



Monthly Journal of
KARNATAKA POSTS AND TELECOMMUNICATIONS
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

Registered Office: Pensioners' Bhavan, Telecom Layout, Srirampura Phase II Bengaluru

Working Office: # 165, 4th Main, 3rd Block, 3rd Stage, Basaveshwaranagar, Bengaluru-560 079 Phone: 23230545

e-mail: pensionersbhavan@gmail.com

Website : www.kptpa.org

G. Babu President, Ph.: 23230355, 94480 40355	K.B. Krishna Rao Secretary, Ph.: 23230545	K.R. Anantha Ramu Treasurer, Ph.: 23642466
VOLUME XVI	ISSUE 11	NOVEMBER 2015
Annual Subscription :	For members- Rs. 120/-	For others - Rs. 150/-

7th Central Pay Commission

The 7th Central Pay Commission has submitted its 899 page Report to the Central Government on 19th Nov, 2015. Highlights of the Report have been furnished hereunder. Some of the paras of the Report, which would explain the salient features of the recommendations of the Pay Commission on Pay and Pension structures, which are to be implemented from 1-1-2016 have also been extracted.

Highlights

Date of Effect: 1-1-2016

Minimum Pay: Rs. 18,000

Fitment Formula: 2.57

Pay Band and Grade Pay introduced by VI CPC dispensed with. Minimum Pension / Family Pension: Rs.9,000. No change in the rates of Pension & Family Pension - to continue at the present rates of 50% & 30 % of Pay respectively

Gratuity: Ceiling of gratuity enhanced from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The ceiling on gratuity to increase by 25 percent whenever DA rises by 50%.

Death Gratuity : Rates revised

Enhanced family pension

No change in the periods of payment of enhanced family pension either in case of death while in service or after retirement

Age-related Additional Pension and Family Pension to the Older Pensioners:
No increase in the Rates of additional pension/family pension. No change in the ages at which the additional pension is allowed.

Ceiling of Earned Leave for purposes of Leave Encashment on retirement:

No change

Commutation & period of restoration

No change either in the maximum percentage of commutation or in the period of restoration

Fixed Medical Allowance: Enhancement not recommended

Dearness Relief: existing formula and methodology for calculating the Dearness Relief to continue.

Revision of Pension

Parity in pension recommended

- i) Pay to be fixed on notional basis with reference to the Pay Matrix recommended by the Pay Commission by adding the number of increments earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension
- ii) Basic Pension fixed as per VI CPC to be multiplied by 2.57 which will give the value of the revised pension from 1-1-2016

Pensioners given the option of choosing the formulation whichever is beneficial to them

Fitment formula 2.57 (arrived at after merging DR expected to increase to 125% w.e.f 1-1-2016 from the present 119 %. Computation: Basic 100 + DR 125+ fitment 32 = 257 = 2.57). Overall increase works out to 14.22 % of the emoluments as on 1-1-2016.

Medical Facilities

Introduction of Health Insurance Scheme for Central Government employees and Pensioners recommend

Postal Dispensaries to be merged with CGHS

Revocation of Ministry of Health and Family Welfare's Order dated 1 August, 1996, recommended. (the Order had stated that P&T Pensioners who were not participating in CGHS while in service may not be extended medical facility under CGHS)

Extracts of some of the relevant paras on revision of Pay and Pension

Determination of Minimum Pay

4.2.13 After considering all relevant factors, the Commission is of the view that the Minimum Pay in Government recommended at Rs. 18,000 per month, w.e.f. 01.01.2016, is fair and reasonable and one which, along with other allowances and facilities, would ensure a decent standard of living for the lowest ranked employee in the Central Government.

5.1.14 After analysing the issues brought out by various stakeholders, this Commission is suggesting a New Pay Model that is expected to not only address the existing problems but will also establish a rationalised system which is transparent and simple to use.

5.1.15 To begin with, the system of Pay Bands and Grade Pay has been dispensed with and the new functional levels being proposed have been arrived at by merging the grade pay with

the pay in the pay band. All of the existing levels have been subsumed in the new structure; no new level has been introduced nor has any existing level been dispensed with.

Table 3 : Levels as per the Pay Matrix			
Exiting Pay Bands	Exiting levles of Grade Pay	Available for*	New Levels
PB-1	1800	C	1
	1900	C	2
	2000	C.D	3
	2400	C	4
	2800	C.D	5
PB-2	3400	D	5A
	4200	C.D	6
	4600	C.D	7
	4800	C.D	8
	5400	C	9
PB-3	5400	C.D.M	10
	5700	M	10A
	6100	D	10B
	6100	M	10B
	6600	C.D.M	11
	7600	C	12
PB-4	7600	M	12
	8000	D	12A
	8400	M	12B
	8700	C	13
	8700	D	13
	8900	C	13A
	8900	D	13A
	9000	M	13B
	10000		14
HAG			15
HAG+			16
Apex			17
Cabinet Secretary, Defence Chiefs			18
* C: Civil; D: Defence, M: Military Nursing Service (MNS)			

Table 4: Rationalisation Applied in the Present Pay Structure

Minimum Pay Existing	Rs. 7,000	Future	Rs. 18,000
Maximum Pay Existing	Rs. 90,000	Future	Rs. 2,50,000

Pay Band 1 (5200-20200)						
Grade Pay	1800	1900	2000	2400	2800	(multiplied by 2.57)
Current Entry Pay	7000	7730	8460	9910	11360	
Rationalised Entry Pay	18000	19900	21700	25500	29200	

Pay Band 2 (9300-34800)					
Grade Pay	4200	4600	4800	5400	(multiplied by 2.62)
Current Entry Pay	13500	17140	18150	20280	
Rationalised Entry Pay	35400	44900	47600	53100	

Pay Band 3 (15600-39100)				
Grade Pay	5400	6600	7600	(multiplied by 2.62)
Current Entry Pay	21000	25350	29500	
Rationalised Entry Pay	35400	44900	47600	

Pay Band 4 (37400-67000)			
Grade Pay	8700	8900	10000
Current Entry Pay	46100	49100	53000
Rationalised Entry Pay	118500	131100	144200
	(2.57)	(2.67)	(2.72)

HAG	(67000-79000)	
Current Entry Pay	67000	(2.72)
Rationalised Entry Pay (2.72)	182200	
HAG +	(75500-80000)	
Current Entry Pay	75500	(2.72)
Rationalised Entry Pay (2.72)	205400	
Apex	80000	(fixed) (2.81)
Rationalised Pay	225000	
Cabinet Secretary	90000	(fixed) (2.78)
Rationalised Pay	250000	

In the existing system no entry pay has been prescribed at the level of GP 5400 (PB-2). Therefore a logical figure has been interpolated here based on the fitment table issued by Government of India post VI CPC recommendations.

