



Monthly Journal of  
**KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)**

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

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<b>VOLUME XIV</b>	<b>ISSUE 2</b>	<b>FEBRUARY 2013</b>
1) Annual Subscription For members- Rs. 100/-		Single Copy - Rs. 12/-
2) Annual Subscription For others - Rs.120/-		

### Modified Parity in Pension

Government sees reason-- at last!

The Department of Pension & Pensioners' Welfare has, at last acceded to the persistent demand of pensioners and Pensioners' Associations, and has under compelling circumstances, issued an Order on 28th January 2013--O.M.No. 38/40/12-P&PW(A)--extending **modified parity** in pension between pre-2006 and post -2006 pensioners in strict consonance with the recommendations of VI Central Pay Commission on 'fitment benefit to past pensioners' as contained in para 5.1.47 of its report on pension and other retirement benefits.

2. The VI CPC did not recommend complete parity in pension between pre-1996 and post-1996 pensioners, unlike the V CPC which had recommended complete parity in pension between Pre-1986 and post-1986 pensioners in para 137.14 of its report and had also enunciated a principle in para 137.21 of its report for the future revision of pension to the effect that complete parity should normally be conceded up to the date of last pay revision. Enunciation

of the principle implied that at the time of next revision i.e., in 2006, complete parity should be given to past pensioners as between pre-1996 and post-1996 pensioners. But the VI CPC did not recommend complete parity. However, it ensured modified parity in pension between pre-2006 and post-2006 pensioners by recommending in para 5.1.47 of its report that in order to maintain the existing modified parity between present and future retirees, it will be necessary to allow the same fitment benefit as is being recommended to the existing Govt. employees..... The fixation..... will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the sum of the minimum of the pay in the Pay Band and the Grade Pay thereon corresponding to the pre revised pay scale from which the pensioner had retired.

3. The DoP & PW, in its OM dated 1-9-2008 did incorporate the recommendation on modified parity verbatim in para 4.2. But, subsequently in

clarificatory orders issued vide OMs dated 3-10-2008 and 14-10-2008, in the illustrations and in the table annexed thereto, for computation of pension and family pension took into account **minimum of the Pay Band and Grade Pay** instead of **minimum of the Pay in Pay Band** and Grade Pay as recommended by the Pay Commission. The interpretation of the term "minimum of the pay in Pay Band" as "minimum of the Pay Band" by the DoP & PW resulted in reduction in quantum of pension/family pension computed as per para 4.2.

4. Pensioners' Associations, including Karnataka P&T Pensioners' Association and pensioners urged the DoP&PW to review its decision regarding interpretation of the phrase 'minimum pay in Pay Band' which was not in conformity with Pay Commission's recommendations. The DoP&PW did not consider the requests. In its O.M. dated 11th February 2009 DoP & PW stated that the Table annexed to the OM dated 14-10-2008 was based on CCS (Revised Pay) Rules, 2008 which are applicable to employees in service as on 1-1-2006 and no dispensation in that regard can be made in respect of pre-2006 pensioners.

5. Left with no other option, the Central Government SAG (S-29) Pensioners' Association filed an application before the Principal Bench of Central Administrative Tribunal, New Delhi praying for issuance of direction to the DoP&PW to revise the pension of pre-2006 retirees as per the modified parity/formula recommended by the Pay Commission and adopted by the Government vide Resolution dated 29-8-2008.

The Full Bench of the CAT made the following observations in its Order passed on the application filed by the Pensioners' Association.

*"Para 29. It is clear that the principle of modified parity, as recommended by the V CPC and accepted by the VI CPC and accepted by the Central Government, provides that revised pension in no case shall be lower than 50 % of the sum of the minimum of the Pay in Pay Band and Grade Pay corresponding to the revised pay scale from which the pensioner had retired. According to us, as already stated above, in the garb of clarification, respondents interpreted minimum pay in the Pay Band as minimum of the Pay Band. This interpretation is apparently*

*erroneous for the reasons:*

*a) If the interpretation of the Government is accepted, it would mean that pre-2006 retiree in S-29 Grade retired in December, 2005 will get his pension fixed at Rs. 23,700/- and another officer who retired in January, 2006 at the minimum of the pay will get his pension fixed at Rs. 27,350/-. This hits the very principle of the modified parity, which was never intended by the Pay Commission or by the Central Government."*

6. Allowing the Application filed by the Association, the Principal Bench (Full Bench) passed the following Order on 1-11-2011.

"30. We are of the view that the clarificatory O.M. dated 3-10-2008 and further O.M. dated 14-10-2008 (which is also based upon clarificatory O.M. dated 3-10-2008) and O.M. dated 11-2-2009, whereby representation was rejected by common Order are required to be quashed and set aside, which we do accordingly. Respondents are directed to re-fix pension of all pre-2006 retirees w.e.f. 1-1-2006 based on the resolution dated 29-8-2008 and in the light of our observations made above."

7. Undeterred by the strong observations made by the CAT, the DoP & PW, appealing against the Order of CAT, has filed a Writ Petition in the Hon'ble High Court of Delhi. After two or three hearings the case was adjourned to 29-4-2013 for further hearing. In the meanwhile, the Government, without waiting for the outcome of its Writ Petition pending before the Hon'ble High Court, has graciously accepted the demand of pensioners on modified parity and DoP & PW has issued necessary Order on 28-1-2013 which reads as below:

**"It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1-1-2006 in terms of para 4.1 and para 4.2 of the O.M. dated 1-9-2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No. 1/1/2008-IC dated 30th August 2008."**

The O.M. does not have any reference to the Order of the CAT Principal Bench which had

allowed the application of the Pensioners' Association and had directed the Govt. to re-fix the pension of all pre-2006 retirees w.e.f 1-1-2006, which implied that arrears of pension is admissible from 1-1-2006. But, the OM dated 28th January, 2013 states that the Order on stepping up of revised pension will take effect from 24th Sept., 2012, the date of approval by the Government. Hence, no arrears is payable from 1-1-2006 to 23-9-2012.

8. The Order dated 28th January, 2013 implies that pre-2006 retirees are entitled to revised pension w.e.f. 1-1-2006 at the rate of an amount not less than 50 % of the minimum Basic Pay (pay in Pay Band + Grade Pay) that a serving employee would get from 1-1-2006 in the cadre from which the pensioner had retired.

