay Band : VI CPC, (PB-2)  
Rs. 9,300-34,800 + Grade pay Rs.4,200

Last Pay drawn: Rs. 7,500

Pension sanctioned on retirement: Rs: 3,684  
(V CPC)

Revised Pension under VI CPC : Rs. 8,327

Grade pay under VI CPC : Rs. 4,200

Level as per the Pay Matrix (Table 3)  
Level 6

Number of increments earned in level 6 (in grade S-12): **NIL** (retired within 5 months after promotion)

Minimum of the corresponding pay level in VII CPC Rs.35,400 (Table 4)

#### Revision of Pension under VII CPC

##### Option- I

1. Basic Pension fixed  
in VI CPC = Rs. 8,327

2. Initial Pension  $8327 \times 2.57$   
fixed under VII CPC = Rs. 21,401  
(using a multiple of 2.57)

##### Option- II

3. Minimum of the corresponding pay level in  
VII CPC = Rs. 35,400

4. Notional Pay fixation based on Increments  
drawn at the same level:

**No change since increments were not**

#### **earned at the same level ie in grade S-12.**

However, Notional Pay for computation of revised pension under 7th CPC should be taken as Rs. 35,400 which is the minimum pay at level 6 Though para 10.1.67 of VII CPC report does not specify this, obviously for calculation of revised pension, minimum pay at the applicable level should be taken in to account for computation of pension.

5. Pension @50 percent of  
the notional pay so arrived = Rs. 17,700

6. Pension amount  
admissible (higher of = Rs.21,401  
Option 1 and 2)

#### **B. Calculation of pension if computed with reference to the lower pay scale/lower level from which the Pensioner had been placed in the higher pay scale before retirement**

Date of placement in grade S-9: 1-10-1991

1. Lower pay scale (V CPC) Rs. 5,000-150-8,000 (S-9)
2. Corresponding Pay Band : VI CPC, (PB-2) Rs.9,300-34,800 + Grade pay Rs.4,200
3. Level as per the Pay Matrix (Table 3) –  
Level : 6
4. Number of increments earned in level 6  
(in grade S-9): **10**
5. Minimum of the corresponding pay level  
in VII CPC: Rs.35,400 (Table 4)

##### Option- II

Minimum of the corresponding pay level in VII  
CPC (level 6) = Rs. 35,400

Notional Pay fixation based on 10 Increments  
drawn at the same level = Rs. 47,600

Pension @50 percent of the notional pay so  
arrived = Rs. 23,800

Pension amount admissible (higher of  
Option 1 and 2) Rs.23,800

**1. Amount of pension admissible if the  
pensioner had not been promoted to Grade  
S-12 ..... Rs. 23,800**

## 2. Amount of pension admissible due to promotion to Grade S-12 : Rs.21,401

Note: Since Grade pay of Rs. 4,600 admissible to Employees in Grade S-12 from 1-1-2006 has not been given to Pre-2006 Pensioners retired from the same Grade and as they have been granted Grade Pay of Rs. 4,200 only, **there is no change in the level in Pay Matrix, though they have retired from Grade S-12 after their promotion from Grade S-9 to Grade S-12.** Thus in respect of pre-2006 retirees Level in pay matrix is the same, both for retirees from Grades S-9 & S-12.

From the above examples it can be seen that the amount of pension calculated as at "B" above is more than the amount of pension calculated as at "A" above. The Pensioner would have got a higher amount of pension under 7th CPC **had he/she not been promoted to a higher post / pay scale** or if he/ she had retired from the lower post/ pay scale itself. Ironically, promotion to a higher post/ pay scale has worked out to the Pensioner's disadvantage.

### Suggestion

To set right this anomaly, we suggest that instead of two options recommended by 7<sup>th</sup> CPC in para 10.1.67, a **third option be introduced** whereby the revised pension is calculated with reference to the service/pay particulars of the lower pay scale / lower level and the amount of pension which is higher of options I, II & III is authorized for payment. If this anomaly is not set right either through provision of the suggested 3rd option or through some other dispensation that DoP&PW may think of, the aggrieved Pensioners are likely to seek judicial intervention and in all probability judicial Orders would be in their favour on the principle of rendering natural justice.

We are aware that the above suggestion of our Association involves additional work for the PAOs in calculation of revised pension,

since 3 types of computation will have to be made to ascertain the amount of pension that would be more beneficial for the Pensioner. But, there seems to be no other way out to set right the glaring anomaly that is sure to arise, adversely affecting a very large number of Pensioners - especially pre-2006 pensioners, after implementation of the formulation recommended by the 7<sup>th</sup> Pay Commission. We, therefore request DoP&PW to peruse and accept the suggestion made by us with a view to avoid a striking anomaly that will arise as stated above.

### Para10.1.70

#### Rounding off of the amount of pension

In the New Pay Matrix vide Table No. 5 the amount of revised pay arrived at after multiplying the existing entry level pay by 2.57, 2.62 and so on, has been rounded off to the nearest Rs.100, ignoring an amount less than Rs. 50 and rounding off Rs. 50 and above to the next Rs. 100.

But, in the case of calculation of revised pension indicated in the illustrations in para10.1.70 of the Pay Commission's report, the amount of revised pension arrived at after multiplication of the existing pension by 2.57 has been rounded off to the next higher rupee as per the extant rules

The different methods of rounding off of fractions as stated above will result in an anomaly between the amounts of pension paid to a pre-2016 Pensioner and a post- 2016 Pensioner retiring at the same stage of Pay as shown in the example given below.

Employee retiring on 30-11-2015

Basic Pay : 55,040 ((Pay in the Pay Band Rs.46340 + Grade Pay Rs.8700) (Level -13)

Pension sanctioned @ 50 % of Basic : 27,250

Revision of pension from 1-1-2016 in terms of para10.1.67 – 7<sup>th</sup> CPC

Existing pension 27250 multiplied by 2.57 = Rs.70726.4 rounded off to Rs. 70,727

Employee retiring on 31-1-2016  
 Existing Basic Pay Rs. 55,040  
 Revised basic pay after multiplication of the existing basic pay by 2.57 = Rs.1,41,453  
 In the Pay Matrix for level 13, the figure closest to Rs.1,41,453 is Rs.1,41,600.