Table 5 : Pay Matrix (Civilian Employees)

Pay Band	5200-20200					9300-34800					15600-39100				37400-67000			67000-79000	75500-80000	80000
	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000					
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000					
Entry Pay (EP)	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	29500	46100	49100	53000	67000	75500	80000		
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17		
Index	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.57	2.67	2.72	2.72	2.72	2.81		
1	18000	19900	21700	25500	29200	35400	44800	47600	53100	56100	67700	78800	118500	131100	144200	182200	205400	225000		
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600			
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125000	139100	153000	193300	217900			
4	19700	21700	23800	27900	31900	38700	48800	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400			
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100				
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300				
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600				
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100				
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700					
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200					
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800					
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600					
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000	186900	205600					
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115000	174100	192500	211000					
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200					
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700	204200						
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108300	126600	190200	210300						
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900	216600						
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	201800							
20	31500	35000	38300	44800	51100	62200	78000	83600	93000	98400	119000	138300	207900							
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	214100							
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700								
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100								
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600								
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300								
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100								
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100								
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200								

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Grade Pay																			
Entry Pay (EP)	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	29500	46100	49100	53000	67000	75500	80000	90000
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
Index	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.57	2.67	2.72	2.72	2.72	2.81	2.78
29	41100	45700	50000	50500	66600	81200	102800	109100	121300	128200	153300	180500							
30	42300	47100	51500	60300	68800	83600	105900	112400	124800	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164000	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

PENSION

Pensioners and Family Pensioners

10.1.8 The break-up of the total **51.96 lakh** Pensioners as on 01.01.2014 between Pensioners and Family Pensioners, category wise, is as under:

	Central Civil	Railway	Post	Defence	Defence Civilian	Total (in lakhs)
Pensioners	9.37	10.59	2.28	13.78	4.11	40.13
Family Pensioners	1.44	3.16	0.97	4.82	1.44	11.83
Total number of Pensioners	10.81	13.75	3.25	18.60	5.55	51.96

Raising the Existing Rates of Pension and Family Pension

10.1.25 The Commission sought the views of the Government in this regard. The Department of Pension and Pensioners Welfare stated that the VI CPC had recommended calculation of pension @ 50 percent of last pay or the average emoluments (for last 10 months) whichever is more beneficial. The Commission also recommended delinking of pension from qualifying service of 33 years. Effectively the dispensation on pension has already been liberalised by the VI CPC. Further

the recommendations of this Commission in relation to pay of both the Civilian and Defence forces personnel will lead to a significant increase in the pay drawn and therefore in the 'last pay drawn'/ 'reckonable emoluments.' **Therefore the Commission does not recommend any further increase in the rate of pension and family pension from the existing levels**

Quantum of Minimum Pension should Equal the Minimum Wage

10.1.27 The Commission sought the views of the Government in this regard. The Department of Pension and Pensioners Welfare stated that as per the Orders issued after V CPC, the minimum pension in the government was Rs.1,275. The normal revised consolidated pension of a pre-2006 pensioner is 2.26 of the pre-revised basic pension. The revised minimum pension of Rs.3,500 is much more than 2.26 time of the pre-revised pension of Rs.1,275. Further the recommendations of this Commission in relation to pay of personnel will lead to a significant increase in the minimum pay from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on the computation of pension, will raise minimum pension from the existing Rs.3,500 to Rs.9,000. The minimum pension based on the recommendations of this Commission will increase by 2.57 times over the existing level.

Increase in the Rate of Additional Pension and Family Pension to the Older Pensioners

10.1.30 The Commission sought the views of the Government in this regard. Department of Pension and Pensioners Welfare stated that the additional pension for old Pensioners of the age of 80 years and above has been allowed as per the recommendations of VI CPC. However, it is felt that the same should be allowed from 75 years onwards. The Ministry of Defence has not supported the proposal. The Commission is of the view that **the existing rates of additional pension and additional family pension are appropriate.**

Increasing the existing time period of seven years for enhanced family pension

10.1.33 **The Commission notes that the revision with regard to period of eligibility for the enhanced family pension of ten years was made based on recommendations of the VI CPC Report. No further change is being recommended by this Commission**

Enhancement in the Gratuity Ceiling and its Indexation

10.1.37 The Commission notes that there is merit in the argument advanced to index the ceiling on Gratuity so that the benefits of the enhanced ceiling are available to personnel in a manner which is more even over a time frame. **The Commission recommends enhancement in the ceiling of Gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends, as has been done in the case of allowances that are partially indexed to Dearness Allowance, the ceiling on Gratuity may increase by 25 percent whenever DA rises by 50 percent.**

Rationalisation of Death Gratuity

10.1.41 **The Commission, after examination of the matter, recommends the following revised rates for payment of Death Gratuity:**

Length of Service

Less than one year

One year or more but less than 5 years

5 years or more but less than 11 years

11 years or more but less than 20 years

20 years or more

Rate of Death Gratuity

2 times of monthly emoluments

6 times of monthly emoluments

12 times of monthly emoluments

20 times of monthly emoluments

Half of monthly emoluments for every complete sixmonthly period of qualifying service subject to a maximum of 33 times of emoluments

Reduction in the period for Restoration of Basic Pension

10.1.43 The Commission notes that prior to V CPC the commutation allowed was one-third. However, there was no restoration. The Supreme Court, vide their judgement dated 09.12.1986, allowed restoration of pension after 15 years. The Supreme Court in its judgement specifically stated that though the amount is recovered in 12 years, yet since there is a risk factor and some of the states are restoring pension after 15 years, the period of restoration is fixed at 15 years. The V CPC in its recommendation increased the percentage of commutation to 40 percent and recommended restoration period at 12 years. But the reduction of restoration period was not accepted by the Government. The VI CPC did not recommend any change in the maximum percentage of commutation allowed or in the period of restoration. **This Commission also does not recommend any change either in the maximum percentage of commutation or in the period of restoration**

Revision of Pension

10.1.67 The Commission recommends the following pension formulation for Civil employees including CAPF personnel, who have retired before 01.01.2016:

i) **All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the Matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.**

ii) **The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension. iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them.**

10.1.68 It is recognised that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently.

Illustrations on Revision of pension given below by K P&T PA, are based on recommendations of the Seventh CPC vide para 10.1.67 above. However, it is to be noted that the computation of revised pension made now is subject to acceptance of the recommendation of the VII CPC by the Government and the quantum of increase in revised pension may vary according to the changes that may be made by the Government in the formulation on revision of pension suggested by the VII CPC.

Illustration No.1

Date of Retirement :31-3-2004

Qualifying Service : over 33 years

Pay Scale from which Retired, V CPC:Rs. 6500-200-10500

Last Pay drawn : Rs. 8500

Pension sanctioned on retirement: Rs. 4200

Grade pay under VI CPC : Rs. 4600

Level as per the Pay Matrix (Table 3) : Level - 7

Number of increments earned in level 7 : 6

Minimum of the corresponding pay level in VII CPC- Rs. 44900 (Table 4)

Revision of Pension under VII CPC

Option- I

1. Basic Pension fixed in VI CPC Rs. 9492

2. Initial Pension fixed under VII CPC 9492 X 2.57 : Rs. 24395

(using a multiple of 2.57)

Option- II

3. Minimum of the corresponding pay level in VII CPC : 44900 (level-7)

4. Notional Pay fixation based on 6 Increments : 53600

(Index. 7 of Pay Matrix- Table -5)

5. 50 % of the notional pay so arrived : 26800

6. Pension amount admissible (higher of Option 1 and 2) Rs. 26,800

Increase in Basic Pension: Option I : $24395-9492 = 14903$

Option II : $26800-9492 = 17308$

Increase in Basic pension due to parity in pension = 2405

Increase in emoluments as on 1-1-2016 : Due as per **option II** (VII CPC) **Rs.26800**

Drawn (VI CPC) Basic 9492 + DR @ 125% = 11865 Total : 21357

Increase = 5443

Increase in emoluments as per Option I : Due wef 1-1-2016 24395

Drawn 21357

Difference 3038

Increase due to parity 2405 + normal revision 3038 = Total increase Rs. 5443

(Option - II is more beneficial)

Note: Computation of revised pension is done on the presumption that Grade Pay of Rs. 4,600 is allowed to be taken into account for revision of pension in respect of pre-2006 Pensioners since Grade Pay of post 2006 pensioners in level 7 is Rs. 4600.