Illustration:

i) Cadre	Superintendent
ii) Date of Retirement	31-12-1991
iii) V CPC Pay Scale-(S-14)	Rs.7,500-250-12,000
iv) Revised Pension under V CPC from 1-1-1996	Rs. 3,750
v) Revised Pension wef 1-1-2006 under VI CPC in terms of para 4.1 of OM dated 1-9-2008	Rs.8,475
vi) Basic Pay at minimum level a serving employee in the same cadre would get from 1-1-2006 as per Pay Fitment Tables annexed to MoF, DoE dated 30-8-2008. (Pay in Pay Band Rs.13950 plus Grade Pay Rs.4,800)	18,750
<b>Pension of pre-2006 retiree to be not less than 50 % of Rs.18,750 ie.</b>	9,375
vii) Pension as per para 4.2	Rs. 9,375
viii) Pension as per para 4.1	Rs.8,475
ix) Increase in pension on Implementation of the O.M. dated 28th Jan 2013	Rs. 900

**Note 1:** Calculation indicated above is on the assumption that the retiree had rendered not less than 33 years of qualifying service. Revised pension will be reduced pro-rata for less than 33 years of service.

**Note 2:** The concordance table annexed to O.M. dated 28th January, 2013, wherein the particulars of revised pension/family pension in respect of each of the 34 Pay Scales are furnished is published on page 6 to 10 in this journal.

**Note 3:** The pension/family pension indicated in columns 9 and 10 of the concordance table is arrived at as per computation of pension in terms of para 4.2. However, if the amount of pension computed in terms of para 4.1 i.e., after consolidation of the pre revised pension by adding together the Basic Pension, Dearness Pension, Dearness Relief and Fitment Benefit is more, there will not be any change as a result of the Order dated 28-1-2013. Pensioners may verify their pension pass book/PPO and see whether the benefit will accrue to them.

**Note 4:** Revised family pension will also have to be calculated in the same way except that instead of 50%, it has to be calculated at not less than 30% of the minimum of the pay in the Pay Band + Grade Pay.

(By:- Sri. K.B. Krishna Rao, Member, Executive Committee, K P&T PA)

Donations for the Building Fund			
LM/ALM	Name (Smt./Sri)	Rs.	Progressive Total
1246	N.G. Govinda Rao	5,200	10,000
1969	K.G.R. Durga Prasada Rao	1,016	-

Donations for Association			
LM / ALM	Name (Smt./Sri)	Rs/-	
35	N. Bhaskaran	5073	
2065	K.V. Sridhara Murthy	100	

## **Revision of Pension of Pre-2006 Pensioners - reg.**

*(O.M. No.F.38/37/08-P&PW(A) Dated 28th January, 2013 of DoP & PW)*

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, Orders were issued for revision of pension/family pension vide this Department's O.M. No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2 . It has been decided that the pension of pre-2006 pensioners, as revised with effect from 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid O.M. dated 1.9.2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised Pay Scale from which the pensioner had retired, as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No.1/1/2008-IC dated 30th August 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the Fitment Tables annexed to the above-referred O.M. dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid O.M. dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised Pay Scale in which the Government servant had retired, as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the Fitment Tables annexed to the above-referred O.M. dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

4. A revised Concordance Table (Annexure) of pre-1996, pre-2006 and post-2006 Pay Scales/ Pay Bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.

5. The pension so arrived at in accordance with para 2 above and indicated in Col. 9 of Annexure will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS(Pension) Rules, 1972 as applicable before 1.1.2006 and in no case, it will be less than Rs.3,500/- p.m.

6. The family pension at enhanced rates (under sub rule 3(a) of Rule 54 of the CCS (Pension) Rules, 1972 of pre-2006 pensioners/family pensioners revised w.e.f. 1.1.2006 in terms of para 4.1 of this Department's O.M. No.1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner:

- (i) In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e., 24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised Pay Scale in which the Government servant had died, as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No. 1/1/2008-IC dated 30th August 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the Fitment Tables annexed to the above-referred O.M. dated 30.8.2008 of Ministry of Finance, Department of Expenditure.
- (ii) In the case of pensioner, who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e., 24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner had died before the date of approval by the Government i.e., 24.9.2012, the pension will be revised

notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.

7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of O.M. No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

8. All other conditions as given in the O.M. No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.

9. These orders will take effect from the date of approval by the Government i.e. 24.9.2012.

There will be no change in the amount of revised pension/family pension paid during the period from 1.1.2006 to 23.9.2012, and, therefore, no arrears will be paid on account these orders for that period.

10. In their application to the person belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

11. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Sub-ordinate offices under them on top priority basis. All pension disbursing offices are also advised to prominently display these orders on their Notice Boards for the benefit of pensioners.

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*Editor's Note: Revised Concordance Table (Annexure) on page Nos. 6 to 10*

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### **Revision of pension of pre-2006 pensioners - reg.**

*(O.M. F.No. 38/37/08-P&PW(A) dated 13.2.2013 from DoP & PW)*

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pension vide this Department's O.M. No. 38/37/08- P & PW (A) dated 1.9.2008, as amended from time to time

2. The pension/family pension of pre-2006 pensioners was stepped up to 50% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised Pay Scale from which the pensioner had retired as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No. 1/1/2008-IC dated 30th August, 2008 with effect from 24.9.12 vide this Department O.M. of even number dated 28th January, 2013.

3. In regard to disbursement of revised pension/family pension, while Head of Departments are responsible for sanctioning of pension/family pension, in cases where revision has already been done by PAOs consequent to 6th CPC, the revision may be effected at the level of PAOs. A copy of the revised authority may be sent to HOD/DDO for record. In cases where no revision

has been effected, Head of Offices may follow normal procedure for revision of pension/family pension. Even in cases where there is no change in pension/family pension as a result of the issue of this O.M., a revised authority for no change may be issued by the PAOs. The finalized authority will be sent to CPAO for further necessary action.

4. A suitable entry regarding the revised pension/family pension shall be recorded by the pension Disbursing Authority in both halves of the Pension Payment Order.

5. In case the pension/family pension in respect of pre-1006 pensioners/family pensioners has not already been revised w.e.f 1.1.2006, the same may also be revised for the period upto 23.9.2012 in terms of order dated 1.9.2008 and subsequent orders thereto and for the period from 24.9.12, in terms of order of even number dated 28.1.2013.

6. CGA/CPAO/Ministry of Defence/Ministry of Railways/Department of Posts/Department of Telecom will devise their own monitoring mechanism to ensure that enhanced pension and arrears are disbursed to all civil pensioners/family pensioners expeditiously.