Hence the pay of the employee will be fixed at Rs.1,41,600 in level 13 in the new pay Matrix. on 1-1-2016

On the employee's retirement on 31-1-2016, his/her pension will be fixed at 50% of the revised pay @ Rs.70,800

**Revised Pension of an employee retiring on 30-11-2015 with a basic pay of Rs.55,040 = Rs.70,277**

**Pension fixed for an employee retiring on 31-1-2016 with same pre revised basic pay = Rs.70,800**

*We suggest that since the pay commission has recommended rounding off of fraction of the amount of pay of serving employees to the nearest 100 rupees, DoP&PW may please consider rounding off of fraction of the amount of pension to the next rupees 50 ( since pension is calculated at 50% of pay)*

**Doubts which need clarifications**

**1. Pension Calculation and Qualifying Service**

The Pay Commission in para10.1.6 7 (i) of its report states that

*“All the Civilian personnel including CAPF who retired prior to 01.01.2016.....*

*..... Fifty percent of the total amount so arrived at shall be the revised pension.”*

As per the above recommendation, pension shall be calculated at 50 % of the notional pay. It is therefore presumed that there will not be any pro rata reduction in pension for less than 33 years of service in respect of pre -2006 Pensioners' and for less

than 20 years of service in respect of post - 2006 Pensioners since the Pay Commission has not recommended any reduction in the amount of pension for lesser number of years of service. This may please be confirmed.

**2. Increments**

**A. Number of increments**

Regarding the number of increments to be added to the minimum pay of the corresponding level in the pay matrix the report states that

*“All the Civilian personnel..... This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service.....”*

It is presumed that the number of increments earned both in the pay scale from which the Pensioner had retired and in the corresponding pre-revised pay scale in the same grade/level are to be taken into account for counting the total numbers of increments earned in that level.

This may please be confirmed.

**Example:**

**Grade S-19**

Pay Scale from which Retired:	
V CPC:	Rs.10,000-325-15,200
Increments earned :	4
Corresponding pay scale:	
IV CPC	Rs. 3000-100-3500-125-4500
Increments earned :	8
Total number of increments to be added to notional minimum pay :	12

**B. Stagnation Increments**

It is presumed that stagnation increment is also to be included in the number of increments earned in that level. This may please be confirmed.

### **3. Revision of pension of pensioners who had retired from posts which were upgraded subsequent to their retirement**

The Pay Commission has recommended a new Pay Matrix with distinct pay levels which would be the Status determiner. The new levels have been determined on the basis of the existing levels of Grade Pay.

As the new levels are based on the existing Grade Pay, the level in the Pay Matrix for pre-2006 Pensioners has to be determined on the basis of the Grade Pay they would have been entitled to but for retirement. Some of the posts were upgraded to higher pay scale from 1-1-2006 and granted higher Grade Pay. For example, the post in Grade S-12 in the pay scale of Rs. 6,500-200-10,500 was upgraded to the pay Scale of Rs.7,450-225-11,500 and granted Grade Pay of Rs.4,600. But, for revision of pension of pre 2006 Pensioners retiring from the pay scale of Rs. 6,500-200-10,500 or corresponding pre- revised pay scales, Grade Pay of Rs.4,200 only was considered. Similarly, in respect of several posts upgraded under 5<sup>th</sup> CPC also, Grade Pay admissible for the normal corresponding pay scale only was considered for revision of pension in terms of para 4.2 of DoP&PW OM dated 1-9-2008. Thus pre- 2006 Pensioners were denied the benefit of upgraded pay scale even though they too had served in the same Grade before their retirement.

With the 7th CPC recommending that “**increments earned in that level**” shall be added to the minimum pay of the corresponding level in the Pay Matrix, to arrive at the notional pay for calculation of pension and as the level is determined on the Grade Pay, the grievance of pre-2006 Pensioners who had retired from posts which were upgraded subsequent to their retirement will continue to remain unresolved even after implementation of 7th CPC recommendations, if they are accepted by the Government.

We earnestly request that this long pending demand of pre-2006 Pensioners, which is stated to be under consideration, may please

be considered favorably on priority basis, which will pave the way for their placement in a higher level under 7th CPC making them eligible for higher pension.

### **4. Family Pension**

Para 10.1.25 states that the Commission does not recommend any further increase in the rate of pension and family pension from the existing levels. Therefore, the family pension will continue to be calculated at 30% of last pay.

While the Pay Commission recommends revision of pension of pre -2016 Pensioners under the formulation suggested by it vide para 10.1.67, there is no mention on the question of revision of family pension of pre-2016 Family pensioners either in paras, 10.1.25 or 10.1.67 or in any other parts of the report. Hence, it may please be clarified whether the provisions of para 10.1.67 and 10.1.68 are equally applicable to pre-2016 Family Pensioners also, however, with the exception that the family pension shall be calculated at 30 % of the notional pay.

**We suggest that the provision for revision of family pension, on the analogy of revision of pension in terms of options I & II indicated in para 10.1.67 of Pay Commission’s report, may please be specifically included in the O M likely to be issued in due course.**

### **Conclusion:**

The letter of DoP&PW dated 1/3-12-15 calling for the views of our Association to be submitted before 7-12-2015, was received by us on 12-12-2015, leaving no room for a more analytical study of the report. However, with a view to send our views/ comments as early as possible, an interim reply listing out the anomalies, doubts and suggestions has been given in the foregoing paras for favour of consideration.

Thanking you,

Yours faithfully  
K.B. Krishna Rao,  
Secretary, K P&T PA

## **An Appeal for Donations to the Rain/Flood-affected in the State of Tamil Nadu**

Dear Members,

As all of us are aware, torrential rains, reported as the highest rain fall to occur in a Century, caused floods in the Metropolitan City of Chennai and some Coastal Districts of the State of Tamil Nadu, rendering thousands of people shelterless and brought untold miseries to the hapless populace of the neighbouring State. Though rains have stopped and the life in the City and other places reportedly, is limping back to normal, the devastation caused by the unprecedented downpour and water logging of vast areas of the affected places calls for immediate rehabilitation of the displaced and rejuvenation of the badly affected areas of the City & other places. The Executive Committee of the Karnataka P&T Pensioners' Association, in its meeting held on 12th December, 2015 has resolved to donate liberally from its funds to the "Tamil Nadu Chief Minister's Relief Fund" and appeal to all of its Members to donate generously to the fund, thereby coming to the help of fellow citizens in their hour of need. Donations may please be made by crossed cheque only, payable to the Karnataka P&T Pensioners' Association, Bangalore and sent by post to our Treasurer at the address given

below, so as to reach him before 31-01-2016. Donations collected by the Association will be remitted to the Tamilnadu Chief Minister's Relief Fund after adding the Association's contribution to the amount collected from Members. The names of donors and the details of remittance will be published in our journal.