Illustration No. 2

Date of birth 5-10-1932

Age as on 1-1-2016 : 83 years

Age-related additional pension admissible: 20% of revised basic pension

Date of Retirement : 31-10-1990

Qualifying Service : Over 33 years

Pay Scale from which Retired : IV CPC: 4500-150-5700

Last Pay drawn : Rs. 5100

Pension sanctioned on retirement: Rs. 2550 (IV CPC)

Revised Pension under V CPC : Rs. 7150

Revised Pension under VI CPC : Rs. 23050

Grade pay under VI CPC : Rs. 8700

Level as per the Pay Matrix (Table 3) - Level 13

Number of increments earned in level 13 : 4

Minimum of the corresponding pay level in VII CPC : Rs.1,18,500 (Table 4)

Revision of Pension under VII CPC

Option- I

1. Basic Pension fixed in VI CPC 23050

2. Initial Pension fixed under VII CPC 23050 X 2.57 : 59239

(using a multiple of 2.57)

Option- II

3. Minimum of the corresponding pay level in VII CPC : 118500

4. Notional Pay fixation based on 4 Increments : 133500

(Index 5 of Pay Matrix – Table 5)

5. 50 % of the notional pay so arrived : 66750

6. Pension amount admissible (higher of Option 1 and 2)	Rs. 66750
Increase in Basic Pension : Option I 59239-23050 :	36189
Option II 66750-23050 :	43700
Increase due to parity in pension =	7511
Increase in emoluments as on 1-1-2016 : Due as per option II (VII CPC) Rs. 66750	
Drawn (VI CPC) Basic 23050+DR @ 125%=28813 Total: 51863	
Increase :	14887
Increase in emoluments as per option- I : Due w.e.f 1-1-2016	59239
Drawn	51863
Difference	7376
<i>Increase due to parity 7511 + normal revision 7376 = Total increase Rs.14887</i>	
Age related additional pension :	Due : 20 % of 66750 = 13350
Drawn: 20 % of 23050 = 4610+5763 DR=10373	
Difference: =	2977
Total Revised Pension :	66750 + 13350 = Rs. 80,100
Total Increase :	14887+ 2977 = Rs. 17864

(Option-II is more beneficial)

Illustration No. 3

Date of Retirement :1-8-2003

Qualifying Service : 29 years

Pay Scale from which Retired, V CPC: Rs. 4500-125-7000

Last Pay drawn : Rs. 5500

Pension sanctioned on retirement: Rs. 2417

Grade pay under VI CPC : Rs. 2800

Level as per the Pay Matrix (table 3) : Level 5

Number of increments earned in level 5 : 8

Minimum of the corresponding pay level in VI CPC: Rs. 29200 (Table 4)

Revision of Pension under VII CPC

Option- I

1. Basic Pension fixed in VI CPC Rs. 5464

2. Initial Pension fixed under VII CPC 5464 X 2.57 = Rs.14043

(using a multiple of 2.57)

Option- II

3. Minimum of the corresponding pay level in VII CPC = 29200 (level 5 – Table 3)	
4. Notional Pay fixation based on 8 Increments : (Index 9 of Pay Matrix- Table 5)	37000
5. 50 % of the notional pay so arrived :	18500
6. Pension amount admissible (higher of Option 1 and 2)	Rs. 18500
Increase in Basic Pension Option I :14043-5464 :	8579
Option II :18500-5464 :	13036
Increase in Basic pension due to parity in pension :	4457
Increase in emoluments as on 1-1-2016 Due as per option II (VII CPC)	Rs.18500
Drawn (VI CPC) Basic 5464 + DR @ 125%= 6830 Total :	12294
Increase =	6206
Increase in emoluments as per Option I : Due w.e.f. 1-1-2016	14043
Drawn	12294
Difference	1749

**Increase due to parity 4457 + normal revision 1749 = Total increase Rs. 6206
(Option - II is more beneficial)**

Note: Computation of revised pension is done on the presumption that there will not be pro rata reduction in pension for less than 33 years of service, since there is no mention of such reduction in para 10.1.67 of VII CPC report.

Dearness Relief:

With the merger of DR with pension w.e.f. 1.1.2016, no DR will be admissible from 1.1.2016 to 30.6.2016.

Medical Facilities

Postal Dispensaries

9.5.9 The Commission feels that modalities should be worked out to utilise the existing manpower of the Postal Dispensaries and steps should be taken to merge the remaining 33 Postal Dispensaries with CGHS. This will benefit a large number of Postal Employees and Pensioners. This will also benefit those Central Government employees/pensioners who are otherwise eligible for coverage under CGHS but are being denied this facility because of absence of CGHS Centres in their Cities. The Commission feels that Ministry of Health and Family Welfare's Order dated 1 August, 1996 - which states that P&T Pensioners who were not participating in CGHS while in service may not be extended medical facility under CGHS- is discriminatory and should therefore be revoked. This would enable all P&T Pensioners, irrespective of their participation in CGHS while in service, to avail medical facilities under CGHS after making requisite subscription.

17.40 Health Insurance: The Commission strongly recommends the introduction of Health Insurance Scheme for Central Government Employees and Pensioners. In the interregnum, for the benefit of Pensioners residing outside the CGHS areas, the Commission recommends that CGHS should empanel those Hospitals which are already empanelled under CS (MA)/ECHS for catering to the medical requirement of these Pensioners on a cashless basis. This would involve strengthening of administrative capacity of nearest CGHS Centres. The Commission recommends that the remaining 33 Postal Dispensaries should be merged with CGHS. The Commission further recommends that all Postal Pensioners, irrespective of their participation in CGHS while in service, should be covered under CGHS after making requisite subscription. The Commission recommends that possibility of such a combined network of various Medical Schemes should be explored through proper examination. (*para 9.5.18*).

**Revision of Pension of pre-2006 Central Civil Pensioners
and providing better service to Pensioners**

*Gol, Ministry of Finance, Department of Expenditure, Central Pension Accounting Office, New Delhi-110066
OM.No. CPAO/IT&Tech/Revision Pre-1006/2015-16/1675, dated 30.10.2015.*

Consequent upon the implementation of 6th CPC revision of pensions of Pre-2006 Pensioners were made suo-moto by Banks as per ready reckoner provided by Deptt. of Pensions & Pensioners Welfare w.e.f. 1.1.2006. For regularizing these revisions and updating the records of Pension Sanctioning Authority, Pay & Accounts Office and Central Pension Accounting Office; Pension Payment Orders (SSA) were to be issued through proper channel i.e. Head of Office, PAO, CPAO, Bank. But considerable number of pension cases are still pending for revision by Government for want of certain information like last pay drawn, scale of pay, qualifying service, date of birth, date of death, current pension account number, contact number etc. which are not readily available either with Pension Sanctioning Authority or with the Banks.

As the recommendations of the 7th CPC are due very shortly, it is imperative to settle all these pending cases before, so that while

implementing the recommendations of 7th CPC pension may be revised expeditiously

In this context, it is presumed that the Central Civil Pensioners' Associations remain in touch with Pensioners and they may facilitate in pursuing the Pensioners to provide their latest addresses, telephone numbers, e-mail IDs while submitting their Life Certificate (Format of Life Certificate enclosed) to the Bank in the month of November, 2015 so that the Pensioner's may be contacted to get the required information.