ANNEXURE

DEPARTMENT OF PENSION & PENSIONERS' WELFARE

REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' AND 'D' (ANNEXURE TO OM NO.38/40/12-P&PW(A) DATED 28.1.2013)

Sl. No.	Pay scale with effect from 1-1-1986	Post/Grade and Pay Scale w.e.f. 1-1-1996		Name of Pay Band/ Scale	Corresponding 6 <sup>th</sup> CPC Pay Bands/ Scales	CORRESPONDING GRADE PAY	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/ Minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3	4	5	6	7	8	9	10
1	750-12-870-14-940	S-1	2550-55-2660-60-3200	-IS	4440-7440	1300	6050	3500	3500
2	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-IS	4440-7440	1400	6260	3500	3500
3	775-12-871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-IS	4440-7440	1600	6460	3500	3500
4	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-IS	4440-7440	1650	6580	3500	3500
5	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500

Sl. No.	Pay scale with effect from 1-1-1986	Post/Grade and Pay Scale w.e.f. 1-1-1996		Name of Pay Band/ Scale	Corresponding 6 <sup>th</sup> CPC Pay Bands/ Scales	CORRESPONDING GRADE PAY	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/ Minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3		5	6	7	8	9	10
6	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	5-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500
7	975-25-1150-30-1540 975-25-1150-30-1660	5-6	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500
8	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	5-7	4000-100-6000	PB-1	5200-20200	2400	9840	4920	3500
9	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	5-8	4500-125-7000	PB-1	5200-20200	2800	11170	5585	3500
10	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	5-9	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050

Sl. No.	Pay scale with effect from 1-1-1986	Post/Grade and Pay Scale w.e.f. 1-1-1996		Name of Pay Band/ Scale	Corresponding 6 <sup>th</sup> CPC Pay Bands/ Scales	CORRESPONDING GRADE PAY	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/ Minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3		5	6	7	8	9	10
11	1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	14430	7215	4329
12	2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	16290	8145	4887
13	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4200	16290	8145	4887
14	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	18460	9230	5538
15	2500-4000	S-14	7500-250-12000	PB-2	9300-34800	4800	18750	9375	5625
16	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	20280	10140	6084
17	2200 75-2800-100-4000	NEW SCALE	8000-275-13500 Group-A-Entry	PB-3	15600-39100	5400	21000	10500	6300
18	2630-FIXED	S-16	9000	PB-3	15600-39100	5400	22140	11070	6642
19	2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100	5400	22140	11070	6642

Sl. No.	Pay scale with effect from 1-1-1986	Post/Grade and Pay Scale w.e.f. 1-1-1996		Name of Pay Band/ Scale	Corresponding 6 <sup>th</sup> CPC Pay Bands/ Scales	CORRESPONDING GRADE PAY	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/Minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3		5	6	7	8	9	10
20	3150-100-3350	5-18	10325-10975	PB-3	15600-39100	6600	25810	12905	7743
21	3000-125-3625-3000-100-3500-125-4500 3000-100-3500-125-5000	5-19	10000-325-15200	PB-3	15600-39100	6600	25200	12600	7560
22	3200-100-3700-125-4700	5-20	10650-325-15850	PB-3	15600-39100	6600	26410	13205	7923
23	3700-150-4450 3700-125-4700-150-5000	5-21	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976
24	3950-125-4700-150-5000	5-22	12750-375-16500	PB-3	15600-39100	7600	31320	15660	9396
25	3700-125-4950-150-5700	5-23	12000-375-18000	PB-3	15600-39100	7600	29920	14960	8976
26	4100-125-4850-150-5300 4500-150-5700	5-24	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
27	4800-150-5700	5-25	15100-400-18300	PB-4	37400-67000	8700	48390	24195	14517
28	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	5-26	16400-450-20000	PB-4	37400-67000	8900	48590	24295	14577

Sl. No.	Pay scale with effect from 1-1-1986	Post/Grade and Pay Scale w.e.f. 1-1-1996		Name of Pay Band/ Scale	Corresponding 6 <sup>th</sup> CPC Pay Bands/ Scales	CORRESPONDING GRADE PAY	Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table	Pension=50% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family Pension=30% of sum of minimum pay in the pay band and grade pay/ Minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3	Scale	5	6	7	8	9	10
29	5100-150-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	48590	24295	14577
30	4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-67000	10000	47400	23700	14220
31	5900-200-6700-5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	54700	27350	16410
32	7300-100-7600	S-30	22400-525-24500	HAG	67000-79000	nil	67000	33500	20100
33	7300-200-7500-250-8000	S-31	22400-600-26000	HAG+ Scale	75500-80000	nil	75500	37750	22650
34	7600-FIXED-7600-100-8000	S-32	24050-650-26000	HAG+ Scale	75500-80000	nil	77765	38883	23330
35	8000-FIXED	S-33	26000(FIXED)	APEX Scale	80000 FIXED	NIL	80000	40000	24000
36	9000-FIXED	S-34	30000(FIXED)	CAB SEC	90000 (FIXED)	NIL	90000	45000	27000

**Extending credit facilities for employees and pensioners of CGHS at Sri Jayadeva Institute of Cardiovascular Sciences & Research, Mysore Branch, Mysore attached to K.R. Hospital, Mysore.**

*(Copy of letter No. SJICR/CGHS/1/2012-13 dated 7.1.2013 from Director, Sri Jayadeva Institute of Cardiovascular Sciences & Research, Bangalore to the Addl. Director, CGHS, Bangalore)*

With reference to above, we would like to inform you that Sri Jayadeva Institute of Cardiovascular Sciences & Research, Mysore Branch, is functioning since August 2010, with 110 beds and will be equipped infrastructural facilities.

We are happy to inform you that we have no objection to extend Cardiac facilities and services to all CGHS employees and pensioners on credit basis at SJICR, Mysore Branch, Mysore. We hope this will benefit the needy Cardiac patients. The payment mode will be as per the CGHS rate list applicable at SJICR, Bangalore.

**Extending Credit facilities for employees and pensioners of CGHS at SJICR, Mysore Branch, Mysore.**

*(Copy of reply Letter No. 19-6(127)13/Admn./268 dated 16.1.2013 from the Additional Director, Central Government Health Scheme, to the Director, Sri Jayadeva Institute of Cardiovascular Sciences & Research.)*

Thank you for extending Cardiac facilities on credit basis for CGHS employees and pensioner beneficiaries at SJICR, Mysore Branch. This will benefit CGHS beneficiaries at Mysore.