We gratefully acknowledge the receipt of Rs.5,000/- paid by our Internal Auditor, Shri S.M.Vittal Rao, as donation to the T.N Relief Fund. Donation made to the fund is eligible for deduction in the Annual Income of the individual under Section 80-G of Income Tax Act.

For & on behalf of the Executive Committee of K P&T PA

**K.B.Krishna Rao,**  
Secretary

**Ph: 080 23230545 Mob: 9483467750**

Cheques to be sent to:

**Sri. K.R.Anantha Ramu,**  
Treasurer, K P&T PA,

1158, 7th Main, 7th Block, HMT Layout,  
Vidyaranyaपुरa, Bangalore-560097

**Ph: 080 23642466 Mob: 9448477129**

**BSNL**

### **Merger of 78.2% of IDA with pension – Status**

All India BSNL Pensioners' Welfare Association's Representatives, Comrades G Natarajan, General Secretary, D. Gopalakrishnan, Vice President, P Gangadhara Rao, Dy. General Secretary, and R Changappa, Circle Secretary, Karnataka Circle, met Shri Ananthakumar, Central Govt. Minister for Chemicals & Fertilisers in New Delhi on 2-12-2015 and Director (Estt), DoT and the Principal Secretary to the Prime Minister on 3-12-2015 and pursued the matter. Status as on 18-12-15 : Revised Cabinet Note prepared by DoT is being sent to DoE

### **OBITUARY**

**M.N.Srinivasamurthy** ALM 737, Retd, Chief TTI, Southern Railway, expired on 28-8-2015 at the age of 88 years. He is survived by two sons.

**M.S.Keshava Murthy**, LM 768, Retd. LSG Postmaster, Hassan, expired on 4-12-2015 at the age of 78 years. He leaves behind his wife, a son and a daughter.

Our heartfelt condolences to the bereaved.

**Karnataka P&T Pensioners' Association gets  
Best performance Award instituted by Bharat Pensioners Samaj**

Performance oriented cash award with a Trophy & a Citation, instituted by Bharat Pensioners Samaj, New Delhi, a conglomerate of around 650 Pensioners' Associations of different Disciplines and Departments, was awarded this year to Karnataka P&T Pensioners' Association Bangalore, an affiliate of BPS.

**"Smt. Daya Maheshwari Memorial Trophy with citation & cash award of Rs. 5000/-was presented to Sri. K.R.Anantha Ramu, Treasurer, KP&TPA, the Association's Representative, in the 60th Annual General Body Meeting of BPS held on 29th November, 2015 at Amritsar.**



**Shri S.P.Gupta, Secreatry P&T Pensioners' Association, Jaipur, Honourerd**

Shri Satya Prakash Gupta, retired Indian Postal Services (IPS) Officer, and Secretary, Posts & Telecommunications Pensioners' Association, Rajastan, Jaipur, was honoured by the Association in its 2nd Annual General Body Meeting held on 1st November, 2015 and was conferred with a title as "Pensioners' Rathna" in recognition of his yeoman service for the cause of P&T Pensioners. A Gold Medal with a citation was presented to him on the occasion. Local Daily "Dainik Bhaskar" in its 2nd Nov edition carried a report on the proceedings of the General Body Meeting.

Karnataka P&T Pensioners' Association congratulates Shri Gupta on this memorable occasion and recalls with gratitude his contribution in effectively presenting the issue of merger of Postal Dispensaries with CGHS and extension of CGHS facilities to P&T Pensioners before the 7<sup>th</sup> Central Pay Commission, which has resulted in the Pay Commission recommending merger of Postal Dispensaries with CGHS and extension of CGHS facility to P&T Pensioners who were denied this facility since 1986.



**Payment of Arrears to pre-2006 Pensioners for the period from 1-1-2006 to 23-9-2012**

**DoT Pensioners**

In the Pension Adalat held on 9-12-2015, the Controller of Communication Accounts informed that the work connected with issue of revised authorities for payment of arrears to DoT Pensioners has since been completed. Shri K.B.Krishna Rao, Secretary KP&TPA thanked the CCA, Dy.CCA and all the Officers & Staff of O/o the CCA for expeditious completion of the work which involved review of thousands of pension files.

KP&TPA thanks Shri P.Gangadhara Rao President & Shri Changappa Circle Secretary, AIBSNLPWA, Karnataka, for the support extended by them to KP&TPA in ensuring timely payment of arrears to DoT Pensioners.

## INDIAN COUNCIL OF AGRICULTURAL RESEARCH KRISHI BHAWAN: NEW DELHI

F.No.I-4/2014-Per.IV Dated: the 4th December, 2015

To All the Directors of ICAR Institutes /NRCs/Bureaux, Project Directors,  
Zonal Project Directors and Project Coordinators.

### Revision of Pension of Pre-2006 Pensioners of scientific category: Clarifications

This is in continuation of the Council's letters of even number dated 30th January, 2014 and 14th August, 2014 and 26th November, 2015 vide which necessary instructions along with the concordance table were issued regarding revision of the pension of pre-2006 Pensioners of the scientific category of the Council.

Subsequently, the Council is receiving representations from some Institutes seeking clarifications regarding revision of pension after taking into account of service rendered in the ARS and equivalent grades as on 31.12.1985 as mentioned in the concordance table notified vide letter dated 30.1.2014 and the instructions issued vide letter dated 14.08.2014.

The issues raised by the Institutes have been examined in the Council in light of the Council's letters dated 30.1.2014 and 14.08.2014 in consultation with its Internal Finance Division/ Pension Section. With due consent of IFD, ICAR, it is hereby clarified that:-

- a) The Concordance Table has been drawn with the due concurrence of Internal Finance Division and the same was designed to cover all the Pensioners, retired in different Pay Scales during various Pay Commissions. The table has been designed to work as ready-reckoner to see equivalence of the Pay Scales, being held by a Pensioner at the time of his retirement, in the VI CPC grades and then revise the pension as given in the relevant column of the Concordance Table.
- b) The Pensioners, who retired during transition period from III CPC Pay Scales (applicable to Central Govt. employees) to adoption of UGC Pay Scales under IV CPC, i.e., before 1.1.1986 and after 1.1.86, the condition of length of service as applicable for revision of pay of Scientists w.e.f. 01.01.1986 were reproduced in the

column-2 for the sake of convenience and clarity only.