In view of the above, Secretaries of all Central Civil Pensioners' Associations are requested to extend their support in making contact with Pensioners and pursue them to provide the necessary information while submitting Life Certificates to enable us to serve them better.

Vijay Singh, Sr. Accounts Officer (Tech)
Ph: 011-26166758

DoT Pensioners

As a result of the efforts made by Sri P.Gangadhara Rao, President, BSNL Pensioners' Welfare Association, Sri Changappa, Circle Secretary and Sri K.B.Krishna Rao Secretary, K P&T PA who appealed to the Jt. Controller of Communication of Accounts, to ensure early payment, it is now learnt that there is good progress in issue of the revised authorities for payment of arrears to DoT Pensioners and the process is likely to be completed soon.

ALL INDIA CONSUMER PRICE INDEX

Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 115.76
July 15	263	3064	255.33	120.57
Sept 15	266	3088	257.33	122.30

By. K.B. Krishna Rao

Guidelines regarding printing and issue of Plastic Card*Gol, Ministry of Health & Family Welfare**O.M. No. F.No. FTS/I2742912015, Dated the 8th June, 2015 Office of the Director,CGHS New Delhi*

The issue regarding pendency of issue of CGHS Plastic Cards has been reviewed by the Competent Authority and with a view to clear the pendency expeditiously, it has now been decided that:

1. The work of Updating /Uploading of the Data for Plastic Cards shall hereinafter be outsourced to two private agencies, viz., M/s Synapse Solutions Private Ltd., and M/s Madras Security Printers Pvt.Ltd., which are already engaged for printing of Plastic Cards through NICS. The work order for Data entry has been issued directly to the agencies at the existing rate contracts for this purpose in order to avoid delays in completion of formalities with NICS and submitting work orders through NICS.

If felt required, CGHS Authorities in Cities may deploy local agencies to get the data uploading done at the same NICS approved rate contract.

2. CGHS has already issued work order directly to the empanelled private agencies to print CGHS Plastic Cards at the existing rates as per the contract with NICS(copy enclosed).

3. Plastic Cards shall hereinafter be distributed directly through concerned CGHS Wellness Centre in order to avoid crowding at the CGHS Administrative Offices and possible misplacing of the Cards when sent through speed post. The concerned CGHS Wellness Centres and CGHS Authority would provide wide publicity of this system so as to avoid keeping the Cards in the Wellness Centres unnecessarily. The Centres would keep an authenticated record of the Cards received, issued and pending for issue. Every week this report should be sent to the CGHS Authority of the City. CGHS Wellness Centres would take extra effort to contact the Beneficiaries about the receipt of the CGHS Plastic Cards. Lists must be kept in the notice boards prominently for every body's notice. The Cards must be issued to the

Beneficiaries after verifying the authenticities of the receiver of the Cards. CGHS Authority would upload the information of printing of CGHS Cards and dispatch details in the website on regular basis.

4. CMO I/Cs would motivate the CGHS Beneficiaries to link their database to the Aadhaar number by logging in to the CGHS database. The in-charges are also required to enter the Aadhaar numbers whenever possible. The CMO i/c of CGHS Wellness Centres shall be responsible to link the CGHS database to Aadhaar numbers of Beneficiaries.

5. Printout of CGHS Index Card, which shall be valid for availing all CGHS facilities including investigations/treatment from Empanelled Diagnostic Centres and Hospitals till Plastic Cards are issued through the CGHS Wellness Centre. In addition all the Empanelled Private Hospitals and the laboratories shall continue to provide medical facility at CGHS terms and conditions to the CGHS Beneficiaries irrespective of the printed date of validity in their Plastic Cards. However, they shall verify the validity of the Card in the CGHS database at the link - <http://www.cghs.nic.in/welcome.jsp> and extend the investigation /treatment facilities.

6. A copy of this OM shall be displayed prominently in the notice board at CGHS Wellness Centres.

7. These instructions are valid till further orders.

This issues with the approval of Competent Authority and concurrence of IFD vide FTS R127429 dated 31612015.

Donations received for Association

LM/ALM	Name (Smt./Sri)	Rs/-
	K.Annaji Rao	500
928	B.Basavaiah	5000

Attention - Pre 2006 Pensioners

Revision of pensions of pre-2006 pensioners

O.M. No. CPAO/Tech/Pre-2006 Revision/2015-16/708-855, dated 25.8.2015, GoI, Ministry of Finance, Department of Expenditure, Central Pension Accounting Office, New Delhi-110066.

Attention is invited to DP&PW OM No.38/37/08-P&PW (A) dated 30.07.2015 on the above subject (copy enclosed) in which it has been decided to grant the benefit of revision of pension of those pre-2006 Pensioners w.e.f. 1.1.2006 who are entitled to get the benefit of revised pension w.e.f. 24.09.2012 as per DP&PW O.M. of even No.Dated 28.01.2013.

As per record available with CPAO, 71,515 Pensioners/Family pensioners are entitled to get the benefit of revised pension from 1.1.2006. These cases have been categorized as follows:

- i) 15, 466 cases which have not been revised so far to be revised by Ministries/Departments after checking their records.
- ii) 26,893 cases have been revised after due process by Head of Office, PAO, CPAO and CPAO has full required data of these cases for which a consolidated amendment authority in batches is

being separately sent from CPAO to CPPC's for effecting pension revision w.e.f. 1.1.2006 and PAOs will be informed accordingly

- iii) 29,156 cases which have already been revised w.e.f. 24.9.2012 but HOO/PAO's checking of information is required for sending revision special seal authority (SSA) to CPAO after following usual process i.e. Head of Office, PAO, CPAO.

All Heads of the Departments/Heads of the Offices and Pr. CCAs/CCAs/CAs/AGs/Administrator of UTs are requested to finalize the cases mentioned at category No. (i) & (iii) above at the earliest and send the revised Special Authorities through PAO to CPAO for arranging the payment of arrears. They may also check their records for any additional caes requiring revision. The Ministry-Wise/ Department-wise details of outstanding cases as (i) & (iii) above have been made available on CPAO's website which can be downloaded by using PAO login.

CGHS

Allowing benefit of Continuous Empanelment Scheme to NABH/NABL accredited Health Care Organisation/Diagnostic Centres.

*F.No.S-1104513612012-CGHS(HEC) Dated, the 16 October, 2015.
Ministry of Health & Family Welfare, Nirman Bhavan, New Delhi.*

To.

Addl. Director (HQ),
Addl. Directors of all Cities.

2. The matter has been considered in view of the requests that more Health Care Organisations (HCOs) offering good quality healthcare should be empanelled under the CGHS. After careful consideration, it has now been decided that all HCOs (Hospitals/Diagnostic Centres etc.) that have finally been accredited by NABH/NABL should be allowed the benefit of the Continuous Empanelment Scheme i.e. they may be empanelled under the CGHS even if they did not apply for such empanelment in response to the tender finalised in 2014. All other conditions for empanelment will remain the same.

3. These instructions may be brought to the notice of all NABH/NABL accredited HCOs in your jurisdiction.

PENSIONERS' CHAMPION

15

NOVEMBER 2015

Revision of time limit for submission of final claims - Reimbursement of Medical Expenses under CS (MA) Rules, 1944

*Gol, Ministry of Health and Family Welfare, Department of Health & Family Welfare,
O.M. No. S.14025/19/2015-MS, dated 27th May, 2015*

The undersigned is directed to refer to OM No. F.29040/68-MA dated 15.10.1968 in which it was laid down that submission of final claims for reimbursement of medical expenses of Central Government servants in respect of a particular spell of illness should ordinarily be preferred within 3 months from the date of completion of treatment.