In addition to referred patients, credit facilities may also be extended to patients admitted on Medical Emergency.

A list of facilities available at SJICR, Mysore Branch may kindly be provided.

\* \* \*

*Editor's Note: Our congratulations to Dr. T.S. Sathyanarayana Rao, President, CGPA, Mysore and his team of office bearers in connection with their efforts and achievement.*

**ALL INDIA CONSUMER PRICE INDEX**

Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 115.76
June 12	208	2395	199.58	72.41
Dec 12	219	2512	209.33	80.83
Increase in DR/DA entitlement from 1-1-2013: 8%				
<i>By. K.B. Krishna Rao</i>				

**OBITUARY**

**Sri H. Sitarama Rao**, LM 539, Retd. DET, O/o. Quality Assurance, Telecom, Bangalore expired on 18-2-2013 at the age of 85 years. He is survived by his wife, two sons and three daughters

We convey our heartfelt condolences to the bereaved.

**LEGAL MATTERS.**

1. **Poornima Kumaraswamy:** (Kendriya Vidyalaya Sanghatan Retd. Employees Assn.)

Government of India has filed Petition for Special Leave (Civil) in the Supreme Court of India, (SLP-9031/2013) and the petition was called for hearing on 15-2-2013 by the Bench consisting of Hon'ble Mr. Justice K.S. Radhakrishnan and Hon'ble Mr. Justice Dipak Misra. The Court, while condoning delay in filing the SLP, ordered issue of notice and granted stay of operation of the impugned order of the High court of Karnataka for a period of three months.

2. **M.Venkatesan:** OA:51/2012; Adjourned and posted to 27-3-2013.

3. **The PB-3/PB-4 MUDDLE:** Secretary General, AICCPA, Sri. S.S. Ramachandran has informed over phone that the application will definitely be filed in the CAT, Principal Bench, Delhi on Friday, the 22nd February, 2013.

*(B. SADASHIVA RAO, President, K P&T PA, Chairman, CCCGPA, Karnataka.)*

## **Minutes of Management Committee Meeting of Coordination Committee of Central Government Pensioners' Associations /Karnataka held on 17.2.2013**

The Meeting was held, as notified, at Udayabhanu Kala Sangha, Bangalore-560 019. Representatives of all Affiliate Associations except Railway Pensioners' Association, BSNL Pensioners' Welfare Association, Karnataka Telecom Circle, CGPA, Mysore, Udupi District P&T Pensioners' Association, AICGPA, Bijapur Branch, Chikmagalur District P&T & BSNL Pensioners' Association and Posts and RMS Pensioners' Welfare Association, Gulbarga Division, were present. Mr. B. Sadashiva Rao, Chairman, presided over the meeting.

Mr. N. Bhaskaran, General Secretary, welcomed the gathering and also explained the reasons for the delay in convening the meeting of Management Committee. The subjects on the agenda were taken up, seriatim as follows.

1. The minutes of the previous meeting of the Management Committee of CCCGPA were adopted. On the request of Mr. A.N. Balaram for circulation of minutes along with the Notice of the Meeting, it was stated that, as the minutes of the meeting had already been circulated and also published in the 'Pensioners Champion', the need for circulation of minutes again, did not arise.

2. Accounts for the period ending 31-12-2012 presented by the Treasurer, Mr. O.M. Bhaskaran, were approved. Mr. N.K. Raghavendran, Vice Chairman- 1, suggested that a copy of the Accounts may also be circulated along with the Notice for information of members, in future. This was agreed to.

3. On "Progress on issue of Revised Pension Payment Authority by all Ministries/Departments", it was noted that there has been good progress in the matter by almost all the Ministries/Departments. Mr. Sadashiva Rao suggested that the affiliates may take up with their managements and see that revised PPOs were issued to all the pensioners in their organizations, if not done already and seek intervention of CCCGPA, if found necessary.

4. Mr. Sadashiva Rao referred to the O.M. No.F.38/37/08-P&PW(A) dated 28th January 2013 of DOP & PW, New Delhi, which was circulated along with the notice of the Meeting,

according to which the pension of pre-2006 pensioners as revised with effect from 1.1.2006 in terms of para 4.1 or para 4.2 of the O.M. dated 1.9.2008, as amended from time to time, would be further stepped upto 50% of the sum of minimum of pay in the Pay Band and the Grade Pay corresponding to the pre-revised Pay Scale from which the pensioner had retired, as arrived at with reference to the Fitment Tables annexed to the Ministry of Finance, Department of Expenditure O.M. No.1/1/2008-IC dated 30th August, 2008. Further, he also brought to the notice of the members another O.M. bearing No.38/37/08-P&PW(A) dated 13.2.2013 issued by the DOP&PW according to which another revised PPO has to be issued to all the pensioners/family pensioners consequent to implementation of orders contained in the O.M. dated 28.1.2013. This O.M. has further stipulated that even in cases where there is no change in pension/family pension as a result of the issue of this O.M. a revised Pension Payment Authority for no change has to be issued by the PAOs. He also clarified the doubts of some members. At this juncture, he informed the members that, though the petitioners before the CAT had sought Orders w.e.f. from 1.1.2006, the Government, without waiting for Judgment of Delhi High Court before which their Appeal is pending, has issued Orders to the effect that the Orders contained in O.M. dated 28.1.2013 will take effect from the date of approval by the Government, i.e., 24.9.2012. He was of the view that the respondents, in this case, will definitely argue before the Court, through their Advocates for implementation of decision contained in this O.M. w.e.f. 1.1.2006 and all the pensioners/family pensioners will have to wait for final orders of the Court when this case is posted for next hearing.

5. Mr. Sadashiva Rao suggested that the draft resolutions on each of the subjects notified in the agenda, which had been prepared and circulated among the members for their perusal, may be considered, discussed and approved. Thereafter, he directed the Joint General Secretary, Mr. T.V. Suryaprakash to read each of the resolutions for seeking approval of the Management Committee. Accordingly, the Joint General Secretary, thereafter, read each of the

resolutions, which were duly approved unanimously. It was suggested that the General Secretary may forward these resolutions to the appropriate authorities.