- c) **The application part of the table is that, at the time of revision of pension of any pre-2006 Pensioner, the concerned institute needs to see the pay scale of the Pensioner at the time of retirement, then accordingly his pension is to be revised on the basis of equivalent grade pay in pay band of VI CPC subject to 50% of the minimum of pay band as indicated in the table itself.**

It is therefore requested that the cases of revision of pension of scientific category may be examined accordingly.

All the other stipulations as clarified in the DoP&PW OM dated 28th January, 2013 (endorsed by the Council dated 14th March, 2013) shall remain the same.

Copy to: (1) PPS to DG, ICAR (2) PPS to Secretary, ICAR (3) PPS to FA, DARE (4) All DDGs (5) All Directors at ICAR Hqrs/Deputy Director Finance (6) DS(P) (7) US(P) (8) Per.I/Per.II/Per.III/AU/Pension Section (9) Information System Officer, ICAR, KAB-II, Pusa, New Delhi (10) CDN Section for giving index number (11) Guard file.

(Sanjay Kant) Director (Personnel)

**Editor's Note: One of the Members of our Association, Dr. H.V.Venkatesha Murthy, a retired Principal Scientist, retired from the 5th CPC Pay Scale of Rs. 16,400 - 22,400, who is entitled for revised pension of Rs. 25,445 from 1-1-2006, in terms of DoP&PW OM dated 28-1-2013 was allowed Rs.23,700 only. We registered a grievance with Pensioners' Portal under CEPENGRAMS and the issue was pursued with DoP&PW & ICAR by the Secretary during his visit to Delhi in Oct 2015 to attend the SCOVA meeting. With the clarification issued by ICAR now in the above Order, Dr. Murthy's grievance is likely to get redressed soon. Our congratulations to Dr. Murthy.**

**COORDINATION COMMITTEE OF  
CENTRAL GOVERNMENT PENSIONERS' ASSOCIATIONS, KARNATAKA (R)**

*(Regd. under the Karnataka Societies Registration Act 1960: Regn. No. 1070/98-99)*

# 212, "Kaveri", 7th 'A' Main, Hampinagar, Bengaluru-560 104. E-mail: cccgpabangalore@gmail.com

---

K.B. Krishna Rao, Chairman ☎ <b>23230545 M. 9483467750</b>	S. Radhakrishna General Secretary ☎ <b>9448880921</b>	O.M. Bhaskaran Treasurer ☎ <b>23451578</b>
---	--	---

---

**Report on Pensioners' Day and Proceedings of the Special General Body and  
Management Committee Meetings of CCCGPA held on 20.12.2015**

'Pensioners' Day' was observed on 20.12.2015 by Coordination Committee of Central Government Pensioners' Associations, Karnataka at Udayabhanu Kalasangha, Kempegowda Extension, Bengaluru 560019 as a part of the Management Committee Meeting.

ii. At 11 AM, Shri S.Radhakrishna, General Secretary welcomed the gathering and also apologized for the inconvenience caused by the last moment change of the venue. He thanked Shri Suryapraksh, Joint General Secretary for arranging a new venue within 2 days of the function and informing all Members. He announced that, as a part of 'Pensioners Day' celebrations, an interactive session on 'Pensioners and CGHS' with senior Officers of CGHS is arranged. He also announced that there is a slight change in the programme i.e. the interactive session will take place first to be followed by Spl. GB & MC meeting. Dr.Kishore Kumar and Dr.Ravindra of CGHS were present. He introduced the Doctors to the gathering. Dr.Kishore Kumar is the senior most Doctor in CGHS and is the AO, CGHS and Dr.Ravindra is in charge of finance and bills. He said that the 2 Doctors and the Additional Director are doing their utmost to improve welfare of the Beneficiaries of CGHS. He then invited Shri K.B.Krishna Rao, Chairman, CCCGPA to chair the meeting.

iii. Shri K.B.Krishna Rao mentioned about the appreciation that the Pensioner fraternity has towards CGHS. He intimated that Dr.Kishore Kumar and Dr.Ravindra had visited almost all Private Hospitals in Bengaluru and had requested them to seek empanelment

under CGHS which yielded very good results in that the number of Private Hospitals which was just 5, increased to 14 in February 2015. He said that such good work done should not go unnoticed and unappreciated. He described Bengaluru CGHS as 'beneficiary friendly' and praised the helpful attitude of all the Doctors of CGHS. He quoted the interactive session with Professors of NIMHANS arranged by CGHS in September as an example. He informed that a questionnaire is prepared based on the issues raised by Members and requested the Doctors to answer them.

iv. Dr.Kishore Kumar, commencing the interactive session, said that the Pensioners' Associations have always been very friendly with CGHS. He thanked them for motivating CGHS towards functioning better within the framework of Rules and Regulations. He said that he had previously worked in various Wellness Centres and now he is in charge of grievance cell. He said that the questions relate mainly to MRC, empanelment of Private Hospitals and Doctors in Wellness Centres.

v. Dr. Ravindra also thanked the Pensioners' Associations for cooperating with CGHS. He had observed that Empanelled Hospitals were treating CGHS patients somewhat casually. Hence CGHS initiated some actions on this score and stipulated that they should be treated with dignity. CGHS has liberalized reimbursement process and has enough funds and all the bills are being paid within a time frame. Dr. Kishore Kumar and Dr.Ravindra answered all the questions put by several Members of the audience to their

satisfaction after listening to them with great attention & patience. On non availability of Empanelled Private Hospitals in north Bengaluru, Dr. Raveendra informed that MS Ramaiah Hospital has shown interest in getting empanelled with CGHS. He said that HCGS and Anand Diagnostics have also shown interest and may be empanelled by January. They requested Beneficiaries to suggest Hospitals for empanelment if the Hospital is NABH. CGHS has introduced the system of Nodal Officers. He requested the patients to carry CGHS card and the reference letter of CGHS Doctors and get admitted. Each Empanelled Hospital has been asked to appoint 2 Nodal Officers to deal with CGHS matters and patients may contact them. If there is any problem, patients can call CGHS and it will be sorted out in 10-15 minutes. CGHS will shortly upload the details to their website.

vi. Answering a question put by a Member on treatment in case of emergency he said that, the rule defines emergency as acute deterioration in health which might result in loss of limbs or life. However, emergencies are of 3 types- real; situational (like accident) and perceived eg. Chest pain, which may or may not result in heart attack. He advised the Beneficiaries to mention in detail the circumstances under which they had to go to a Hospital in the covering note/ letter with the claim for reimbursement, which is not often done. Some document is necessary to ascertain genuineness, as CGHS, as a Government organization, also has to abide by Rules.