2. A representation was received from National Council (Staff Side) to extend the time limit for submission of such medical bills from 3 months to 6 months. The matter was examined in the Ministry and it has been decided that the period

of 3 months for submission of medical claims be revised to 6 months. Henceforth, only the cases in which the bills are submitted after 6 months from the date of completion of medical treatment/discharge of the patient from the hospital are required to be taken up for condonation. The power of condonation of such delays and other terms and conditions would be same as enumerated in the OM No.S. 14025/8/99-MS dated 25.5.1999.

3. This issues with the approval of the Competent Authority.

Grant of Dearness Relief to CPF beneficiaries in receipt of ex-gratia payment w.e.f 01.07.2015.

*Gol, Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare,
O.M.No. F.No. 42/10/2014-P&PW(G) dated 28th October, 2015.*

In continuation of this Department's OM No. 42/10/2014-P&PW(G) dated 26th May, 2015, the President is pleased to grant the Dearness Relief at the rate of 5th CPC w.e.f. 1.7.2015 to the following:

- (i) The surviving CPF Beneficiaries who have retired from service between the period 18.11.1960 to 31.12.1985 and are in receipt of ex-gratia @ RS.600/ p.m. w.e.f. 01.11.1997 under this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 & revised to Rs.3000, Rs.1000, Rs.750 & Rs.650 for Group A, B, C & D respectively w.e.f 4th June, 2013 vide OM No. 1/10/2012-P&PW(E) dtd. 27th June, 2013 are entitled to Dearness Relief@ 234% w.e.f. 1.7.2015.
- (ii) The following categories of CPF Beneficiaries who are in receipt of ex-gratia payment in terms of this Department's OM No. 45/52/97-P&PW(E) dated 16.12.1997 are entitled to DR @226% w.e.f. 1.7.2015.

(a) The widows and dependent children of the deceased CPF Beneficiary who had retired from service prior to 1.1.1986 or who had died while in service prior to 1.1.1986 and are in receipt of Ex-gratia payment of Rs. 605 p.m. & revised to Rs 645 p.m w.e.f 04th June, 2013 vide OM No. 1/10/2012-P&PW(E) dated 27th June, 2013.

(b) Central Government employees who had retired on CPF benefits before 18.11.1960 and are in receipt of Ex-gratia payment of Rs.654, Rs.659, Rs.703 and Rs. 965

2. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee. In their application to the Indian Audit and Accounts Department, these orders issue in consultation with the C&AG.

3. This issues as per Ministry of Finance, Department of Expenditure vide their OM No 1(4)/EV/2004 dated 25.05.2015 and OM No.1(3)/2008-E.II(B) dated 01.10.2015.

**Central Government Holidays in Dec. 2015 - 24.12.2015, Thursday, Id-E-Milad
and 25.12.2015, Friday, Christmas.**

ATTENTION - DEFENCE PENSIONERS

One Rank One Pension (OROP) to the Defence Forces Personnel

Government of India, Ministry of Defence, Department of Ex-Servicemen Welfare
No. 12(1)/2014/D(Pen/Pol)-Part-II Dated 7th Nov 2015

To

The Chief of the Army Staff

The Chief of the Naval Staff

The Chief of Air Staff

In view of the need of the Defence Forces to maintain physical fitness, efficiency and effectiveness, as per the extant Rules, Defence Service personnel retire at an early age compared to other wings in the Government. Sepoy in Army and equivalent rank in Navy & Air Force retire after 17/19 years of engagement/service and Officers retire before attaining the age of 60 years i.e. the normal age of retirement in the Government. Considering these exceptional service conditions and in the interest of ever vigilant Defence Forces, the pensionary benefits of Ex-Servicemen have accordingly, over time, been fixed.

2. It has now been decided to implement "One Rank One Pension" (OROP) for the Ex-Servicemen with effect from 1.07.2014. OROP implies that uniform pension be paid to the Defence Forces Personnel retiring in the same rank with the same length of service, regardless of their date of retirement, which, implies bridging the gap between the rates of pension of current and past Pensioners at periodic intervals.

3. Salient features of the OROP are as follows:

- i. To begin with, pension of the past Pensioners would be re-fixed on the basis of pension of retirees of calendar year 2013 and the benefit will be effective with effect from 1.7.2014.
- ii. Pension will be re-fixed for all Pensioners on the basis of the average of minimum and maximum pension of personnel retired in 2013 in the same rank and with

the same length of service.

- iii. Pension for those drawing above the average shall be protected.
- iv. Arrears will be paid in four equal half yearly instalments. However, all the family pensioners including those in receipt of Special/Liberalized family pension and Gallantry award winners shall be paid arrears in one instalment.
- v. In future, the pension would be re-fixed every 5 years.

4. Personnel who opt to get discharged henceforth on their own request under Rule 13(3) (i)(b), 13(3)1 (iv) or Rule 16B of the Army Rule 1954 or equivalent Navy or Air Force Rules will not be entitled to the benefits of OROP. It will be effective prospectively.

5. The Govt. has decided to appoint a Judicial Committee to look into anomalies, if any, arising out of implementation of OROP. The Judicial Committee will submit its report in six months.

6. Detailed instructions relating to implementation of OROP along with tables indicating revised pension for each rank and each category, shall be issued separately for updation of pension and payment of arrears directly by Pension Disbursing Agencies.

7. This issues with concurrence of Finance Division of this Ministry vide their ID No. MOD (Fin/Pension) ID No.PC to 10(11)/2012/Fin/ Pen dated 07 November 2015.

CGHS- Plastic Cards

The Additional Director, CGHS, has informed the Association on 6-11-2015 that thousands of Plastic Cards are still with the Wellness Centres un-delivered. Beneficiaries may please visit their WCs to get their Cards. If Card is not found, please submit a fresh application.

**BSNL
Order**

Inordinate delays in settlement of medical claims of retired employees

No. BSNL/Admn.1/30-6/15 dated 23rd October, 2015

Bharat Sanchar Nigam Limited
Admn. Section, Corporate Office
Bharat Sanchar Bhawan, New Delhi

To

All Chief General Managers
Bharat Sanchar Nigam Limited

It is being reported from various quarters including Employees Unions that settlement of claims of retired employees is delayed unreasonably. As per the guidelines issued vide letter No. BSNL/Admn.1/1(Pt.) dated 23rd August 2006, it is clearly laid down that all controlling offices of BSNL shall ensure that all indoor expenditure reimbursement claim preferred by retired employee is settled within a maximum period of one month. Some of the aggrieved retired employees are posting their grievances on Public Grievance Portals of PMO, Central Government and DOT.

It is requested that grievances of retired employees are timely redressed and intimated to the retired employees so that they are not forced to seek redressal of their grievances through Public Portals.

Implementation of revised CGHS rates in BSNL

No. BSNL/Admn.1/15-7/15 (pt.1) dated 5th November, 2015

**BSNL
Order**

Bharat Sanchar Nigam Limited
Admn. Section, Corporate Office
Bharat Sanchar Bhawan, New Delhi

To

All Chief General Managers
Bharat Sanchar Nigam Limited

General Secretary, BSNLEU has pointed out that in many Circles the revised CGHS rates are not being implemented. As per the BSNLMRS policy, reimbursement of indoor claims are restricted to CGHS rates as applicable at that time. It has been pointed out that some Offices are still following the CGHS rates notified in 2010, whereas revised rates have been notified in 2014.