6. While on this subject, Mr. Sadashiva Rao brought to the notice of the members that, in the case filed by one of the pensioners of Kendriya Vidyalaya Sangathana before the CAT, Bangalore, though the Court has held that CGHS facilities shall be extended to not only the petitioner, but also all the pensioners of Kendriya Vidyalaya Sangathana in Bangalore, the Central Government has filed an Appeal in the Supreme Court and the Appeal has not yet come up for hearing. Further, he also informed that, in case Supreme Court grants stay of the appellate orders of the High Court, the petitioner, viz. Mrs. Poonima Kumaraswamy will have to fight further in the Supreme Court in which event, Kendriya Vidyalaya Sangathana Pensioners' Association has to be prepared to meet the legal expense.

7. The representatives of Karnataka Khadi and Village Industries Commission Pensioners' Association, who were present, suggested that the Coffee Board Pensioners' association and Kendriya Vidyalaya Sangathana Pensioners' association have to jointly represent to the Government or fight legally for extension of CGHS facilities to pensioners of those organizations. If necessary, the Pensioners' Associations of other autonomous/statutory bodies may also be contacted and requested to join them to represent to the Government jointly for extension of CGHS facilities. At this juncture, Mr. Sadashiva Rao felt that it would be better that each of these Associations take up the matter relating to extension of CGHS facilities with their respective Ministries in the first instance.

8. Dr. Seetharam, Secretary of Indian Institute of Science Pensioners' Association, informed that the Indian Institute of Science Pensioners have

Contributory Health Scheme according to which the pensioners/family pensioners in Bangalore only have to contribute 1% of their Basic Pension to the Fund, every month, the Management contributing an equivalent amount to the Fund and the contribution so collected will be paid to the Star Insurance Company for enabling the pensioners to avail medical facilities under Group Insurance Scheme. He also added that this Scheme is under review by the Management.

9. On extending support for the two-day strike of Central Government employees on 20th and 21st February, 2013, it was decided to extend support for the same whole heartedly and to bless them for its success.

10. On change of "Periodicity of meetings of the Management Committee", after discussions, it was decided that there shall be three meetings of the Management Committee in a year in addition to the Annual General Body Meeting of CCCGPA. Further, it was suggested that this decision of Management Committee may be placed before the next AGM of CCCGPA for amending the Bye-laws.

11. Mr. Sadashiva Rao also brought to the notice of the members that Mr. S.K. Vyas has taken over charge of Secretary General of Bharat Central Pensioners Confederation, which is an Apex Body and to which CCCGPA is affiliated, from the present Secretary General, Mr. Shyam Sundar.

12. The offer of Karnataka Khadi & Village Industries Commission Pensioners' Association to host the next Management Committee Meeting was accepted

13. There being no other business to transact, the meeting ended with a vote of thanks by Mr. B.K.Gundu Rao, the Joint General Secretary/1 followed by lunch hosted by Karnataka IA & AD Pensioners' Association.

### Newly-Enrolled Members

	(Smt/Sri)	Designation & Office in which last worked	Type & No.
1.	<b>N.G. Bhojanna</b>	Stg. Asst, RMS, Bangalore Stg. Dn.	LM 2066
2.	<b>R.L. Dhruv</b>	Admn. Officer, O/o. Asst. Collector of Central Excise, Jamnagar	ALM 2067
3.	<b>Williams Harry</b>	LSG-SA, SRO, Hassan	LM 2068
4.	<b>C. Venkateswara Rao</b>	Ministry of Home Affairs	ALM 2069
5.	<b>N. Subbanarasimhaiah</b>	LDC, O/o. Director of Postal Accounts, GPO Building, Bg.	LM 2070

LM: Life Member

ALM: Associate Life Member

## **Resolutions adopted at the meeting of the Management Committee of CCCGPA, Karnataka on 17-02-2013.**

### **Resolution No.1.**

#### **Constitution of 7th pay commission and its recommendations to be made applicable w.e.f. 1.1.2011**

As the Government of India has conceded wage revision in PSUs once in every five years, the same criterion should be applied in the case of Central Government employees and pensioners also. This meeting of CCCGPA/Karnataka urges the Government to immediately order constitution of the 7th CPC for revision of pay and pensions with effect from 1-1-2011.

### **Resolution No.2.**

#### **Merger of 50% of DR with pension with effect from 1-1-2011.**

The All India Consumer Price Index for Industrial workers has already crossed the 50% mark over the base index in December, 2010. The V CPC had recommended that Dearness Allowance should be converted into Dearness Pay each time the cost of living index increased by 50% over the base index used by the last Pay Commission. The Government had accepted this recommendation and issued orders accordingly, vide their OM dated 1.3.2004 to merge 50% of DA with pay in the case of employees and 50% of DR with basic pension from 1.4.2004. The CPI has already crossed 50% over the base of 115.76 adopted by the VI CPC from December 2010 and as per V CPC's recommendations, 50% of DR should be merged with pension.

The 6th CPC has also stated that conversion of DA as Dearness Pay should invariably be accompanied with simultaneous revision of the base index. The Dearness Allowance from 1.1.2006 is based on the revision of base index at 115.76(2001=100). Thus, according to 6th CPC report, if the merger is to take place from 1.12.2010, when the base index reached 175.92, the base index is to be revised to 175.92 instead of continuing with the present base index of 115.76. The 6th CPC has also stated that the conversion is not necessary in the revised structure being recommended, where increments are payable as a percentage of the pay in the Pay Band and the Grade Pay thereon

and provision had been made for all allowances/benefits to be revised periodically linked to the increase in the price index. This reasoning is not acceptable, because, the grant of revised pay has nothing to do with the price index and Dearness Allowance. **There is no question of grant of increments to pensioners and the benefit of linkage of allowances to price index is also not available for pensioners,**

As The Average Consumer Price Index for the six-monthly period ending 31-12-2010 had reached 51%, the CCCGPA, Karnataka, urges the Government to issue orders for merger of 50% DR with Basic Pension from 1-1-2011.

### **Resolution No.3.**

#### **Withdrawal of New Pension Scheme.**

The Scheme of pension was introduced replacing the earlier existing Contributory System. The Government decided to reconvert the same into a Contributory Scheme (New Pension Scheme) on the specific ground that the outflow on pension had been increasing year by year and that it is likely to cross the wage bill. By making it contributory, the Government expenditure on this score is not likely to get reduced because of the reason that, as per the announced Scheme, the Government has also to contribute the same amount to the Fund as the employees make. Coupled with this stipulation, the Government is also duty bound to make payment for the existing pensioners and for all Central Government employees who were in service prior to 1.1.2004. The contribution collected from the employees, who are recruited after 1.1.2004, is to be managed by a Mutual Fund Operator for investment in the stock market. It is the vagaries of the stock market which will then determine the quantum of pension or in other words, the Annuity, which would not be indexed. The following aspects are also relevant in this connection for consideration:-

- i) The new pension scheme is going to make social security in old age uncertain as it is dependent on market forces.