vii. Both the Doctors also answered questions on substitute drugs and bills. They said that the Government is in favour of generic drugs. If the chemical structure and efficacy are the same, change in drugs will be approved. Regarding bills, they assured that there is enough funds. Empanelled Hospitals can collect charges only towards certain inadmissible items. He observed that there is reduction in collection of these extra charges in recent

months by about 30% and asked for feedback from the patients. He advised the Beneficiaries to always get appropriate bills stating specific charges as without documents, bills will not be processed. Dr. Kishore Kumar answering a question, explained the symptoms of prostatic enlargement as frequent urination, difficulty in initiating urination, dribbling of urine, lower abdominal pain, irritation while passing urine etc. He advised the patients to approach CGHS. Tests will be conducted and treatment decided - whether to prescribe medicines or surgical intervention is necessary. There are good medicines, which, however, have to be taken for long.

viii. Regarding shortage of Doctors at Wellness Centres, raised by Sri L.N.Vaidyanath, Dr. Kishore Kumar gave statistics & said that out of 37 posts of CMOs, 10 are vacant. 3 to 4 doctors are allotted to each Wellness Centre, depending on the number of patients. Doctors may be taken on contractual basis also. He said that, over the years, the number of Doctors opting for UPSC appointments has been declining steadily. He requested the CGHS Beneficiaries to bear with shortage of doctors. Shri C.M.Hoogar, CGHS Advisory Committee Member, praised Dr.Kishore Kumar's services while he was in charge CMO of a Wellness Centre, which had saved the life of a patient in a serious condition and opined that he be posted back to a W C in the interest of Beneficiaries. Shri Krishna Rao said that as CMO Hqrs, CGHS, Dr. Kishore Kumar will be of help to a large number of Beneficiaries and continuation of his services at the Head Quarters will benefit the Beneficiaries of all the 10 WCs instead of a single WC and therefore he should continue in his present position and wished that Dr. Kumar becomes the next Additional Director, CGHS.

ix. Replying to a query from one of the Audiences on the impact of 7th CPC recommendations on CGHS, Dr.Ravindra said that the Government is thinking of strengthening

OPD infrastructure and may introduce Health Insurance Scheme for inpatients. He said that Insurance Scheme will benefit patients only if there are rules to regulate the fee structure etc. He said that CGHS rates are not subsidized, but selected from the market rates quoted by the Hospitals in reply to tender notification.

x. At the end, Dr.Kishore Kumar and Dr.Ravindra were felicitated, though the Doctors were reluctant to accept any honour saying that they have only done their duty. They were garlanded by hri B.Sadashiva Rao, Advisor; decorated with Mysore Peta by Shri Krishna Rao, Chairman; draped with shawl by Shri N.Bhaskaran, Advisor and Shri Ramanatha Rao, Dy.Chairman and presented with books by Shri S.Radhakrishna, General Secretary. Shri Radhakrishna said that the interaction exceeded expectations and sincerely thanked Dr.Kishore Kumar, Dr.Ravindra and Dr.Anjali Rao, Additional Director, CGHS. He also thanked the audience for their participation. The gathering gave a standing ovation to the two Doctors. The interaction ended at 12.30 PM.

2. The Special General Body Meeting called for the purpose of bringing amendments to the Memorandum of Association of CCCGPA, Karnataka, commenced at 12.30 PM. Shri S.Radhakrishna, GS, read the proposed amendment to MOA regarding Registered Office of CCCGPA i.e. the Registered Office to be the residence of the present incumbent of the office of General Secretary, at No. 212, "Kaveri", 7th 'A' Main, Hampinagar, Bengaluru-560104 and placed it before the House for approval.The General Body unanimously approved the amendment.

3. The Management Committee Meeting started after the Special GB. On invitation from the Chairman, Shri B.Sadashiva Rao, spoke briefly about the significance of 'Pensioners Day'. He said that Pensioners, all over India observe "Pensioners' Day" in the

month of December, every year, the month in which the famous "Nakra Judgement" was delivered by the Supreme Court and it is necessary that every Pensioner understands its significance.

He said that It is the famous judgment of the Supreme Court of India that changed the life of Pensioners. The Five Member Bench presided over by Hon'ble Justice Sri.Y.V.Chandrachud heard Writ Petition filed under Article 32 of the Constitution by (late) Sri. D.S.Nakra, and delivered its judgement on 17-12-1982.

Sri Rajeev Gandhi, who took over as Prime Minister of India in 1984, improved the lot of those, who were past 60 years. He gave them a dignified designation as "Senior Citizens" for the purpose of extending Government benefits. A separate Department as "Department of Pension and Pensioners' welfare" was constituted to look after the welfare of Pensioners

Successive Central Pay Commissions were influenced by the Nakra judgment and a liberalized outlook was followed on Pensioners' Demands. Pensioners, who were totally ignored by the Government in the past, secured justice from the Judiciary for improving their lot and therefore, it is but natural that they feel grateful to the Judiciary. Every year in the month of December, "Pensioners' Day" is observed to thank the Judiciary.

4. Shri K.B.Krishna Rao informed the House that Karnataka P&T Pensioners' Association has been awarded the 'Best Pensioners' Association' award for 2015, instituted by Bharat Pensioners Samaj, New Delhi in the name of Smt.Daya Mahaeshwari. The award includes a trophy, a citation and a cash prize of Rs.5000. Shri K.R.Anantharamu, Treasurer attended the AGB of BPS at Amritsar on 29.11.15 and received the award on behalf of the Association. The trophy was exhibited. The Management Committee congratulated KP&TPA.

**5. 7th CPC:** Shri S.Radhakrishna spoke briefly about 7th CPC report, touching upon 3 aspects viz., minimum wages; demands and parity. Our demand for minimum wages was Rs.26000 with 3.82 conversion rate. Scientific arguments for the demand were there. CPC has recommended Rs.18000/- with 2.57 rate. No proper arguments have been given as to how it arrived at it. He said that the demand for Age Related Additional Pension is not met. CPC has recommended no change. Parity in pension has not been touched upon. He said that serving employee unions are planning 'Dharna' on 31.12.15 and strike in the first week of March 2016. They have included pension demands also. He said that we must support them.