CGHS revises rates from time to time and notifies its rates on its website. All Offices dealing with reimbursement of indoor claims update themselves from the CGHS website from time to time and apply rates as applicable.

This issues with the approval of Competent Authority.

BSNL

Merger of 78.2% of IDA with pension – Status

This matter came up for discussion in the 27th Meeting of SCOVA held on 13-10-2015. The Joint Secretary (P) said that DoP&PW has already conveyed its "No objection" and have also conveyed their comments on 6-7-2015 on the draft Cabinet Note circulated by DoT. The Official Representative of DoT informed that the DoE had raised some serious objections and wanted information on number of Pensioners involved and the required particulars are being collected. The Secretary, DoP&PW (P) wanted to know the time needed to collect the information for which DoT Official replied that they are pursuing the matter with the concerned Authorities and they hope to furnish the details to DoE as soon as possible.

**Our Association's Member gets this year's
"Karnataka Rajyothsava Award"**

Smt. Nagamani S Rao, retired News Editor, Central Information Service, a Member of our Association (ALM-1339) has been awarded the prestigious "**Karnataka Rajyothsava Award 2015**" in recognition of her service in the Media & Journalism. Karnataka P&T Pensioners' Association heartily congratulates her and feels proud of having her as one of its Members. The Award, a gold medal with a citation and a cash prize of Rs. one lakh was presented to her by the Hon'ble Chief Minister of Karnataka, Shri Siddaramaiah on 1st Nov, 2015, in Bangalore. Given below is a brief profile of the Achiever.

Smt. Nagamani S Rao, is the first Woman Working Journalist of the State having joined "Tainadu" a popular Kannada Daily of yore in 1957. Later she joined All India Radio in 1962 and served in the Electronic Media for more than three decades. While in AIR, she was a household name in Karnataka and her presentation of News had become very popular

for the inimitable style in which it was presented.

She was the President of Karnataka Women Writers Association and did a lot for the



cause of Woman Writers and strived hard to bring in to focus 'woman issues'. She has authored many articles and books.

Smt. Nagamani S Rao is also the recipient of many Awards including the prestigious "T.S.R. Media Award", "Karnataka Madhyama Academy Award", "Arya Bhata Award" etc.

**ICAR endorses DoP&PW OM dated 30.7.2015
on revision of pension of pre 2006 pensioners**

Indian Council of Agricultural Research Krishi Bhawan, N. Delhi, No. GAC-21-9/2013-CDN Dt. 4th August, 2015

ENDORSEMENT

Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India, New Delhi has issued O. M. regarding revision of pension of pre-2006 Pensioners. The O.M. No. 38/37/08-P&PW(A) dated 30.7.2015 has been uploaded on the ICAR web-site www.icar.org.in and e-office for information and compliance.

(Mary Sunita Barwa), *Under Secretary (CON and R&D)*

DISTRIBUTION:-

- 1 All Directors/Project Directors of all ICAR Institutes/National Centres/Project Coordinators/ Coordinated Research Projects/Zonal Project Coordinators/Bureaux for information.
2. Sr.PPS to DG, ICAR/PPS to Secretary, ICAR/PPS to FA (DARE).
3. Shri Hans Raj, ISO, (DKMA) **KAB-I** for uploading in the ICAR web-site.
4. All Officers/Sections at ICAR Krishi BhawaniKAB - I & II/NASC
5. Secy. (Staff Side), CJSC, NRC on Meat, Chengicherla, Hyderabad -500039
6. Secy. (Staff Side), HJSC, ICAR, KAB-II, Pusa, New Delhi-110012
7. Guard file/Spare copies

**COORDINATION COMMITTEE OF
CENTRAL GOVERNMENT PENSIONERS' ASSOCIATIONS, KARNATAKA (R)**

(Regd. under the Karnataka Societies Registration Act 1960: Regn. No. 1070/98-99)

212, "Kaveri", 7th 'A' Main, Hampinagar, Bengaluru-560 104. E-mail: cccgpabangalore@gmail.com

K.B. Krishna Rao, Chairman ☎ 23230545 M. 9483467750	S. Radhakrishna General Secretary ☎ 9448880921	O.M. Bhaskaran Treasurer ☎ 23451578
---	--	---

No. CCCGPA/MCM/2015

23rd November 2015

To

All Affiliates and all Members of the Management Committee of CCCGPA, Karnataka

6. Any other subject with the permission of the Chair

Members are requested to attend the meeting as also lunch at 1.30 PM and confirm number of Members attending the meeting over phone or in writing by 15th December 2015 for making arrangement for lunch

Notice of Meeting of the Management Committee of CCCGPA

It is hereby notified that a meeting of the Management Committee of CCCGPA, Karnataka, will be held on Sunday the 20 December 2015 at 11 AM in the Auction Hall Coffee Board Building, Dr. Ambedkar Veedhi, Bengaluru-560001. 'Pensioners Day' also will be observed along with meeting. The under mentioned items will form the agenda of the meeting.

1. Observance of Pensioners' Day;
2. Recommendations of 7 CPC;
3. Revision of pension of pre- 2006 Pensioners – Latest position
4. PENSION ADALTH - REVIEW
5. Central Government Health Scheme

Pensioners' and CGHS Interactive Session with CGHS Authorities

We are receiving many queries regarding the benefits for Pensioners under CGHS. On the occasion of Pensioners' Day we have arranged an Interactive Session with Senior Officers of O/o The AD, CGHS, Bengaluru. Interactive session will be held at 11 AM as a part of MC Meeting. Affiliates may give publicity and utilize the opportunity for having clarity on various aspects. Topic of interactive session is "Pensioners and CGHS"

S. RADHAKRISHNA
General Secretary

**Payment of Arrears to pre-2006 pensioners
for the period from 1-1-2006 to 23-9-2012**

Pensioners of Other Central Govt. Departments: This issue was taken up for discussion in the 27th Meeting of SCOVA held on 13-10-2015. All HOOs/PAOs were directed to issue revised authorities by 16-10-2015. Status furnished in page No.15

O B I T U A R Y

Dharmaraya, LM -2298, Retd HMG, Bangalore City RMS expired on 25-10-2015 at the age of 61 years. He is survived by his wife, a son and a daughter.

M. Jagannathan, LM -1319, Retd. Asst. Director, O/o. CGMT, Chennai expired on 16-11-2015 at the age of 83 years. He is survived by his wife, son and two daughters.

Our heartfelt condolences to the bereaved.

**COORDINATION COMMITTEE OF
CENTRAL GOVERNMENT PENSIONERS' ASSOCIATIONS, KARNATAKA (R)**

(Regd. under the Karnataka Societies Registration Act 1960: Regn. No. 1070/98-99)

212, "Kaveri", 7th 'A' Main, Hampinagar, Bengaluru-560 104. E-mail: cccgpabangalore@gmail.com

K.B. Krishna Rao, Chairman ☎ 23230545 M. 9483467750	S. Radhakrishna General Secretary ☎ 9448880921	O.M. Bhaskaran Treasurer ☎ 23451578
---	--	---

**Report on the meeting of the Affiliates of CCCGPA, with Shri S.C.Maheswari,
Secretary General, Bharat Pensioners' Samaj, New Delhi.**

Shri S.C.Maheswari, SG, BPS, New Delhi was on a visit to Bengaluru to attend the 2nd Triennial All India Conference of All India BSNL Pensioners' Welfare Association held at Ambedkar Bhavan, Bengaluru on 21-22, Nov 2015. CCCGPA, Karnataka, arranged a meeting of the Affiliates on Sunday the 22nd Nov. 2015 at Udayabhanu Kalasangha, Bengaluru and invited him to address the meeting.