- ii) The Scheme has been compulsorily imposed on a section of employees and hence it is discriminatory.
- iii) The PFRDA Bill has provisions empowering the Government and the Authority to cover employees now left out and to amend the existing entitlements of pension benefits.
- iv) Such Schemes had been a failure in many countries including UK and USA. In US, entire pension wealth has been wiped out leaving pensioners with no pension.
- v) The Contributory Scheme does not give any guarantee for even a minimum pension of 50% of the pay drawn at the time of retirement of the employee, nor does it provide for the protection of his/her family members in the form of family pension in the event of death.
- vi) The ordinance passed for introducing NPS had long back lapsed, but the Government has proceeded with the establishment of PFRDA without the necessary Act being passed in the Parliament, thereby providing no statutory basis for the scheme itself.

In the circumstances, the CCCGPA, Karnataka urges the Government to immediately scrap the New Pension Scheme without further delay.

#### **Resolution No.4.**

**Age-related additional pension @ 5% to be granted from 65 years onwards for every five years i.e., 65 years, 70 years and 75 years.**

With uncontrolled inflation and spiraling prices of essential commodities, the life of senior citizens has become unbearable, miserable and pathetic. As the pensioners have to depend on pension income and interest on savings, they find it extremely hard to lead peaceful and honourable life. The cost of medical treatment has also soared steeply, unchecked. With all these, the minimum living expenditure of senior citizens has increased considerably. Under these circumstances, the CCCGPA, Karnataka urges the Government to grant additional quantum of pension from 65 years of age onwards with 5% increase, every five years up to 80 years and thereafter, the additional quantum of pension of

20% on attaining the age of 80 years would continue as per existing orders. This meeting of CCCGPA, Karnataka urges the Government to consider this most sympathetically.

#### **Resolution No.5.**

**Restoration of commuted portion of pension after 12 years.**

Pensioners' Associations have been representing on the above issue to the Government repeatedly in all forums on the ground that the Government has been recovering far more amounts than what it pays to the Government servants by way of commutation value and the interest payable thereon. Pensioners repay the commuted amounts in monthly installments by way of not drawing the commuted portion of pension, thus the balance goes on reducing month by month. The commuted amount along with the interest element stands fully recovered in less than 12 years. This is one of the reasons why States are restoring commuted portion of pension of their pensioners after 12 years. There is no reason why the Central Government should also not restore it after 12 years. Though the issue was taken up at the SCOVA meeting, the Government finally gave a neat burial to the issue at the 21st meeting held on 27-9-2012 by saying that the issue was taken up with the concerned Ministry for consideration and that the same has not been agreed to by the Government-without assigning any reason! (Sl.No 5 of ATR of SCOVA Meeting.)

Therefore, the CCCGPA, Karnataka, strongly urges the Government to reconsider and immediately issue orders for restoration of commuted portion of pension after 12 years as was recommended by the 5th CPC more than 15 years back.

#### **Resolution No.6.**

**Increase In Fixed Medical Allowance to Rs.1,200/- per month.**

1. The amount of Fixed Medical Allowance of Rs.300/- per month granted to Central Government pensioners/family pensioners, who had not joined the CGHS, is so negligible and it does not meet even a "fraction" of day-to-day medical expenses for treatment of old-age problems.

2. The cost of OPD treatment per card holder under CGHS had increased 5 to 6 times since 2003-04. As per the information given by the Ministry of Health & Family Welfare in the meeting of Secretaries held in 2010, the total expenditure on OPD treatment per card holder had increased from Rs. 3,570 per annum (or say Rs.300/- per month) in 2003-04 to Rs.16,345/- per annum (i.e. Rs.1,400 per month) in 2007-08.

3. The Ministry of Health as well as DoP & PW had recommended for linking the FMA with inflation and adding DA to offset the impact of continuous rise in the cost of medicines and consultations, etc., for day-to-day outdoor treatment.

4. FMA of Rs.100/- per month granted in 1997 was revised after 13 years, i.e., in May 2010 and fixed at Rs.300/- per month as against Rs.800/- p.m. + DA recommended by DoP & PW in 2007.

5. FMA of Rs.1200/- per month is being paid to the employees and pensioners of Employees' Provident Fund Organisation under Ministry of Labour for day to day outdoor treatment.

6. FMA for employees and pensioners of EPFO has been revised every third year, i.e., as many as five times between 1997 and 2010.

7. All these revisions of FMA by EPFO were apparently done with the approval of Ministry of Finance.

8. Once the Government has approved the revision of FMA for pensioners of EPFO to Rs.1200/- per month with effect from 1.1.2009, there is no justification for the Government to turn down the demand of equivalent FMA for Central Government pensioners/pensioners of Autonomous Bodies, as demanded by Pensioners' Associations.

9. Resource should not be allowed to come in the way of providing the requisite means for proper treatment in the old age of the frail and ailing senior citizens suffering from numerous chronic and other day-to-day medical problems.

10. The constraint of resources, as cited by the Government, is totally unjustified especially in respect of an item like 'Fixed Medical Allowance'.

11. As majority of pensioners are residing in non-CGHS areas, they have to purchase medicines from the open market and pay towards consultations for the day-to-day treatment, cost

of which is ever rising, much above the paltry amount of FMA paid.

12. Those who have not joined the CGHS are discriminated against those who have joined it as they are getting free OPD treatment, free hospitalization and free specialized treatment or reimbursement thereof under the said schemes.

Under the above circumstances, the CCCGPA, Karnataka, appeals to the Government to enhance the Fixed Medical Allowance of Rs.300/- per month to Rs.1,200/- per month to all pensioners and family pensioners of Central Government and Statutory/Autonomous Bodies under Central Government on par with EPFO and that FMA may be revised periodically say once in three years to compensate for rise in cost of medicines.

### **Resolution No.7.**

#### **Improvement in medical facilities – Extension/ expansion of CGHS and RELHS and applicability of CS(MA)Rules,1944 to pensioners living in non-CGHS areas.**

Majority of the pensioners are residing in the non-CGHS areas. While FMA is there for meeting expenses towards medicines and consultation for day-to-day treatment requiring no hospitalization, expenditure towards treatment on hospitalization and or specialized treatment is becoming too exorbitant to bear for the pensioners in non-CGHS areas.