5.1. Shri K.B.Krishna Rao said that CPC report is good in parts. He said that inclusion of increments to the notional minimum pay for revision of pension is an improvement over recommendations of other CPCs as it would benefit all irrespective of date of retirement. However, our resentment on not considering our demands for treating BSNL Pensioners as Central Govt. Pensioners & extending the recommendations of 7<sup>th</sup> CPC to them and extension of CGHS facility to retirees of Autonomous bodies like Coffee Board, Tea Board etc, is to be recorded. He said that DoP&PW has called for the views of Pensioners Associations on the recommendations of 7<sup>th</sup> CPC relating to pension/retirement benefits and a letter was sent giving our views on the recommendations. Anomalies that are likely to arise on implementation of the recommendations in toto, with suggestions to set right them, have been stated in the letter. Some doubts which need clarifications and presumptions which need confirmation have been mentioned in the letter.

5.2. He gave the highlights of his letter.  
a) There are a lot of anomalies. The most glaring one is in the case of promotions/ financial up gradation at the fag end of the service. Example, not hypothetical, but real

cases of Pensioners, has been given to illustrate the point that, in some cases, considering increment in the lower post would benefit more than allowing increments in the post they retired from for revision of pensions. Also, position regarding stagnation increment is not clarified. Anomalies might result in filing of a huge number of applications before CAT **b)** Regarding age related pension, 80-100 years is retained. So, it is suggested that 75-95 years may be introduced. **c)** In cases of pre-1996 retirees, only service registers show how many increments were earned in each cadre and they may not be available in many cases. Therefore, a third option is suggested under which, pension revision is to be made with reference to notional pay and increments in the lower pay scale also and the pensioner is allowed to choose the option whichever of the 3 options is beneficial to the individual. **d)** No mention of family pension. This may be rectified. **e)** Maximum prescribed for Retirement Gratuity and Death Gratuity should be removed. **f)** FMA should be doubled from Rs.500 and indexed to DR. **g)** Rounding off the amount of pension- CPC has recommended rounding off of pay to the nearest Rs.100. So also, pension should be rounded off to the next Rs. 50.

5.3. Sri K.B.K.Rao said that the report already sent to DoP&PW is only an interim reply. He requested Members to send him their suggestions, if any, so that they can be included in the next letter.

5.4. Sri B.Sadashiva Rao congratulated Sri Krishna Rao for giving a very comprehensive account with concrete evidence with real case examples. He said that DoP&PW cannot ignore his suggestions. The House agreed with him.

5.5. Sri Ramanatha Rao said that all must go through the report and write to him, giving their opinion. 'OROP' or not.

5.6. Sri T.V. Suryaprakash, Secretary Coffee Board Pensioners' Association said that unfortunately, this CPC has also ignored the

plight of Statutory Body Pensioners. The demand regarding Extension of CGHS facility to them, even though it has been there for a long time, does not find a place in 7th CPC recommendations. He requested Sri Krishna Rao to write to the High Power Committee headed by the Cabinet Secretary whenever it is formed. He said that BPS has also overlooked this in its letter to the Cabinet Secretary, though Shri Maheshwari, SG, had assured him both in Bengaluru and in Amritsar that it would be included in the report. Shri Krishna Rao assured support of CCCGPA to CBPA in this regard.

6. Payment of arrears of pension to pre-2006 Pensioners- Shri Krishna Rao said that DoP and DoT in Karnataka, have paid arrears. He thanked Shri P.Gangadhara Rao President, AIBSNLPWA, for extending support to KP&TPA in dealing with the issue with CCA, DoT. He also mentioned that in Karnataka Circle, Director of Accounts (postal) issued

revised authorities for payment of arrears within 10 days of receipt of Orders from the Directorate and he brought this fact to the notice of DoP in the SCOVA Meeting.

7. Shri Radhakrishna, GS informed that IT Dept has announced the date of 'Pension Adalat' after a long gap and that PMG, SK Region will be holding it on 23.12.15.

8. CGHS matters were discussed during the interactive session. Shri Krishna Rao said that CGHS contribution rate may go up after implementation of 7<sup>th</sup> CPC, as CGHS had revised it after 6<sup>th</sup> CPC also.

9. Shri.S.Radhakrishna proposed vote of thanks. He said that fruitful discussions were held. He thanked Shri Suryaprakash for arranging the venue and informing the change of venue to all. He said that next meeting will be held after 3 months with date to be decided, which will be hosted by KCGPA.

The meeting ended with lunch at 2 PM.

**News from  
Affiliates**

**POSTAL AND RMS PENSIONERS' ASSOCIATION GULBARGA-585101**

Pensioners' day was celebrated on 17.12.2015. Sri Susheel Kumar Tiwari ASPOs was the Chief Guest. Sri Kupendra Patil retired Principal, MSI Degree College; Gulbarga was the Guest of Honour. The Dias was shared by Sri D. Kalyan Rao, President, Sri S.N. Yewoorker, Secretary, Sri Veeranna representative from Raichur and Sri K.S. Malli from Bidar. The programme started in



the morning at 11.00 hrs and went up to 14.00 hrs. About 100 Members attended the celebration. Some of the Senior Members were honored in the meeting. After lunch break, a meeting of the Representatives from Shahapur Tq, Yadgiri Dist, Shorapur Tq, Afzalpur Tq. and Aland Tq. was conducted and they were requested to open a branch of the Association by enrolling maximum number of Pensioners at those places. Finally the function concluded at 17.00 hrs. The programme received a good coverage by the Electronic and Print Media.

S.N. Yewoorkar, Secretary

## **All India BSNL Pensioners' Welfare Association**

The 2nd Triennial All India Conference, held in Bangalore city on 21st and 22nd November 2015, was really a milestone in the history of AIBSNLPWA, the largest organisation of Telecom Pensioners in India. It commenced in an atmosphere of some uncertainty but ended with great hope and inspiration to all participants. The entire Tamilnadu, especially the Chennai city, was flooded due to incessant rains caused by some depression in Bay of Bengal. More than 155 trains touching Chennai were cancelled by Indian railways. As a result, more than 150 delegates from various Circles could not reach Bangalore. Some others reached late. Bangalore too had unusual heavy rains this year which created some unexpected difficulties. Association flag was unfurled by Com. P S Ramankutty, National President of the Association. The National Flag was unfurled by Com. G Babu, President of Reception Committee. Com. G Babu, President of Reception Committee welcomed all guests and delegates. Mohan Bahadur KC inaugurated the Conference at 9.30 delivering a written speech. Com. D Balasubramanian, Secretary General of All India Federation of Pensioners' Associations; Chennai spoke mainly on the report of 7th Central Pay Commission. Com. Ram Saran Wagle, GS of REAN (Nepal) delivered a brief greeting speech. In the open session Shri S C Maheshwari, Secretary General of Bharat Pensioners Samaj, New Delhi, one of the oldest organizations of Indian Pensioners, spoke in detail about the 7th CPC report. Shri Maheshwari, a retired Engineer of Indian Railways, also supported our demand for extension of fitment formula suggested by the CPC for pension revision of BSNL retirees in future, explained that the minimum pay and minimum pension fixed by 7th CPC were quite unrealistic, unscientific and hence unsatisfactory. Shri A Gnanasekharan, CCA Karnataka circle greeting the Conference on behalf of the Department of Telecom shared with us some data about the Pensioners in