The meeting commenced at 11-30 a.m. with Representatives of many Affiliates attending. Advisors to CCCGPA, Shri B.Sadashiva Rao and Shri N.Bhaskaran graced the occasion with their presence. Shri Narasimahan, Editor, *Pensioners' Advocate*, the journal of All India Federation of Pensioners' Associations, Chennai who was present in the meeting was invited to take the chair on the dais. The meeting was presided over by the Chairman, Shri K.B.Krishna Rao.

Shri S.Radhakrishna, General Secretary, welcomed the Chief Guest Shri Maheswari, Advisors, and the Representatives from Affiliate Associations and stated that the meeting assumes importance in the back drop of submission of its report by the 7th CPC on 19th Nov. In his opening remarks, Shri Radhakrishna, terming the report as 'retrograde', called upon the Pensioners' Associations to prepare themselves for a joint struggle in the days to come to bring pressure on the Government to accept major demands of Pensioners, most of which have been rejected by the 7th CPC. Complimenting the Ex servicemen on achieving their demand "One Rank and One Pension" through struggle, suggested that the Central Govt. Pensioners should take a lead from them in achieving their demands.

He said that Shri Maheswari as the Chairman of BCPC and Secretary General of BPS, the biggest organisation in Pensioners'

Movement, has a role to play and he should see that "isms without disturbing the movement and egos not playing a role "all the Pensioners' Federations are brought on a common platform under his leadership so that "we organise ourselves in such a manner that we will be able to force the Govt to review the 7th CPC recommendation in light of the demands of Pensioners made in the common Memorandum submitted by BCPC".

Shri K.B.Krishna Rao, Chairman, introducing the Chief Guest, said that Shri Maheswari, as the SG of Bharat Pensioners Samaj, a conglomerate of around 650 Pensioners Associations of different Disciplines and Departments, is a workaholic and is always at the service of Pensioners. He said that Shri Maheswari was the very first Leader of a Pensioners' Federation to be called by the Pay Commission for an interaction and that in all he attended three meetings with the 7th CPC, including a round table conference. Echoing the opinion expressed by Shri Radhakrishna on the need for consolidating the Pensioners Movement, especially in the aftermath of 7th CPC, he stated that Shri Maheswari should take the lead, since his oft expressed desire of bringing all the Pensioners under a single umbrella could be achieved through this initiative and his dream of uniting Pensioners Associations would come true.

After self introduction by the Representatives of Affiliate Associations, who attended the meeting in good numbers, the Chairman requested Shri Maheswari to address the gathering.

Shri Maheswari, in his hour long speech, spoke in detail about the need to unite all Pensioners' Associations/Federations and on recommendations of the 7th CPC. He said that he fully agrees with Shri Radhakrishna on reviving Bharat Central Pensioners Confederation (BCPC)

and in fact "BCPC Blog spot" has already been designed which will be available for access shortly. He requested all the Associations, to send their contributions to be put up on the blog. Explaining the importance of Social Media and its strength, he called upon all Pensioners' Associations to make best use of the Social Media. He said that a website www.pensionersmedia.com has been designed with the idea of providing a platform for all Pensioners' Associations, whether affiliated to BPS/BCPC or not, to put up their publications on the website which would be accessible to about 8,27,000 viewers.

Speaking on the other important subject "7th CPC Report" he said that though the recommendations basically are for revision of pay and pension of Central Govt. Employees and Pensioners, the report impacts all State Governments and PSUs. Thus, the total number of Employees and Pensioners effected is 3 crore and in terms of Votes it is 6 crore. He opined that, if all of them, a big section within the middle class, come together, the Govt. cannot ignore their demands. Hence, there was an urgent need to unite all Pensioners and Senior Citizens.

Explaining the salient features of 7th CPC report and analyzing its recommendations, Shri Maheswari stated that he was totally disappointed with the recommendations, as most of the demands of Pensioners have not been accepted by the Pay Commission. The major demands were 1) reduction in the ratio of difference between minimum and maximum pension and 2) OROP for all. He said that BPS had included these 2 demands along with many other, in its Memorandum and he had pleaded for acceptance of these demands in all of his meetings with the CPC. Fortunately, Pay Commission has recommended OROP/ parity in pension. But on an analysis of the recommendation he found that the parity is beneficial only for the officers at the top level and not for others. Continuing he said that at the best it could be termed only as "modified parity". On the possibility of the recommendations being accepted by the Government, he said that since the Finance Minister himself had said that the Country's economy is quite strong and one of the Members of the 7th CPC had said that the impact of the recommendations is financially

manageable, and since the additional expenditure on account of its implementation, is expected to be around 0.65 % of the GDP, there may not be any difficulty for the Government to not only accept the report in toto, but also to improve upon some of the recommendations.

Concluding his speech he called upon the Pensioners Associations to conduct a membership drive, educate the Members at the grass root level of their rights, develop a second line of leadership and establish their own Media instead of expecting the Print and Electronic Media to espouse their cause.

Answering a question by Shri S.S.Ramanatha Rao, Vice Chairman, CCCGPA, as to why at the National level, NCCPA and BCPC should not be combined for effective functioning, Shri Maheswari said that he welcomes the suggestion and that on his part, he would extend all cooperation and he would be calling for a meeting of all the stake holders soon. Shri Maheswari answered many questions put to him by the Representatives of Pensioners' Associations on pay commission's recommendations and on revision of pension.

Shri T.V.Suryaprakash, Secretary, Coffee Board Pensioners' Association and Joint GS, CCCGPA sought the help of Shri Maheswari in resolution of the long pending demand of the Pensioners of Statutory/ Autonomous bodies regarding extension of CGHS or any other medical facilities to them. He requested that the resolution on the subject sent by CCCGPA may be passed at the AGB of BPS scheduled to be held at Amritsar on 29-11-2015 and sent to the Government.

Shri S.Radhakrishna, GS, CCCGPA summed up the discussions and proposed a vote thanks.

Shri Maheswari was felicitated jointly by Shri B.Sadashiva Rao and Shri N.Bhaskaran. He was offered a shawl, a garland and a bowl of fruits. A memento with the photo of Shri Maheswari printed on it and a citation which read '**Felicitations to Er. Mr.S.C.Maheswari, Secretary General, Bharat Pensioners Samaj, New Delhi**, in recognition of his yeoman service to Pensioner Community' was presented to him on behalf of the CCCGPA, Karnataka and its Affiliates.