It is relevant in this connection to point out that on 3-4-2012, the Supreme Court of India dismissed a batch 34 SLPs ( C) filed by the Govt. in respect of Postal pensioners, who were denied reimbursement of medical expenses incurred by them in connection with hospitalization for serious illness. Thus, the right to receive medical facilities after retirement has been upheld by the Supreme Court. Government is accordingly requested to extend provisions of CS (MA) Rules, 1944 to pensioners also without further delay.

The Railway Ministry has recently issued order for making RELHS open-ended and provide cashless facility for RELHS Card holders for taking treatment in recognized private hospitals in emergency in all Metros, State Capitals and Zonal Headquarters of Indian Railways.

Recently, Sri Jayadeva Institute of Cardio Vascular Science and Research in Bangalore has opened a Branch at Mysore and attached the same to K.R.Hospital in Mysore. Cashless facility for CGHS beneficiaries in Mysore has been extended in the Branch.

The V CPC had recommended that the CGHS facility should not only continue but also be expanded. The VI CPC had also recommended for retaining of the scheme of CGHS while simultaneously providing optional facilities (IPD) through Medical Insurance. While VI CPC did not favour extending CS (MA) Rules to the pensioners on costs and administrative grounds, it recommended that Insurance Scheme to be devised by the Government should include OPD treatment as well and in the interregnum, the Government should consider enhancing the amount of Medical Allowance for pensioners living in non-CGHS areas.

The Government is processing the Scheme of Medical Insurance which will be optional for existing employees, but compulsory for future employees and pensioners.

It was also brought to the notice of the CCCGPA by the CBPA that the existing discrimination in extending CGHS benefits between Central Civil pensioners and other pensioners of Statutory/Autonomous Bodies, like Coffee Board, Rubber Board, Tea Board, Spices Board and Tobacco Board (under Department of Commerce in the Ministry of Commerce and Industry), Kendriya Vidyalaya Sangathana (under the Ministry of HRD), Khadi & Village Industries Commission (under the Ministry of Micro, Small and Medium Enterprises) may be got removed mainly on the grounds that:

- CGHS benefit has already been extended to the pensioners of other Central Government Statutory/Autonomous Bodies like ICAR, New Delhi, CSIR, New Delhi, ICMR, New Delhi and NCERT, New Delhi, who are also covered under CCS (Pension) Rules, 1972.
- CGHS benefit has also been extended to Freedom Fighters, Accredited Journalists, employees of statutory canteens in cities where the scheme is functioning and pensioners of Prasar Bharathi.
- CGHS benefit has also been extended to

those Central Government employees who had proceeded to Statutory Bodies/Autonomous Bodies of Central Government either on deputation initially and then got absorbed in Statutory Bodies/Autonomous Bodies, or proceeded to Statutory Bodies/Autonomous Bodies on absorption basis.

- In one of the cases filed by one of the pensioners of Kendriya Vidyalaya Sangathana, the High Court has held that CGHS facilities shall be extended to pensioners of Kendriya Vidyalaya Sangathana also. Unfortunately for these pensioners, the Government has filed an appeal in the Supreme Court
- Medical care of senior citizens has to be taken care of by the Government as in other Western countries.

Under the above circumstances, the CCCGPA, Karnataka, urges the Government that:

1. CGHS/RELHS should be improved and expanded on the lines recommended by Parliamentary Committees/Pay Commissions.
2. CGHS should be expanded to cover all State Capitals and wherever CGHS is not there, the AMAS may be pooled to act as Central health Agency to provide CGHS facilities to pensioners as well, till such time the CGHS dispensaries are opened.
3. As the extension of CS (MA) Rules to the pensioners, who are not covered under CGHS, would be more economical option than the Medical Insurance Scheme even for purpose of IPD treatment, the Government has to examine this aspect before introducing Medical Insurance Scheme. The Medical Insurance Scheme should not be made applicable to pensioners residing in CGHS covered areas. It should be optional to those in non-CGHS areas.
4. P&T Dispensaries may be merged with CGHS Wellness Centres or may be allowed to function as CGHS agency to provide all CGHS facilities. All P&T pensioners may be made eligible for CGHS facilities by permitting their enrollment as CGHS beneficiaries at the nearest dispensary chosen by them.

5. Pensioners of all Statutory/Autonomous Bodies governed by CCS (Pension) Rules, 1972 should be extended CGHS benefits.

### **Resolution No.8.**

#### **Enhanced family pension for ten years in case of death after retirement.**

Though Unions and Pensioners' Associations demanded enhanced Family pension for 10 years in the case of death of both employees and pensioners, the VI Pay Commission recommended enhanced family pension for ten years in the case of death in harness only stating that a special dispensation is justified for them (Para.5.1.42) and the Government accepted/implemented the same, thereby dividing a single class of Family pensioners. Earlier to 6th CPC report, the enhanced family pension was for seven years subject to ceiling of  $58+7=65$ , which was later altered to  $60+7=67$  years on change in retirement age in the case of death of both employees as well as pensioners uniformly. As the enhanced family pension on the death of the head of the family is intended for the family to stabilize the sudden drop in the take home pay/ pension and as the distress due to loss of bread winner and financial insufficiency are the same whether it is the death in harness or pensioners' death, it is felt that the introduction of a different enhanced period for death in harness alone amounts to unfair labour practice. As the distress, financial crunch and sentimental depression are more or less the same, the CCCGPA, Karnataka feels strongly that there is no need to differentiate between the two "distress situations". Hence, Government is urged to remove this disparity and grant enhanced family pension in both the cases uniformly for 10 years keeping in view the principle of social justice, equity and fair play.

### **Resolution No.9.**

#### **Rectification of anomaly in pension of BSNL pensioners who retired within ten months of formation of BSNL-i.e., October 2000 to July 2001.**

Despite repeated representations submitted by various pensioners' Associations to different authorities and despite taking up the matter in the 20th SCOVA meeting, the anomaly

in fixation of pension of DoT employees who opted for BSNL under the provisions of Rule-37A of CCS (Pension) Rules, 1972 and retired within 10 months after formation of BSNL on 1-10-2000 has not been solved. The anomaly had arisen in respect of these retirees as pay drawn in the Central Government scale (CDA scale) was taken into consideration (without the DA paid prior to 1-10-2000) in respect of service rendered prior to 1-10-2000. The order No. 40-10/2005-Pen(T) dated 27-9-2011 issued by the DoT has only said that the minimum full pension of all pensioners irrespective of their date of retirement shall not be less than 50% of the minimum pay in the revised scale and this does not solve the real problem. Either the pay drawn in CDA pay scale should notionally be fixed under IDA pay scale for the months for which it is drawn and then the average emoluments arrived at or average emoluments should be arrived at by taking into account pay drawn in IDA scale alone irrespective of the period.