Karnataka and other information about the work undertaken by his office. Shri P Nagaraju, CGMT, BSNL, Karnataka circle in his pleasing speech admitted that he knew very little about the Pensioner's problems. As a person to be a Pensioner very soon Shri Nagaraju assured that he would take care of Pensioners' problems. After his speech Com. Ramankutty pointed out that Karnataka Circle is one of the Circles which failed to nominate a Nodal Officer in Circle Office to ensure proper and prompt processing of pension papers of retiring officials, as instructed by the Directorate of DoT. Immediately, CGMT assured that it would be done soon. Com. K B Krishna Rao, Secretary of Karnataka P&T Pensioners' Association and another leader who supported us for getting the benefit of CPC fitment formula, greeted the delegates with a short speech. Thereafter, Com. G Natarajan, our General Secretary spoke on the most important issues concerning BSNL retirees and the significance of the AIC. Finally, Com. D Gopalakrishnan, our Vice President and also the Secretary-Organisation of Trade Union International (Pensioners & Retirees) delivered his Key Note address to the Conference. It was a most informative speech befitting to the position of the leader of an International Organization depicting the status of Pensioners all over the world. He placed facts and figures with authority. The entire House was thrilled by the brilliant delivery of speech by Com. DG. The Reception Committee then presented beautifully designed mementos to all Guests.

In the afternoon session, Com. S. Radhakrishna, General Secretary of Coordination Committee of Central Government Pensioners Associations, Karnataka who could not attend the Open session addressed the Delegates. He clarified certain aspects of the 7th CPC and expressed his dissatisfaction on some of the recommendations.

Shri Ananthkumar, Hon'ble Minister for Chemicals and Fertilizers, who attended the

AIC on 22-11-2015 in the evening, in his speech declared that "I am with You". The declaration was received by the Delegates with great ovation. Shri Ananthkumar said that he was aware of the significance of our demand for 78.2% merger of IDA and asked our leaders to reach Delhi on 30th November 2015 and

meet him. He would arrange meetings with DoT Secretary, DoE Secretary and Shri Nripendra Mishra, Principal Secretary to Prime Minister. Thus the conference ended in a very jubilant mood.

P. Gangadhara Rao,  
Dy. Genl. Secy, AIBSNLPWA

**KARNATAKA INCOME-TAX DEPT. PENSIONERS' ASSOCIATION, BANGALORE**  
**Report on Pensioners' Day held on 17-12-2015.**

Pensioners' Day was observed by the Association on 17-12-2015 at Cauvery Hall, Central Revenue Building Bangalore. Shri O.M. Bhaskaran, Secretary welcomed the Chief Guest Smt. Nuthan Wodeyar, Chief Commissioner of Income-tax and other Guests and Members. Shri Ganesh Rao, Vice President gave a brief account on the importance of Pensioners' Day and also touched upon the Nakra Judgment and said that it has given a better life to the Pensioners and as result of which Pensioners are able to lead a respectable life. Shri S. Radhakrishna, General Secretary of Co-Ordination Committee of Central Govt. Pensioners' Association spoke on 7th Pay Commission Recommendations. He touched upon the injustice meted out to the Pensioners while fixing the Minimum Wage, Age Related Additional Pension, Fixed Medical Allowance and on other demands of Pensioners. Smt. Nuthan Wodeyar, Chief Guest of the function appreciated the efforts of the Association in highlighting and finding solutions to the problems of the Pensioners. Shri R.B. Deshpande, President of the Association summed up the proceeding by appealing to the Members to extend co-operation



and support to the Association in its efforts to realize the demands. Shri K.B. Krishna Rao, Chairman of CCCGPA also graced the occasion. The celebration of Pensioners' Day was followed by a dance programme by differently abled children from Vikas Special School which was sponsored by Lions Club of Bangalore Adityanagar, Bangalore. Ln. B.T. Muniappa, spoke on the occasion. About 13 differently abled children participated in the cultural programme which was very much enjoyed by the audience. Shri Srinivasa Setty, Treasurer proposed vote of thanks. 130 Members attended the meeting. The meeting was followed by lunch.

O.M.Bhaskaran, Secretary

**CORRECTION**

There was a mistake in the amount of Rationalized Entry Pay for Pay Band 3 indicated in page 4 of November, 2015 issue of the journal. The amounts indicated therein may be substituted with the figures given below.

**Table 4: Rationalisation Applied in the Present Pay Structure**

Pay Band 3 (15600-39100)				
Grade Pay	5400	6600	7600	
Current Entry Pay	21000	25350	29500	(multiplied by 2.67)
<b>Rationalised Entry Pay</b>	<b>56100</b>	<b>67700</b>	<b>78800</b>	