Subscription received for Pensioners' Champion in October-November 2015

Rs. 100/- Smt./Sri	Rs.120/- Smt./Sri	Rs.240/- Smt./Sri
220 C.B.Puttasway Setty	1950 Sridhara Mysore	1761 B.Masthan
Rs.120/- Smt./Sri	1960 N.Jayavel	1980 Vasantha Leela
554 Soubhagya(F P)	1971 Neeladevi(FP)	2035 K.Chandran
610 A.N.Ramachandra	2017 N.Nadarajan	2225 P.Venkata Setty
649 K.V.Chennakrishnan	2037 Mohammas Illyas	Rs.300/- Smt./Sri
751 R.N.Prahlada Rao	2094 R.Sivaprakasam	1409 K.Adaikal Dass
938 K.Vijayasekaran	2112 Geetha Jagannath	1848 A.N.Desikan
1016 K.L.Venkatasubbaiah	2145 Mohammed Zakriah	2170 K.R.Nagaraja
1066 K.S.Ragunandan	2150 M.S.Bagewadi	Rs.360/- Smt./Sri
1102 G.Madhava Murthy	S-1 H.P.Mazumdar	505 G.Devaraj
1120 C.P.Divakaran	Rs.150/- Smt./Sri	1119 K.G.Shantharaja Guptha
1169 M.Devaraj	724 R.Vishwanatha Rao	2121 R.Jayaraman
1370 J.G.Jaiwant	S-7 K.S.Krishna Swamy	2160 P.Raghavendra Naik
1428 C.L.Lingaiah	S- K.Krishnanda Nayak	2208 K.Sivaramakrishnan
1499 P.S.Rama Murthy	Rs.240/- Smt./Sri	Rs. 500/- Smt./Sri
1523 G.L.Ramachandra	466 S.Rajalakshmi Prabhakar	1491 P.P.Gopi
1525 A.K.Venkatesh	1130 N.G.Kadni	Rs. 600/- Smt./Sri
1597 B.V.Venkatasubbaiah	1274 V.Muthukumar	87 S.K.Subramanian
1674 B.R.S.Prasanna	1540 G.L.Chandrashekar Rao	685 H.Rukmini
1701 K.Saradamma	1628 B.G.Mugadur	1861 M.N.Narasimhanna
1804 K.S.Janardhanachari	1667 Chandrasekaraiah	Rs. 720/- Smt./Sri
1822 B.S.NarayanaMurthy (Rs.125)	1694 T.N.Sonwalkar	1838 R.Venkataramana
1869 G.S. Jayalakshmi (F.P).	1732 N.Munirathnam	

Newly Enrolled Members

Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1 Ramachandra Gambhir	Office Supdt Gr I, CWM's Office Hubli Railway Work Shops	ALM 2335
2 K.Vishnukanth	BCR Postal Assistaant, O/o. CPMG, Bengaluru	LM 2336
3 H.N.Subbaramaiah	Asst. Postmaster, Madikeri Head Post Office	LM 2337
4 R.N.Rajan	Enforcement Officer, O/o. Regional PF Commissionier, Salem, T.N.	ALM 2338
5 John Christopher	Head Mail Guard, Bangalore City RMS, Bengaluru	LM 2339
6 G.R.Narayana swamy	Head Mail Man, Bangalore Cirty RMS, Bengaluru	LM 2340
7 K.V.Swaminathan	Sr.Accounts Officer, BHEL, New Delhi	ALM 2341
8 C.J.Madhvamani	C S S , BSNL, O/o CGMT, Bengaluru	LM 2342
9 E.J.Thomas	Chief Controller, D O, SW Rly, Bengaluru	ALM 2343
10 S.Dattatri	Asst. Commissioner of Income Tax, Finance, Dept. of Revnue.	ALM 2344
11 S. Seshachalan	Tech. Asst. 'B' LRDE, Bengaluru	ALM 2345

LM: Life Member

ALM: Associate Life Member

Posted on 27th/30th of every month at Bangalore PSO, Bangalore-560 026.

RNI Regn. No. KAR BIL/2000/1576 Reg. No. RNP/KA/BGS/446/2015-17 - Total No. of Pages: 24

Change of Address of the Registered Office of the Association indicated in the MOA, as amended in the Special General Body Meeting held on 28-8-2015 and confirmed by the Special General Body Meeting held on 10-10-2015, has been approved by the Registrar of Societies, Jayanagar, Bangalore Vide Registrar's "Letter of approval of Amendment" issued on 9-11-2015, which has been reproduced below.



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ನೋಂದಣಿ ಮತ್ತು ಮುದ್ರಾಂಕ ಇಲಾಖೆ

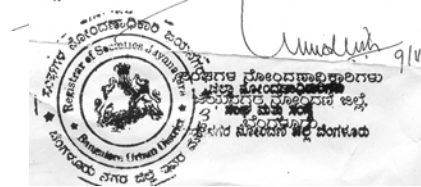
ನೋಂದಣಿ ಸಂಖ್ಯೆ :1069/98-99
ಎಂಆರ್ ಸಂಖ್ಯೆ :30/2015-16

ಸಂಘದ ನೋಂದಣಾಧಿಕಾರಿಗಳ ಕಛೇರಿ
ಅಯ್ಯಂಗರ ನೋಂದಣಿ ಇಸ್ಕೆ
ನಂ.2722, 2ನೇ ಮಹಡಿ, 12ನೇ ಮುಖ್ಯ ರಸ್ತೆ,
4ನೇ ಬ್ಲಾಕ್, ಅಯ್ಯಂಗರ, ಬೆಂಗಳೂರು-11.

-: ತಿದ್ದುಪಡಿ ಅನುಮೋದನೆ ಪತ್ರ :-

ಕರ್ನಾಟಕ ಸಂಘಗಳ ನೋಂದಣಿ ಕಾಯ್ದೆ 1960ರ ಕಲಂ 9*/10* ಪ್ರಕರಣಗಳ ಮೇರೆಗೆ ತಿದ್ದುಪಡಿ ಮಾಡಲು ಬಿನ್ನಾಂಕ: 28-10-2015 ರಂದು "KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONERS' ASSOCIATION" ಸಂಘದ ಅಧ್ಯಕ್ಷರು / ಕಾರ್ಯದರ್ಶಿ ಪ್ರಸ್ತಾವನೆ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಸದರಿ ದತ್ತಾವೇಳುಗಳನ್ನು ಅಂದರೆ ಸಂಘದ ಇಚ್ಛಾಪತ್ರ (Memorandum of Association) / ನಿಯಮ ಲಿಖಂಧನೆಗಳ (Rules and Regulation) ತಿದ್ದುಪಡಿಯನ್ನು ನೋಂದಾಯಿಸಲಾಗಿದೆ. ತಿದ್ದುಪಡಿ ಶುಲ್ಕ ರೂಪಾಯಿ 350/- (ಅಕ್ಷರಗಳಲ್ಲಿ ಮೂರು ನೂರ ಐವತ್ತು ಮಾತ್ರ) ಗಳನ್ನು ಪಾವತಿಸಿರುತ್ತಾರೆ.

ಎರಡು ಶಾಖರದ 2015 ಇಸವಿ ನವೆಂಬರ್ ತಿಂಗಳ 09 ಬಿನ್ನಾಂಕದಂದು ನನ್ನ ಸ್ವ ಸಹಿ ಮತ್ತು ಕಛೇರಿ ಮುದ್ರೆಯೊಂದಿಗೆ ಲೀಡಲ್ಪಟ್ಟಿದೆ.



Regd. Journal

If undelivered, please return to:
Karnataka Posts and Telecommunications Pensioners' Association (R)
165, 4th Main, 3rd Block, 3rd Stage,
Basaveshwaranagar, Bengaluru-560 079.

To

Edited, Printed and Published by **Sri N. Bhaskaran** for and on behalf of **Karnataka P & T Pensioners' Association**, 1397, 23rd Main, Banashankari II Stage, Bangalore-560 070. and Printed at: **Omkar Hi-Prints**, No. 24, I Cross, I Main, Tata Silk Farm, Basavanagudi, Bangalore-4. Ph.: 9480184985