The CCCGPA, Karnataka urges the Department of Telecommunications to settle this issue satisfactorily in consultation with the DoP&PW, if necessary.

### **Resolution No. 10.**

#### **Discontinuance of drawal of allowance without vouchers under BSNL MRS.**

BSNL corporate office order of 5-9-2011 stated that "Withdrawal of without voucher facility" will be reviewed by April, 2012. Unfortunately, it was not reviewed by that date. The total medical expenditure for pensioners is less than Rs.100 crores per annum and it about 0.0027% of total expenditure. BSNL, a PSU has got a social responsibility to look after the health of those who sweat their blood for the growth of Telecom services in India. The plea of dismal financial condition of the company advanced by the BSNL Management can never be accepted as a valid reason for not fulfilling the social responsibility.

This meeting of CCCGPA, Karnataka urges the Management of BSNL to restore the "Without voucher facility" at least to the pensioners immediately.

**Central Civil Services (Revised Pay) Rules, 2008 - Re-exercise of option under Rule 6 of the CCS (Revised Pay) Rules, 2008 in case of employees covered under O.M. dated 19.3.2012**

*(Gol, Ministry of Finance O.M. NO. GI.MF.10/2/2011.E-III(A) Dated 3.1.2013)*

The undersigned is directed to invite a reference to Rules 5 and 6 of the CCS(RP) Rules, 2008, as per which a Central Government employee had an option to elect to come over to the revised pay structure either from 1.1.2006 or from the date of his next increment or from the date of promotion/up gradation of pay scales. Such an option was to be exercised within three months from the date of publication of CCS(RP) Rules, 2008. The rule also provides that the option once exercised shall be final.

2. This Ministry issued instructions vide this Department's O.M. No.10/2/2011-E-III(A) dated 19.3.2012, providing that those **Central Government employees who were due to get their annual increments between February 2006 to June 2006 may be granted one increment on 1.1.2006 in the pre-revised pay scale as a one-time measure and, thereafter, they will get the next increment in the Revised Pay structure on 1.7.2006 as per Rule 10 of the CCS(RP) Rules, 2008.**

3. In view of the benefit extended to Central Government employees as per the aforesaid O.M. dated 19.3.2012, the issue relating to according of a fresh opportunity to Central Government

employees to re-exercise their option to come over to the revised pay scale as per CCS(RP) Rules, 2008 was raised by the Staff Side of the Joint Consultative Machinery in the Meeting of the National Anomaly Committee held on 17.7.2012.

4. The matter has been considered by the Government and having regard to the fact that the provisions of the aforesaid O.M. dated 19.3.2012 bring about a material change in the basis for exercise of option to come over to the revised pay structure in terms of the CCS(RP) Rules, 2008 in respect of employees who are covered under the said O.M. dated 19.3.2012, the President is pleased to decide that all those employees who are covered under the provisions of the aforesaid O.M. dated 19.3.2012 may once again be permitted to re-exercise their option to come over to the revised pay structure.

5. **The benefit under these orders for re-exercise of option shall be available for a period up to 31.3.2013.** The revised option shall be intimated to the Head of Office by the concerned Government employees in accordance with the provisions of Rule 6(2) of the CCS(RP) Rules, 2008.

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**Charitable work done by the Karnataka P&T Pensioners' Association (K P&T PA)**

Under the auspices of the K P&T PA, a charitable function was arranged on Wednesday, the 6th February 2013 at 10.30 AM in Government Primary School, 4th Phase, Yelahanka Satellite Town, Bangalore-560 106, under the initiative of Sri S.M.Vittal Rao., Treasurer ably assisted by Sri M.S.Krishnamurthy, EC Member and K.R.Anantharamu.

Students and Staff of the School attended the function. Sri S.M.Vittal Rao, Treasurer of the Association presided. A beautifully designed big cake weighing three KG was cut by representatives of the students on the occasion and distributed among the students and staff members. Students were gifted with exercise note books and ball-point pens and were happy to receive the gift. A bag of fruits and packet of sweets were given to each of the six members of the teaching staff. Sri M.S.Krishnamurthy and Sri K.R.Anantharamu spoke on the occasion. The Headmistress of the school conveyed her thanks to the Association, while speaking.

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**After continuous efforts, we have received Telephone connection (080-23620545) for our office in "Pensioners' Bhavan" and "calls" will get attention during working hours i.e., Mondays, Wednesdays, Fridays and 2nd Saturdays (except P.O. holidays) between 9.30 a.m and 1.00 p.m.**

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- Title of Newspaper : Pensioners' Champion
- Place of Publication : Bangalore
- Periodicity of its publication : Monthly
- Printer's Name : N. Bhaskaran
- Whether a Citizen of India : Yes
- Address : # 1397, 23rd Main, Banashankari 2nd Stage, Bangalore-560 070.
- Publisher's Name : N. Bhaskaran
- Whether a Citizen of India : Yes
- Address : # 1397, 23rd Main, Banashankari 2nd Stage, Bangalore-560 070.
- Editor's Name : N. Bhaskaran
- Whether a Citizen of India : Yes
- Address : # 1397, 23rd Main, Banashankari 2nd Stage, Bangalore-560 070.
- Name and Address of Individuals who own the Newspaper : Wholly owned by  
Karnataka P&T Pensioners' Association
- Address : # 1397, 23rd Main, Banashankari 2nd Stage,  
Bangalore-560 070. Ph. 2671 6198

I, N. Bhaskaran hereby declare that the particulars given above are true to the best of my knowledge and belief.

Bangalore  
27-02-2013

Sd/- (N. Bhaskaran)  
Publisher

**Regd. Journal**

If undelivered, please return to:  
**Karnataka Posts and Telecommunications  
Pensioners' Association (R)  
1397, 23rd Main, Banashankari II Stage,  
Bangalore-560 070.**

To

Edited, Printed and Published by **Sri N. Bhaskaran** for and on behalf of **Karnataka P & T Pensioners' Association**, 1397, 23rd Main, Banashankari II Stage, Bangalore-560 070. (Ph.: 26716198) and Printed at: **Omkar Hi-Prints**, No. 24, I Cross, I Main, Tata Silk Farm, Basavanagudi, Bangalore-4. Ph.: 26713020