**Subscription received for Pensioners' Champion in November-December 2015**

<b>Rs. 100/- Smt./Sri</b>	<b>Rs.150/- Smt./Sri</b>	<b>Rs.360/- Smt./Sri</b>
899 K.M.Lakshminarayana	322 K.Venkoba Rao	2191 S.S.Manjunath
1698 M.Ramakrishnappa	1306 S.Ethiraj	<b>Rs. 500/- Smt./Sri</b>
<b>Rs.120/- Smt./Sri</b>	1956 G.L.Shivaswamy	268 Y.L.Vasudeva Rao
793 G.Basappa	2124 R.M.Revankar	2000 H.B.Dattatri
800 K.Shivaswamy	S-263 S.K.Nikumb	2083 K.Chellamma
946 Hanumesha Rao	S-264 S.N.Marathe	2164 B.S.Sridevi
1253 A.H.Ramesh	S-265 C.B.Basappa	<b>Rs. 600/- Smt./Sri</b>
1422 A.K.Ohri	S-267 M.N.Anjanappa	782 D.R.Balaram Gupta
1463 Menaka.K.Murthy	<b>Rs.200/- Smt./Sri</b>	1773 R.Mohan
1475 G.S.Leelavathi(FP)	1619 M.N.Ramachandra Rao	<b>Donations received for Association</b>
1479 N.Mruthyunjaya	1672 A.C.Shekar	<b>LM/ALM Name Rs/-</b>
1527 T.Mani	S-177 A.T.Kulkarni	<b>(Smt./Sri)</b>
1602 S.Sudarshana	<b>Rs.240/- Smt./Sri</b>	2170 K.R.Nagaraja 5000
1852 H.M.Nagabhushana	162 M.R.Govindarajan	2350 H.G.Kulkarni 500
1916 S.Sivaprasada Rao	749 T.R.Parameswaran	Arjunkumar Chittori 400
1975 G.S.Chandrasekhara Bharathi	856 Vasantha Martin	2218 C.H.Sreedharachari 200
2033 M.A.Setty	1249 K.V.Unnikrishnan	<b>ALL INDIA CONSUMER PRICE INDEX</b>
2070 N.Subbanarasimhaiah	1424 N.Sivasankaran	<b>Month CPI 12 Months' Monthly% increase</b>
2100 M.S.Yatagiri	1478 R.S.Venkatesan	<b>Base Total Ave. over</b>
2173 S.Beedimani	1578 G.N.Sortur	<b>2001=100</b>
2206 M.Elangovan	1728 M.Nagaraja	July 15 263 3064 255.33 120.57
2209 R.K.Sharma	1752 M.N.Chandrashekar	Oct 15 269 3104 258.66 123.45
2226 D.Kalyan Rao	2222 M.N.Ramaswamy	<b>By. K.B. Krishna Rao</b>
2243 D.A.Sudarsanam	1365 Y.Subramanyam (250)	
2244 M.N.Hammigi		
S-51 H.V.Dasan		

**Newly Enrolled Members**

<b>Name (Smt./Sri)</b>	<b>Designation &amp; Office in which last worked</b>	<b>Type &amp; No.</b>
1 S. Usha Devi	Sub Postmaster, Kallukutti SO, Karaikudi	LM 2346
2 M.R. Seshachar	Assistant Foreman, Sr.Quality Assurance Establishment, (Electronics), Bg	ALM 2347
3 B.V. Roopa Kala	Postal Assistant, Magadi Road PO, Bengaluru	LM 2348
4 Yarramsetty Venkateswarlu	Postmaster (HSG-I), Pulivendula HO, Cuddapah	LM 2349
5 H.G. Kulkarni	Divisional Engineer Telephones, Khar Telephone exchange	LM 2350
6 S.A.S. Iyengar	Sub Postmaster (HSG-I), Chickpet PO, Bengaluru	LM 2351
7 S. Narasimha	Director(Selection Grade), Geological Survey of India, Bengaluru	ALM 2352
8 H. Veerabhadre Gowda	Technical Assistant, LRDE, Bengaluru	ALM 2353
9 V.K. Subramanya Murthy	Assistant General Manager, DOT, Bengaluru	LM 2354

LM: Life Member

ALM: Associate Life Member

## Legal Matters

### 1. Grant of upgraded Pay Scales to Income Tax Officers/Income Tax Inspectors w.e.f 1-1-1996

OA 86 /2008 filed by Income Tax Gazetted Officers Association, Mumbai was allowed by CAT Mumbai on 17-1-2012. Writ petition filed by the Government in High Court of Mumbai - WP 9649/2012 came up for hearing on 22-9-2015. Adjourned to 23-1-2016

### 2. Grant of full pension to pre-2006 Pensioners who had retired with 20 years of qualifying service

OA 1165/2011, OA 2165/2011 and OA 247/2012 with MA 265/2015 & 2353/2014, before CAT Principal Bench, New Delhi.— Application allowed on 21-4-2015 - Extract of relevant paras given in page-11 of Pensioners' Champion, May 2015 issue.

**DoP&PW has not issued any Order in implementation of the CAT Order dated 21-4-2015.**

#### Status

Two Cases of pre- 2006 retirees, with more than 10 years but less than 20 years of service, filed vide OA 2165/2011 & 247/2012 were clubbed with OA 1165/2011 filed by Sri Pratap Narayan with 20 years of service. But CÀT, PB, N Delhi, in its Common Order pronounced on 21-4-2015, while allowing all the three applications, did not deal with the cases of the Applicants with less than 20 years of service and passed an Order in respect of the case of 20 years only. A Review Petition has since been filed in CAT New Delhi to decide the cases of less than 20 years as well.

RA 165/2015 & RA 172/2015 came up for hearing on 23-12-2015. Adjourned to 06-01-2016

### 3. BSNL

#### Anomaly in fixation of pay of BSNL employees who retired between 1-10-2000 and 31-7-2001 ie. within 10 months of formation of BSNL

O.A.NO.2173/2014 before CAT, Principal Bench, Delhi. Came up for hearing on 3-12-2015 adjourned to 3-2-2016

### 4. Complete parity in pension between pre-2006 & post- 2006 retirees of grade S-30.

OA. 937/2010 filed by All India S-30 Pensioners' Association & OA 2101/2010 were allowed by a common Order passed by CAT, Principal Bench, New Delhi, on 20-11-2014. Extract of the Order given in page 4 of Pensioners' Champion- December 2014.

Review Application No. RA 10/2015 filed by S-30 Pensioners' Association was disposed of by an Order passed by the CAT on 24-9-2015 wherein it has been ordered that "the basic pension of pre-2006 retirees in S-30 should be fixed such that it is not less than Rs.38,500/." Extracts of the parts of the operative part of the judgement given in pages 7-8 of October 2015 issue. Gol has filed a Writ Petition in the Hon'ble High Court of Delhi. WP(C) 5327/2015. Next date of hearing 24.2.2016. Therefore, CAT Order is not likely to be implemented until disposal of the writ petition.

**Regd. Journal**

*If undelivered, please return to:*

**Karnataka Posts and Telecommunications  
Pensioners' Association (R)  
165, 4th Main, 3rd Block, 3rd Stage,  
Basaveshwaranagar, Bengaluru-560 079.**

To

**Edited, Printed and Published by Sri N. Bhaskaran for and on behalf of Karnataka P & T Pensioners' Association, 1397, 23rd Main, Banashankari II Stage, Bangalore-560 070. and Printed at: Omkar Hi-Prints, No. 24, I Cross, I Main, Tata Silk Farm, Basavanagudi, Bangalore-4. Ph.: 9480184985**